



Chief Elected Officials (CEO) Council/Panel Meeting

**February 27, 2025
12:00 noon**

**Mission Career Center
4981 Ayers Street, **Mission Training Room**
Corpus Christi, TX**

Join Zoom Meeting

<https://us02web.zoom.us/j/89391477381?pwd=UqE0ttT9jj2qipFuD3kfaj6ib1mLHv.1>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 893 9147 7381

Passcode: 214374

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Chief Elected Officials (CEO) Council/Panel Meeting

Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/89391477381?pwd=UqE0ttT9jj2qipFuD3kfaj6ib1mLHv.1>

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Meeting ID: 893 9147 7381
Passcode: 214374

Thursday, February 27, 2025 – 12:00 noon

AGENDA

Page

- I. **Call to Order:** Judge George (Trace) Morrill III, Lead CEO
- II. **TOMA Rules:** Janet Neely
- III. **Roll Call:** Janet Neely.....4
According to the Partnership Agreement, if a quorum is not present Judge George (Trace) Morrill III, Lead CEO will identify 3 voting members.

Partnership Agreement

Between the Coastal Bend Workforce Development Board and the Coastal Bend Chief Elected Officials Councils

II - E. Contracts. The CEO Council and the Board agree that all contract for education and job training services, except for individual referral agreements and contracts less than \$50,000 will be first approved by the Board; and

- a. Upon approval by the Board, such contracts will be presented to three (3) members of the CEO Council ("Panel") for concurrence.*
- b. Such concurrence by the three (3) members of the CEO Council ("Panel") shall operate to allow for the execution and implementation of the contracts.*
- c. The Contracts as approved by the Board and the three members of the CEO Council ("Panel") will be presented to the CEO Council for review.*
- d. All meetings of the three members of the CEO Council ("Panel") shall be held in accordance with the Texas Open Meetings Act.*
- e. The CEO Council will approve the Strategic Plan, Operational Plan and the Annual Master Plan.*

(cont. page 2)

A proud partner of the American Job Center network

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **CEO Council/Panel Comments**
- VII. **Discussion and Possible Action on Minutes of the October 11, 2024 CEO Council/Panel Meeting..5-8**
- VIII. **Chair Report: Raynaldo De Los Santos, Jr.**
1. Update on Board Member Appointments and Vacancies.....9
2. Board of Director and Committee Attendance Records.....10-13
3. Board Updates, Key Meetings, Items of Interest, and Communication
- IX. **President/CEO Report: Ken Treviño**
• Business Development, Public Relations and Organizational Update
- X. **CFO Report: Shileen Lee**
• Financials as of 12/31/2024.....14-17
- XI. **Report on the anonymous communication filed on or about October 29, 2024, action of Executive Committee, and Report to the Board of Directors.**
(Discussion of this item may be conducted in Closed Session pursuant to Section 551.071 to consult with legal counsel and Texas Disciplinary Rules of Professional Conduct under Rule 1.05 regarding the Report on the anonymous communication filed on or about October 29, 2024, action of Executive Committee, and Report to the Board of Directors.).....18
- XII. **Report Regarding Complaint filed by Belinda Silva on or about November 10, 2024, against the Vice-Chair, Sandra Bowen.**
(Discussion of this item may be conducted in Closed Session pursuant to Section 551.071 to consult with legal counsel and Texas Disciplinary Rules of Professional Conduct under Rule 1.05 regarding Complaint filed by Belinda Silva on or about November 10, 2024 against the Vice-Chair, Sandra Bowen.).....19
- XIII. **Report Regarding Public Information Requests filed by Belinda Silva and Sandra Bowen.**
(Discussion of this item may be conducted in Closed Session pursuant to Section 551.071 to consult with legal counsel and Texas Disciplinary Rules of Professional Conduct under Rule 1.05 regarding the Public Information Requests filed by Belinda Silva and Sandra Bowen.).....20

(cont. page 3)

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XIV. **Information Only:**

1. Monitoring Report: *Ricardo Munoz*.....21-22
2. Update on Procurements & Contracts: *Shileen Lee*.....23-31
3. Performance Measure Update: *Alba Silvas*.....32-37

XV. **Adjournment**

Notice: The Lead CEO of the CEO Council/Panel will be at 4981 Ayers Street, Corpus Christi, Texas where the Lead CEO will preside over the Meeting.

Notice: One or more members of the CEO Council/Panel may attend via video conference.

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at the **Mission Career Center, Mission Training Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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Chief Elected Officials Council/Panel Meeting
Roll Call Roster
February 27, 2025
(7 = Quorum for Council)
(3 = Quorum for Panel)

Chief Elected Officials “CEO” Council/Panel

- _____ Judge George (Trace) Morrill III, Lead CEO; Bee County
- _____ Judge Charles Burns; Kenedy County
- _____ Judge Arnoldo Cantu; Duval County
- _____ Judge Ray A. Garza; Aransas County
- _____ Mayor Paulette Guajardo; City of Corpus Christi
- _____ Judge David Krebs; San Patricio County
- _____ Judge James Liska; Live Oak County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Judge Jhiela “Gigi” Poynter; Refugio County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Connie Scott; Nueces County
- _____ Judge Pedro “Pete” Trevino, Jr.; Jim Wells County

Signed

Printed Name

MINUTES
Workforce Solutions Coastal Bend
Chief Elected Officials (CEO) Council/Panel Meeting
Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/83017764782?pwd=mdauYalUclOiEw7OlnDWZdNNyVKuXE.1>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 830 1776 4782

Passcode: 712088

October 11, 2024 - 12:00 noon

CEO Panel Members

Present

Judge George (Trace) Morrill III; Bee County
Judge Pedro “Pete” Trevino, Jr.; Jim Wells County
Judge Ray A. Garza; Aransas County
Judge Charles Burns; Kenedy County
Mayor Paulette Guajardo; City of Corpus Christi
Judge James Liska; Live Oak County
Judge Connie Scott; Nueces County

Absent

Judge Arnaldo Cantu; Duval County
Judge David Krebs; San Patricio County
Judge Rudy Madrid; Kleberg County
Judge Jhiela “Gigi” Poynter; Refugio County
Judge Eric Ramos; Brooks County

Proxies Present

None

WS Executive/Finance Committee

Sandra Bowen; Vice Chair
Jesse Gatewood; Secretary
Gloria Perez; Past Chair

Other Board Members Present

Michelle Lozano
Jason Bevan

Others Present

Ken Trevino, WS President/CEO	Zachary James, WS IT Coordinator
Alba Silvas, WS Chief Operating Officer	Vicki Stonum, WS Administrative Specialist
Shileen Lee, WS Chief Financial Officer	Lucinda Garcia, Legal Counsel
Janet Neely, WS Executive Assistant	Jeff Hutt, Aransas County (Judge Garza’s Guest)
Allyson Riojas, WS Contract Manager	Tiffany Dake, Mayor’s Chief of Staff
Esther Velazquez, WS Procurement & Contracts Specialist	Geri Escobar, C2GPS, LLC

I. Call to Order

Judge Morrill called the meeting to order at 12:07 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Identification of 3 Voting Members

Judge Morrill stated the identification of the 3 voting members.

1. Judge George (Trace) Morrill III
2. Judge Pedro “Pete” Trevino, Jr.
3. Judge Ray A. Garza

III. Roll Call

The roll was called and a quorum was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Attention was called Due to the new TOMA rules we do have a laptop set up at 4981 Ayers Street and it is listed on the zoom call as Public. The laptop is available and open to the public.

Mr. Trevino welcomed Mr. Jeff Hutt, guest of Judge Garza from Aransas County.

VI. CEO Comments

Judge Morrill recognized Mr. Trevino and his team for everything that Workforce Solutions Coastal Bend does for the community.

Judge Morrill thanked the Board members for taking the time and energy to volunteer.

VII. Discussion and Possible Action on Minutes of the June 7, 2024 CEO Council/Panel Meeting

The minutes of the March 1, 2024 CEO Council/Panel meeting were skipped until a full quorum of 7 is established.

VIII. Chair's Report

Ms. Bowen thanked the CEO Council for all their appointments and thoughts for consideration of those.

1. Update on Board Member Appointments and Vacancies

Ms. Bowen provided an update on Board member appointments and vacancies (included on page 9 of the October 11 agenda packet).

2. Board of Director and Committee Attendance Records

Ms. Bowen provided an update on Board of Director and Committee meeting attendance records (included on pages 10-11 of the October 11 agenda packet).

3. Board Updates, Key Meetings, Items of Interest, and Communication

Ms. Bowen presented the Board Updates, Key Meetings, Items of Interest, and Communication.

I. Call to Order

Judge Morrill called the meeting to order at 12:25 pm.

II. Roll Call

The roll was called and a full quorum of 7 was present with Mayor Guajardo in attendance.

XI. Concurrence with Contracts over \$50,000.00

1. To Approve Contracts Over \$50k

Ms. Velazquez provided information on the Contracts Over \$50k (included on page 19 of the October 11 agenda packet).

Judge Burns moved to concur with the Board of Directors to Approve Contracts Over \$50k. The motion was seconded by Judge Garza and passed.

2. To Authorize the President/CEO to Execute the Options for Renewal of Contracts and Leases for Fiscal Year 2024-25

Ms. Velazquez provided information on the Options for Renewal of Contracts and Leases for Fiscal Year 2024-25 (included on page 20 of the October 11 agenda packet).

Judge Scott moved to concur with the Board of Directors to authorize the President/CEO to execute Options for Renewal of Contracts and Leases for Fiscal Year 2024-25. The motion was seconded by Judge Trevino and passed.

VII. Discussion and Possible Action on Minutes of the June 7, 2024 CEO Council/Panel Meeting

Judge Burns moved to approve the minutes of the June 7, 2024 CEO Council/Panel meeting. The motion was seconded by Judge Scott and passed.

IX. President/CEO's Report

Mr. Trevino welcomed everyone to the Board of Directors meeting.

Mr. Trevino provided information on the Business Development, Public Relations, and Organizational Update. He highlighted the following events: 10th Annual Child Care Directors Symposium; YOU! Choose Career Expo; and the Maritime Expo & Career Fair 2024.

Mr. Trevino announced the Labor Market Information has been placed in front of the Judges by County.

Mayor Guajardo congratulated Mr. Trevino and the team on the videos shared at the meeting. Mayor Guardo was amazed on the work that Workforce Solutions does.

X. CFO Report

1. *Financials as of 07/31/2024*

Ms. Lee presented the July Financial Review (included on pages 12-15 of the October 11 agenda packet).

2. *FY 2025 Budget*

Ms. Lee provided information on the FY 2025 Budget (included on pages 16-18 of the October 11 agenda packet).

XII. Information Only:

1. *External Audit for FY 2023-22*

Ms. Lee presented the External Audit for FY 2023-22 (included on pages 21-59 of the October 11 agenda packet).

2. Monitoring Report

Ms. Silvas provided information on the Monitoring Report (included on pages 60-61 of the October 11 agenda packet).

3. Facilities/IT Updates

Ms. Lee provided a Facilities/IT update (included on page 62 of the October 11 agenda packet).

4. Update on Procurements and Contracts

Ms. Velazquez provided an update on Procurements and Contracts (included on pages 63-71 of the October 11 agenda packet).

5. Performance Measure Update

Ms. Silvas presented the Performance Measure Update for June 2024 (included on pages 72-78 of the October 11 agenda packet).

6. Local Labor Market Information

Ms. Silvas presented the Jobs and Employment Report (included on pages 79-84 of the October 11 agenda packet).

XIII. Adjournment

The meeting adjourned at 1:05 pm.

CHAIR REPORT – CEO COUNCIL

VIII. Chair Report

Update on Board Member Appointments and Vacancies

Current Vacancies:

County	Category	Previous Member
Brooks	Private Sector	Annie Broadwater
Kenedy	Private Sector	---

Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 12-15 of the agenda packet.

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2025**

	Board Member	Representing	26-Feb	21-May	9-Jul	24-Sep	10-Dec	Attendance Rate
1	Alegria, Cynthia	Brooks	1					20%
2	Bernal, Hector	City of CC	1					20%
3	Bevan, Jason	Nueces	1					20%
4	Bowen, Sandra	Jim Wells	E0					0%
5	Brown, Lance	San Patricio	E0					0%
6	Chavez, Andrea	City of CC	1					20%
7	Clement, Sandra	City of CC	E0					0%
8	De Los Santos, Jr. Raynaldo	Refugio	1					20%
9	Faught, Leslie	San Patricio	E0					0%
10	Flower, Michelle	City of CC	1					20%
11	Garcia III, Jose R. "Joey"	Duval	1					20%
12	Gatewood, Jesse	Nueces	1					20%
13	Giesler, Randy	Live Oak	1					20%
14	Gonzalez, Jr., Victor M.	City of CC	1					20%
15	Hattman, Karl	Aransas	1					20%
16	Hoggard, Justin	Bee	1					20%
17	Hunter, Ofelia	Jim Wells	0					0%
18	Keener, Marcia	San Patricio	1					20%
19	Leal, Criselda	City of CC	1					20%
20	Lopez, Omar	City of CC	E0					0%
21	Lozano, Michelle	Nueces	1					20%
22	Nelson, Travis	City of CC	1					20%
23	Owen, John	City of CC	1					20%
24	Perez, Gloria	City of CC	1					20%
25	Ramirez, Carlos	Kleberg	E0					0%
26	Rivera, Leonard	City of CC	1					20%
27	Salazar, Manny	Kleberg	E0					0%
28	Seitz, Randy	Bee	E0					0%
29	Temple, Susan	San Patricio	E0					0%
30	Tobar, Michelle	Nueces	E0					0%
31	Unda, C. Michelle	City of CC	1					20%
32	Wilson, Catrina	City of CC	E0					0%
33	Wisner, Liza	City of CC	1					20%

**Workforce Solutions Coastal Bend
Committee Meeting Attendance Record
January - December 2025**

Child Care Services							
Board Member	Representing	11-Feb	6-May		9-Sep		Attendance Rate
Gonzalez, Jr., Victor M. (C)	City of CC	1					33%
Hoggard, Justin (VC)	Bee	1					33%
Alegria, Cynthia	Brooks	E0					0%
Chavez, Andrea	TWC/City of CC	1					33%
Leal, Criselda	City of CC	1					33%
Tobar, Michelle	Nueces	1					33%
Wilson, Catrina	City of CC	E0					0%

Youth Services							
Board Member	Representing	12-Feb	7-May		10-Sep		Attendance Rate
Wisner, Liza (C)	City of CC	1					33%
Clement, Sandra (VC)	City of CC	1					33%
Faught, Leslie	San Patricio	1					33%
Flower, Michelle	City of CC	1					33%
Hunter, Ofelia	Jim Wells	E0					0%
Lozano, Michelle	Nueces	E0					0%

Workforce Services							
Board Member	Representing	13-Feb	8-May		11-Sep		Attendance Rate
Rivera, Leonard (C)	City of CC	1					33%
Seitz, Randy (VC)	Bee	1					33%
Brown, Lance	San Patricio	1					33%
Garcia III, Jose R. "Joey"	Duval	1					33%
Gatewood, Jesse	Nueces	1					33%
Giesler, Randy	Live Oak	E0					0%
Salazar, Manny	Kleberg	1					33%

Public Relations							
Board Member	Representing	13-Feb	8-May		11-Sep		Attendance Rate
Unda, C. Michelle (C)	City of CC	E0					0%
Lopez, Omar (VC)	City of CC	E0					0%
Bernal, Hector	City of CC	1					33%
Bevan, Jason	Nueces	1					33%
Hattman, Karl	Aransas	E0					0%
Ramirez, Carlos	Kleberg	E0					0%
Temple, Susan	San Patricio	E0					0%

Executive/Finance							
Board Member	Representing	19-Feb	14-May	9-Jul	17-Sep	19-Nov	Attendance Rate
De Los Santos, Jr., Raynaldo (C)	Refugio	1					20%
Bowen, Sandra (VC)	Jim Wells	1					20%
Keener, Marcia	San Patricio	1					20%
Nelson, Travis	City of CC	1					20%
Owen, John	City of CC	E0					0%
Perez, Gloria	City of CC	1					20%
Gonzalez, Jr. Victor M.	City of CC	1					20%
Wisner, Liza	City of CC	1					20%
Rivera, Leonard	City of CC	E0					0%
Unda, C. Michelle	City of CC	1					20%

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2024**

	Board Member	Representing	28-Feb	22-May	11-Jul	25-Sep	9-Dec	11-Dec	Attendance Rate
1	Bernal, Hector	City of CC	1	E0	1	1	1	E0	67%
2	Bevan, Jason	Nueces	1	E0	1	1	1	1	83%
3	Bowen, Sandra	Jim Wells	1	1	1	1	1	1	100%
4	Brown, Lance	San Patricio	1	1	E0	1	E0	E0	50%
5	Chavez, Andrea	City of CC	1	1	1	1	1	E0	83%
6	Clement, Sandra	City of CC				E0	1	1	67%
7	De Los Santos, Jr. Raynaldo	Refugio	E0	1	1	1	1	1	83%
8	Faught, Leslie	San Patricio	1	1	E0	E0	1	E0	50%
9	Flower, Michelle	City of CC	1	1	1	1	1	1	100%
10	Garcia III, Jose R. "Joey"	Duval	1	1	E0	1	1	1	83%
11	Gatewood, Jesse	Nueces	1	1	1	1	1	1	100%
12	Giesler, Randy	Live Oak	1	1	1	1	1	1	100%
13	Gonzalez, Jr., Victor M.	City of CC	1	1	1	1	1	1	100%
14	Hattman, Karl	Aransas				1	E0	1	67%
15	Hoggard, Justin	Bee	E0	1	1	1	E0	E0	50%
16	Hunter, Ofelia	Jim Wells	E0	0	E0	0	0	0	0%
17	Keener, Marcia	San Patricio	E0	1	E0	1	1	1	67%
18	Leal, Criselda	City of CC	1	1	1	1	1	1	100%
19	Lopez, Omar	City of CC	1	E0	E0	E0	E0	E0	17%
20	Lozano, Michelle	Nueces	E0	E0	1	E0	1	E0	33%
21	Nelson, Travis	City of CC	1	1	1	1	E0	1	83%
22	Oetting, Amber	City of CC				E0	E0	E0	0%
23	Owen, John	City of CC	1	1	1	1	1	1	100%
24	Perez, Gloria	City of CC	1	E0	1	1	1	1	83%
25	Ramirez, Carlos	Kleberg	E0	E0	E0	1	1	1	50%
26	Rivera, Leonard	City of CC	1	1	1	1	1	1	100%
27	Salazar, Manny	Kleberg	E0	E0	1	1	1	1	67%
28	Seitz, Randy	Bee	1	1	1	1	E0	1	83%
29	Temple, Susan	San Patricio	1	E0	1	1	E0	1	67%
30	Tobar, Michelle	Nueces	1	1	1	1	1	1	100%
31	Unda, C. Michelle	City of CC	1	1	1	1	1	1	100%
32	Wilson, Catrina	City of CC	1	1	1	1	1	1	100%
33	Wisner, Liza	City of CC	E0	1	E0	1	E0	1	50%

**Workforce Solutions Coastal Bend
Committee Meeting Attendance Record
January - December 2024**

Child Care Services										
Board Member	Representing	13-Feb		7-May			10-Sep			Attendance Rate
Keener, Marcia (C)	San Patricio	1		1			1			100%
Hoggard, Justin (VC)	Bee	E0		1			1			67%
Chavez, Andrea	TWC/City of CC	E0		1			1			67%
Leal, Criselda	City of CC	1		1			1			100%
Lozano, Michelle	Nueces	E0		E0			E0			0%
Tobar, Michelle	Nueces			1			1			100%
Wilson, Catrina	City of CC	1		E0			1			67%

Youth Services										
Board Member	Representing	14-Feb		8-May			11-Sep			Attendance Rate
Wisner, Liza (C)	City of CC	1		E0			E0			33%
Lopez, Omar (VC)	City of CC	1		1			1			100%
Faught, Leslie	San Patricio	1		1			E0			67%
Flower, Michelle	City of CC	1		1			1			100%
Garcia III, Jose R. "Joey"	Duval	1		1			1			100%
Hunter, Ofelia	Jim Wells	1		1			1			100%

Workforce Services										
Board Member	Representing	15-Feb		9-May			12-Sep			Attendance Rate
Salazar, Manny (C)	Kleberg	1		1			1			100%
Nelson, Travis (VC)	City of CC	1		E0			1			67%
Brown, Lance	San Patricio	1		E0			1			67%
Giesler, Randy	Live Oak	1		1			1			100%
Rivera, Leonard	City of CC	1		1			1			100%
Seitz, Randy	Bee	1		1			E0			67%

Public Relations										
Board Member	Representing	15-Feb		9-May			12-Sep			Attendance Rate
Unda, C. Michelle (C)	City of CC	1		E0			1			67%
Ramirez, Carlos (VC)	Kleberg	1		1			1			100%
Bernal, Hector	City of CC	1		1			1			100%
Bevan, Jason	Nueces			1			E0			50%
Temple, Susan	San Patricio	1		E0			E0			33%

Executive/Finance										
Board Member	Representing	21-Feb	7-May	15-May	14-Jun	11-Jul	18-Sep	25-Sep	20-Nov	Attendance Rate
De Los Santos, Jr., Raynaldo (C)	Refugio	1	1	1		1	1	1	1	100%
Bowen, Sandra (VC)	Jim Wells	1	1	1	1	1	1	1	1	100%
Gatewood, Jesse	Nueces	1	1	1		1	1	1	1	100%
Owen, John	City of CC	1	1	1	1	1	1	1	1	100%
Gonzalez, Jr. Victor M.	City of CC	1	1	1		1	1	1	1	100%
Perez, Gloria	City of CC	1	1	1	1	1	1	1	1	100%
Keener, Marcia	San Patricio	1	1	1		E0	1	1	1	86%
Wisner, Liza	City of CC	1	1	1		E0	1	1	1	86%
Salazar, Manny	Kleberg	1	1	1		1	1	1	1	100%
Unda, C. Michelle	City of CC	E0	1	1		1	1	1	1	86%

CFO REPORT – EXECUTIVE/FINANCE

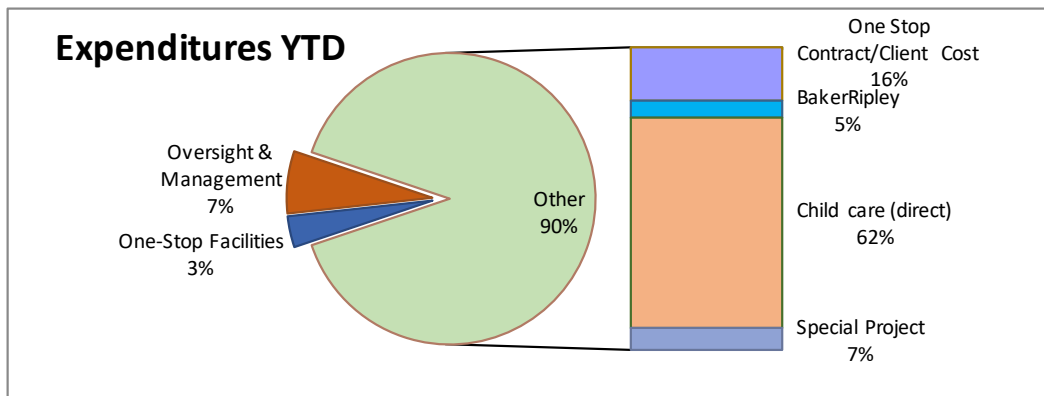
X. Financials as of 12/31/2024

BACKGROUND INFORMATION

Financial statements are prepared on a monthly basis by Board Professionals. Attached is a copy of the most recent Financial Report.

WORKFORCE SOLUTIONS COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
December 31, 2024

	FY2024-25 Amended Budget	YTD	%
			Expended
REVENUES			
Grant revenue - federal	46,674,321	12,262,151	26%
Grant revenue - Non federal	30,000	5,215	
	46,704,321	12,267,366	26%
EXPENSES			
Oversight & Management			
Salaries and benefits	2,452,772	536,546	22%
Facilities and related expense	298,100	63,735	21%
Furniture, equipment, & software	118,881	19,448	16%
General administrative expense	246,500	53,298	22%
Communication expense	53,000	12,488	24%
Professional fees and services	158,000	40,580	26%
Staff development expense	45,000	16,453	37%
Travel expense	75,000	53,733	72%
Total Oversight & Management Expense	3,447,253	796,280	23%
One Stop Operations			
Facilities and related expense	1,997,873	252,618	13%
Furniture, equipment, & software	740,000	87,713	12%
General administrative expense	331,500	17,816	5%
Communication expense	170,000	39,876	23%
Professional fees and services	-	-	#DIV/0!
Total One Stop Operations	3,239,373	398,024	12%
Contracted services	40,192,695	10,656,805	27%
Total expense	46,879,321	11,851,109	25%



**WORKFORCE SOLUTIONS COASTAL BEND
BALANCE SHEET**

For the Month Ending
December 31, 2024

ASSETS

Current Assets	
Cash & Cash Equivalents	\$ 163,238
Money Market Account	\$ 715,452
Due from TWC	3,419,232
Accounts Receivable	5,027
Prepaid Expense	215,234
Other Assets	65,849
Total Current Assets	\$ 4,584,331
Fixed Assets	
Building Improvements	\$ 1,864,883
Furniture and Equipment	601,023
Right to use	4,641,174
Less Accumulated Depreciation	(3,028,351)
Net Fixed Assets	\$ 4,078,729
Total Assets	\$ 8,663,061

LIABILITIES

Current Liabilities	
Accounts Payable	\$ 4,382,351
Accrued Expense	115,264
Accrued Vacation	74,972
Lease Liability	579,247
Total Current Liabilities	\$ 5,151,834

NONCURRENT LIABILITIES

Lease Liability	\$ 3,046,091
Total Liabilities	\$ 8,197,925

NET ASSETS

Unrestricted-Non-Federal Fund	\$ 470,977
Temporarily Restricted-Ticket to Work/Other	(459,232)
Investment in Fixed Assets	453,391
Total Net Assets	\$ 465,136

Total Liabilities and Net Assets	\$ 8,663,061
---	---------------------

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% Expended	TWC % Target
Expires 1/31/2025								
2224EXT001	Externships for Teachers	2/1/24	1/31/25	\$183,170.00	\$163,922.95	\$19,247.05	89%	NA
Expires 2/28/2025								
Non TWC	TEA	4/10/23	2/28/25	\$561,500.00	\$76,757.63	\$484,742.37	14%	NA
2224REA001	Reemployment Services and Eligibility Assessmer	10/1/23	2/28/25	\$634,768.00	\$634,767.14	\$0.86	100%	NA
2224WPA001	Wagner-Peyser ES	10/1/23	2/28/25	\$80,960.00	\$2,217.79	\$78,742.21	3%	NA
Expires 5/30/2025								
2224TAN003	Texas Internship Initiative	6/1/24	5/30/25	\$100,000.00	\$63,625.24	\$36,374.76	64%	NA
Expires 6/30/2025								
Non TWC	Walmart - PATHS	1/1/20	6/30/25	\$450,000.00	\$395,013.55	\$54,986.45	88%	NA
2223WOA001	WIOA - PY23 Adult Allocation (July)	7/1/23	6/30/25	\$523,246.00	\$521,797.00	\$1,449.00	97%	93%
2223WOA001	WIOA - PY23 Adult Allocation (Oct)	7/1/23	6/30/25	\$1,738,147.00	\$1,668,651.91	\$69,495.09	97%	93%
2223WOD001	WIOA - PY23 Dislocated Worker Allocation (July)	7/1/23	6/30/25	\$387,100.00	\$387,100.00	\$0.00	100%	93%
2223WOD001	WIOA - PY23 Dislocated Worker Allocation (July)	7/1/23	6/30/25	\$1,184,884.00	\$1,184,884.00	\$0.00	100%	93%
2223WOY001	WIOA - PY23 Youth Allocation	7/1/23	6/30/25	\$2,449,912.00	\$2,269,889.90	\$180,022.10	95%	93%
2224WOR001	WIOA - PY24 Rapid Response	7/1/24	6/30/25	\$25,122.00	\$15,924.01	\$9,197.99	93%	NA
Expires 8/31/2025								
Non TWC	3024VRS058-Student Hireability	9/1/24	8/31/25	\$113,000.00	\$24,757.84	\$88,242.16	22%	NA
Non TWC	Wage Services for Paid WE 3018VRS171	9/1/24	8/31/25	\$68,531.09	\$10,310.78	\$58,220.31	15%	NA
Non TWC	2223COL001 - VR Colocation	9/1/24	8/31/25	\$126,507.72	\$33,655.88	\$92,851.84	27%	NA
Expires 9/30/2025								
2225NCP001	Noncustodial Parent Choices Program	9/1/24	9/30/25	\$292,403.00	\$54,760.46	\$237,642.54	19%	23%
2225RAG001	Resource Administration Grants	10/1/24	9/30/25	\$3,462.00	\$865.50	\$2,596.50	25%	NA
2225REA001	Reemployment Services and Eligibility Assessmer	10/1/24	9/30/25	\$602,499.00	\$180,352.68	\$422,146.32	30%	25%
2225SNE001	SNAP E&T	10/1/24	9/30/25	\$500,268.00	\$150,602.19	\$349,665.81	30%	25%
2225TRA001	Trade Act Services for Dislocated Workers	10/1/24	9/30/25	\$5,000.00	\$0.00	\$5,000.00	0%	25%
2225TVC001	TVC	10/1/24	9/30/25	\$37,412.00	\$1,500.00	\$35,912.00	4%	25%
2225WCI001	WCI - Workforce Commission Initiatives	10/1/24	9/30/25	\$55,291.00	\$13,055.99	\$42,235.01	24%	25%
Expires 12/31/2025								
2225CCQ001	Child Care- CCQ	10/1/24	10/31/25	\$1,234,931.00	\$144,457.34	\$1,090,473.66	12%	NA
2225CQF001	Child Care- CQF	10/1/24	10/31/25	\$1,077,773.00	\$0.00	\$1,077,773.00	0%	NA
2225TAF001	TANF Choices	8/31/24	10/31/25	\$2,792,256.00	\$572,903.12	\$2,219,352.88	21%	23%
Expires 12/31/2025								
2225CCF001	Child Care - CCF	8/31/24	12/31/25	\$28,453,035.00	\$8,553,050.55	\$19,899,984.45	30%	27%
2225CCP001	Child Care - DFPS	9/1/24	12/31/25	\$647,719.00	\$347,396.67	\$300,322.33	54%	27%
Expires 6/30/2026								
2224WOA001	WIOA - FY25 Adult Allocation (Oct)	7/1/24	6/30/26	\$1,671,987.00	\$309,048.01	\$1,362,938.99	18%	21%
2224WOA001	WIOA - PY24 Adult Allocation (July)	7/1/24	6/30/26	\$503,052.00	\$471,783.26	\$31,268.74	36%	21%
2224WOD001	WIOA - FY25 Dislocated Worker Allocation (Oct)	7/1/24	6/30/26	\$1,043,136.00	\$300,606.45	\$742,529.55	50%	21%
2224WOD001	WIOA - PY24 Dislocated Worker Allocation (July)	7/1/24	6/30/26	\$340,594.00	\$339,816.59	\$777.41	46%	21%
2224WOY001	WIOA - PY24 Youth Allocation	7/1/24	6/30/26	\$2,357,433.00	\$521,929.59	\$1,835,503.41	24%	21%

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XI. Anonymous Communication filed on or about October 29, 2024, action of Executive Committee, and Report to the Board of Directors.

BACKGROUND INFORMATION

Consult with Legal Counsel

RECOMMENDATION

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XII. Complaint filed by Belinda Silva on or about November 10, 2024 against Vice-Chair, Sandra Bowen.

BACKGROUND INFORMATION

Consult with Legal Counsel

RECOMMENDATION

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XIII. Public Information Requests filed by Belinda Silva and Sandra Bowen.

BACKGROUND INFORMATION

Consult with Legal Counsel

RECOMMENDATION

INFORMATION ONLY

XIV – 1. Monitoring Report

BACKGROUND INFORMATION

The Texas Workforce Commission (TWC) requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of August 2024 – February 2025.

Workforce Solutions – Board

Fiscal and Program Reviews

- **TWC Monitoring Review (24.22.0001)** – February 26 – March 4, 2024, TWC Final Report issued November 6, 2024, Audit Resolution Report issued January 23, 2025 - Scope: December 1, 2022 to November 30, 2023

Findings

- Ensure Child Care Recoupments are Remitted to TWC.
- Ensure Choices Sanctions are Requested within the Requested Timeframe.

Resolution:

- The Board provided a copy of the check remitted to TWC for the recouped amount.
 - The Board has implemented controls to ensure amounts recouped due to federal fraud violations are submitted to TWC, which ensures proper controls exist.
 - The Board provided a Choices Non-Cooperation Plan which included training, implementing checkpoints, reminders, slant reviews and the Timely & Reasonable attempt process.
 - Both the Board and TWC TA monitoring of this area showed significant improvement and an acceptable error rate for the attribute noted resolved this finding.
- **TWC Equal Opportunity Compliance Review – Management Letter Issued 12/11/24.**
 - A review was conducted to ensure the Board is compliant with the Equal Opportunity Laws. No issues noted.
 - **Equal Opportunity – WIOA Section 188 Checklist Review – 9/20/24**
 - A review was conducted of the Equal Opportunity nine elements that make up the WIOA Section 188 Checklist to ensure the Board meets the nondiscrimination and accessibility requirements for all programs for individuals with disabilities. No issue noted.

C2 Global Professional Services, LLC
Fiscal and Program Reviews

- **One Stop & Youth Services Fiscal Review (Scope: 7/1/23 – 7/31/24)**
The review consisted of the following contractual areas:
 - Cash
 - Cost Allocation
 - Disbursements
 - Procurements
 - Payroll
 - Accounting Internal Controls**Conclusion:** No exception noted.

- **Single Audit Review – C2GPS Y/E 9/30/23**
Conclusion: No exception noted.

- **TANF/Choices Monitoring Review – (0%) – No exception noted.**
Conclusion: Choices Staff is to be commended for the outstanding review.

- **WIOA – Youth Program Review – (0%) – No exception noted.**
Conclusion: Youth Staff is to be commended for the outstanding review.

- **SNAP E&T Review – (0%) – No exception noted.**
Conclusion: SNAP Staff is to be commended for the outstanding review.

BakerRipley

Fiscal and Program Review

- **Child Care Fiscal Review (Scope: 7/1/23 – 7/31/24)**
The review consisted of the following contractual areas:
 - Cash
 - Cost Allocation
 - Disbursements
 - Procurements
 - Payroll
 - Accounting Internal Controls**Conclusion:** No exception noted.

- **Single Audit Review – BakerRipley Y/E 12/31/23**
 - **Conclusion:** No exception noted.

- **Child Care File Reviews (1) – (0%) – No exception noted.**
Conclusion: Child Care Staff is to be commended for the outstanding review.

INFORMATION ONLY

XIV – 2. Update on Procurements and Contracts

BACKGROUND

An update on procurements and contracts is provided on the following pages. The changes are in the highlighted text.

UPDATE ON PROCUREMENTS

Ongoing Procurements	Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Proposals (RFP) for Marketing Assessment & Strategic Plan	Sep 23, 2024	Feb 1, 2025	\$49,000	NO	Executed Contract with MDR Advertising on Jan 29, 2025
Request for Proposals (RFP) for General Contractor Services Mission Plaza Phase III	Jan 27, 2025	Mar 1, 2025	TBD	YES	Proposals due on Feb 18, 2025

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Proposals (RFP) for Direct Child Care Services	Feb 18, 2025	Oct 1, 2025	TBD	YES	Two step process of Applications & Proposals
Request for Statement of Qualifications (RFQ) for Independent Evaluators	Feb 24, 2025	Apr 24, 2025	TBD	NO	Reading & evaluating Direct Child Care Proposals
Request for Statement of Qualifications (RFQ) for 401(k) Plan Administrator for Bundled Services	TBD	TBD	TBD	YES	

Anticipated dates and costs are contingent upon the completion of the procurement outcomes.

SUBRECIPIENT / CONTRACTOR LOG 2024-2025

NAME	CONTRACTORS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Management and Operation of Career Center System (Including Youth Services)	\$TBD	Renewal 1 of 3	10/1/24 – 09/30/25
BakerRipley	Direct Child Care Services	\$27,773,052	Renewal 3 of 3	10/1/24 – 09/30/25

NAME	PROFESSIONAL & CONSULTING SERVICES	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin & Wolter, P.C.	Legal Services	\$35,000	Year 1 (3 renewals)	10/1/24 – 9/30/25
CLK Architects & Associates	Architecture, Design & Certified Space Planning Services	\$15,000	Renewal 3 of 3	10/1/24 – 9/30/25
Vertical Computers	IT Professional Services	\$80,000	Renewal 3 of 3	10/1/24 – 9/30/25
The Clower Company	Commercial Real Estate Broker Services	N/A	Renewal 2 of 3	10/1/24 – 9/30/25
Frost Bank	Banking Services	Fee Based	Renewal 1 of 3	10/1/24 – 9/30/25
MDR Advertising	Marketing Assessment & Strategic Plan	\$49,0000	Master	2/1/25 – 9/30/25

SUBRECIPIENT / CONTRACTOR LOG 2024-2025

NAME	CAREER CENTERS	ANNUAL BASE RENT	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Lease Agreement for Office Space Pirate Plaza, Sinton (≈ 3,650 sq ft)	\$78,715	Year 3 of 4	1/01/25 – 12/31/25
Texas Workforce Commission	Building Use Lease Agreement Staples, Corpus Christi (≈ 22,616 sq ft)	\$0		10/1/24 – 9/30/25
Coastal Bend College	Lease Agreement for Office Space Beeville (≈3,850 sq ft)	\$49,014	Year 3 of 4	10/1/24 – 9/30/25
Coastal Bend College	Lease Agreement for Office Space Alice (≈2,730 sq ft)	\$34,902	Year 1 of 4	2/1/25 – 1/31/26
Coastal Bend College	Lease Agreement for Office Space Kingsville (≈3,191 sq ft)	\$40,711	Year 4 of 4	5/1/24 – 4/30/25
B-Y Mission Plaza CC, LTD	Shopping Center Lease Agreement Ayers (Mission Plaza), Corpus Christi (≈ 24,973 sq ft) <i>Lease Term 2021–2032</i>	\$311,783	Year 4 of 11	1/1/25 - 12/31/25
Goodwill Industries of South Texas	MOU for Office Space Rockport (≈ 612 sq ft)	\$11,985	Year 3 of 3	5/1/24 – 4/30/25
City of Falfurrias Economic Development Accelerator (F-EDA)	Office and Membership Lease Falfurrias (≈ 132 sq ft)	\$7,200	Year 2 <i>(one-year lease)</i>	6/20/24 – 6/20/25

SUBRECIPIENT / CONTRACTOR LOG 2024-2025

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Rural Economic Assistance League, Inc. (REAL)	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, & San Patricio Counties	NTE \$5,000	Renewal 1 of 3	10/1/24 – 9/30/25
Economic Modeling, LLC (Lightcast)	Developer Agreement for Economy and LMI Tool	\$16,000	Renewal	10/1/24 – 9/30/25
Economic Modeling, LLC (Lightcast)	Career Coach Agreement	\$7,500	Renewal	10/1/24 – 9/30/25
Sec Ops, Inc.	Security Guard Service Agreement	Per Contracted Hourly Rates	Year 2	11/1/24 – 9/30/25
McLemore Building Maintenance	Janitorial Service Agreement	\$149,275	Year 2	11/1/24 – 10/31/25
Turnkey Lawn Care & Services	Lawn Care Service Agreement for Staples Center	\$3,000	Year 1	3/5/24 – 2/28/25
C2 Global Professional Services, LLC	Summer Earn and Learn (SEAL) Program	\$217,325	Year 1	3/1/24 – 8/31/25
Education to Employment Partners	Texas Internship Initiative	\$90,660	Year 1	6/1/24 – 9/30/25

TWC GRANTS & CONTRACTS LOG 2024–2025

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Agency Board Agreement	2223ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	10/1/22 – 9/30/25
		Amendment #1 – Revised terms & conditions Amendment #2 – Revised Board Guidelines for Security Amendment #3 – Extending grant period end date and revisions to various terms & conditions. Amendment #4 – Revised Board Guidelines for Security		
Workforce Innovation and Opportunity Act - Adult	2223WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,255,134	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Dislocated Worker	2223WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,571,984	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Rapid Response	2223WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$27,255	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Youth	2223WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,449,912	7/1/23 – 6/30/25
		Amendment #1 – Increased grant award amount by \$6,650 and revised uniform administrative requirements.		
Interagency Cooperation Contract Vocational Rehabilitation Student HireAbility Navigators (SHN)	3024VRS058	Support, expand, and enhance the pre-employment transition services to students with disabilities by establishing partnerships and developing innovative and evidence-based approaches to service delivery.	\$678,000	9/1/23 – 8/31/25
Interagency Cooperation Contract Vocational Rehabilitation Paid Work Experience (PWE)	3024VRS108	To pay wages and associated taxes & fees for VR participants placed in paid work experience.	\$562,500	10/1/23 – 9/30/25
Externships for Teachers	2224EXT001	To inform educators on the most up-to-date skill sets needed for a specific vocation or industry. Teachers will create specific lesson plans for	\$183,170	2/1/24 – 1/31/25

TWC GRANTS & CONTRACTS LOG 2024–2025

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		students, linking them to real-world industries and jobs. Students will become familiar with both academic and technical skill sets for the modern workforce.		
Texas Internship Initiative	2224TAN003	Recruit, train, place, monitor and evaluate 35 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	6/1/24 – 9/30/25
Workforce Innovation and Opportunity Act – Adult	2224WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,175,039	7/1/24 – 6/30/26
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
Workforce Innovation and Opportunity Act – Dislocated Worker	2224WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,383,730	7/1/24 – 6/30/26
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
Workforce Innovation and Opportunity Act – Rapid Response	2224WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$25,122	7/1/24 – 6/30/25
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
Workforce Innovation and Opportunity Act – Youth	2224WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,357,433	7/1/24 – 6/30/26
Wagner-Peyser Employment Services	2224WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$80,960	10/1/23 – 2/28/25
		Amendment #1 – To increase grant award by \$338.		
		Amendment #2 – To add \$78,928 from Board’s unspent TWC State-held Salary and Longevity distribution to the Employment Services Operating funds.		
		Amendment #3 – To extend grant period, to revise Statement of Work Financial Requirements, & Uniform Administrative Requirements.		

TWC GRANTS & CONTRACTS LOG 2024–2025

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Child Care Services Formula Allocation	2225CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$28,453,035	8/31/24 – 12/31/25
		Amendment #1 – Correction of typographical error on cover page changing end date to December 31, 2025 Amendment #2 – To add additional funding amount of \$1,181,399 for the Prospective Payment provided to Boards for the start of TX3C.		
Child Care and Development Fund Child Care Local Match	2225CCM001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$1,865,656	10/1/24 – 12/31/25
Texas Department of Family and Protective Services (DFPS) Child Care	2225CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0	9/1/24 – 12/31/25
		Amendment # 1- To amend BCY25 DFPS Childcare (CCP) to incorporate the Interagency Contract between TWC and DFPS.		
CCDF Quality Improvement Activity	2225CCQ001	Local Board areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,234,931	10/1/24 – 10/31/25
		Amendment #1 – To reduce the 2% Child Care Quality funding by \$24,797.		
CCDF Quality Improvement Activity	2225CQF001	Child Care and Development Fund Quality Four Percent Activities	\$1,077,773	10/1/24 – 10/31/25
VR Integration Agency Contract Infrastructure Cost Reimbursement Agreement	2225COL001	For services pertaining to co-locating and integrating VR staff at WFSCB offices. Reimburses initial start-up, reoccurring monthly and shared VR costs.	\$126,508	9/1/24 – 10/31/25
Noncustodial Parent Choices Program	2225NCP001	Employment program that targets low-income, unemployed, or underemployed NCPs who are behind on their child support payments. Goals of the program are to help NCPs who have substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child care payments.	\$292,403	9/1/24 – 9/30/25
Resource Administration Grant	2225RAG001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board, Agency, and workforce service provider staff.	\$3,462	10/1/24 – 9/30/25
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		

TWC GRANTS & CONTRACTS LOG 2024–2025

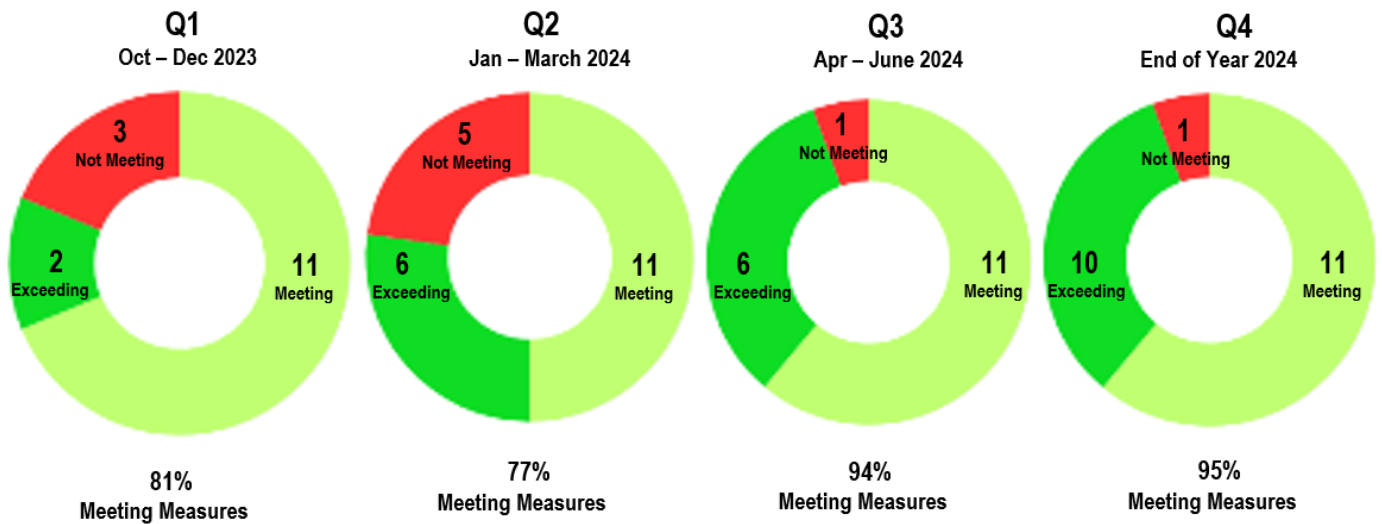
NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Reemployment Services and Eligibility Assessment	2225REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$602,499	10/1/24 – 9/30/25
		Amendment #1 - To increase grant award amount by \$264,000 and to revise Uniform Administrative Requirements.		
Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T) Third Party Partnership	2225SDR001	Permits states to use 50% reimbursement funds to create partnerships with local entities and provide SNAP E&T services to SNAP recipients.	\$30,000	10/1/24 – 9/30/25
Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T)	2225SNE001	To provide SNAP recipients employment and training activities that will lead to long-term self-sufficiency inclusive of co-enrollments in other Board administered programs that will assist the recipient in gaining employment.	\$500,268	10/1/24 – 9/30/25
Temporary Assistance for Needy Families/Choices	2225TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,792,256	8/31/24 – 10/31/25
Trade Act Services for Dislocated Workers	2225TRA001	To fund required remedial skills training, allowable prerequisite training, and vocational training costs for eligible trade certified dislocated workers. Activities under this grant must seamlessly integrate industry and employer needs with the preparation of job seekers for the transition to new and sustainable employment.	\$5,000	10/1/24 – 9/30/25
Texas Veterans Commission - Resource Administration Grant	2225TVC001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board and Texas Veterans Commission (TVC) employees.	\$37,412	10/1/24 – 9/30/25
		Amendment #1 - To revise Statement of Work – Project Requirements (grant title name change).		
Workforce Commission Initiatives	2225WCI001	To fund projects that strengthen and add value to the delivery system in its workforce area.	\$55,291	10/1/24 – 9/30/25
Corpus Christi Building Use Agreement	3125LSE007 AOB FY25	Staples Workforce Center	\$30,000	10/1/24 – 9/30/25

INFORMATION ONLY

XIV – 3. Performance Measure Update – Board Contract Year 2023-24

BACKGROUND INFORMATION

**Performance Measure Update (End of Year 2024 Final Release) Performance Synopsis
Board Contract Year: 2024**



Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P (Exceeding) – Meeting performance – Greater than 105%	+P (Exceeding) – Meeting performance – Greater than 110%
MP – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	MP – Meeting performance – Greater than 95% and Equal to or Less than 110%
MP – Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	MP – Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
P – Not meeting performance – Less than 95%	P – Not meeting performance – Less than 90%

Explanation of Measures **in Negative Performance** for End of Year 2024

Performance Measure	Current		Current Performance	YTD Current % Target	EOY % Goal
	Numerator	Denominator			
Employed/Enrolled Q2 Post Exit – Youth	77	117	65.80%	88.68%	74.20%

Board Actions: Performance Update

TWC has identified some inaccuracies in the measures and intends to release an updated EOY MPR. WFSCB has not been given a timeline for this release. Until the updated MPR is available, it is unclear if this measure will change.

C2GPS has implemented tools and strategies designed to improve overall performance and help achieve meeting status. Board Contract Managers are convening biweekly to discuss changes, upcoming measures, and projections.

BCY25 Performance Measure New Measures/Changes

For BCY25, TWC implemented four (4) changes: the replacement of two (2) existing measures and the addition of two (2) new measures bringing the total number of contracted measures from 22 to 24.

- 1. Successful Texas Talent Assistance Rate** will be added as a *new measure*. This measure serves as a new Employer Service Outcome measure. The measure looks at the employers who received Texas Talent Assistance in the prior year and who had successful outcomes. Employers who received services associated with hiring are considered to have been successfully served if they make a New Employment Connection of a TWC Active TWC Job Seeker (both defined below under #2) within the next two (2) calendar quarters.
- 2. Active Job Seeker New Employment Connection Rate** to be added as a new measure *replacing* Career & Training Employed/Enrolled Q2 Post Exit. The Employed/Enrolled measure is not well aligned with customer need as it doesn't matter how long it takes to get a person a job or into education – as long as they are employed or enrolled in education/training in the 2nd quarter after exit (even if they were unemployed for 4 years doing job search), it is considered successful. In addition, WIOA-based measures like Employed/Enrolled Q2 Post-Exit only include outcomes of “participants” who people determined eligible for services and then receive at least one staff-assisted service that is not an information-only service (an information-only service is something generic which is unrelated to the specific needs of the individual job seeker) on at least one day.
- 3. Employment Connection Rate** to be added as a new measure *replacing* Career & Training Employed/Enrolled Q2-Q4 Post Exit. The Employed/Enrolled Q2-Q4 measure is not as flawed as the Employed/Enrolled Q2 measure but it still only focuses on Participants and does not allow data to measure the impact of the system helping job seekers self-service successfully. This new measure looks at all New Employment Connections made between a TWC-served Active Job Seeker or Training/Education participant and an employer to determine what percentage of those connections last at least two additional quarters.
- 4. Job Search Success Rate** to be added as a *new measure*. The measure looks at the percentage of parents who were enrolled in Initial Job Search Child Care and who became employed at a sufficient level to qualify them to extend access to subsidized child care, as evidenced the continuation of CC after the Initial Job search period. This takes a concept that had been run for incentive awards and makes it a contracted measure.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target

BOARD CONTRACT YEAR 2024 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	104.76%	88.70%	90.78%	82.87%	122.24%	108.45%	88.94%	104.53%	83.29%	103.26%	93.64%	92.78%	108.39%	119.92%	125.20%
Borderplex	110.86%	99.76%	150.25%	105.88%	112.64%	82.79%	76.06%	127.84%	88.69%	108.93%	76.42%	95.24%	125.00%	96.89%	163.45%
Brazos Valley	98.28%	101.32%	96.59%	89.77%	95.94%	102.50%	85.51%	94.31%	81.88%	78.47%	106.50%	91.63%	101.20%	148.13%	142.60%
Cameron	104.00%	118.48%	125.13%	103.43%	114.62%	131.75%	112.11%	158.96%	117.65%	81.41%	81.99%	95.42%	85.94%	95.08%	122.01%
Capital Area	116.80%	101.68%	110.60%	104.10%	85.64%	118.44%	99.60%	123.51%	94.72%	82.55%	82.00%	96.57%	151.67%	79.35%	92.83%
Central Texas	112.30%	106.37%	99.91%	98.57%	122.63%	98.12%	105.06%	119.10%	117.96%	125.60%	92.76%	94.75%	116.91%	77.55%	134.21%
Coastal Bend	119.16%	92.52%	129.22%	98.66%	105.10%	107.73%	113.13%	123.41%	101.76%	90.52%	88.68%	99.43%	142.53%	143.98%	114.56%
Concho Valley	95.47%	115.86%	111.07%	109.76%	127.00%	117.65%	90.47%	80.42%	87.94%	135.87%	123.00%	81.57%	177.06%	54.68%	168.16%
Dallas	101.32%	95.91%	117.59%	104.10%	104.32%	109.79%	98.70%	118.41%	88.96%	100.00%	97.04%	91.73%	111.09%	109.51%	80.75%
Deep East	107.99%	98.39%	107.24%	110.10%	93.36%	100.82%	93.52%	115.26%	95.69%	103.94%	87.22%	94.14%	114.66%	73.11%	116.47%
East Texas	97.26%	99.72%	98.44%	105.17%	99.04%	109.32%	99.09%	97.32%	92.05%	89.67%	102.00%	109.89%	105.36%	49.17%	107.74%
Golden Crescent	114.44%	103.16%	153.73%	97.92%	102.16%	112.65%	94.12%	95.55%	88.24%	99.23%	102.71%	121.14%	167.42%	94.40%	124.91%
Gulf Coast	101.98%	98.90%	100.56%	81.86%	110.61%	103.01%	94.21%	129.09%	82.55%	98.80%	89.99%	94.90%	131.13%	76.84%	104.12%
Heart of Texas	109.83%	102.53%	199.43%	100.14%	101.49%	90.47%	111.59%	89.03%	88.85%	65.27%	84.22%	91.46%	89.98%	82.99%	101.57%
Lower Rio	99.29%	86.08%	118.78%	103.96%	97.32%	108.75%	102.60%	121.14%	110.94%	104.94%	91.20%	103.28%	152.55%	135.80%	85.17%
Middle Rio	83.29%	73.24%	98.59%	127.51%	103.70%	105.29%	88.24%	80.55%	94.12%	101.73%	69.01%	74.96%	97.34%	65.15%	115.92%
North Central	106.61%	96.23%	105.52%	98.98%	105.72%	103.51%	96.39%	117.52%	87.08%	95.38%	97.16%	101.57%	103.38%	116.09%	108.43%
North East	108.12%	107.63%	133.55%	93.38%	117.15%	98.00%	108.62%	120.20%	115.20%	109.96%	99.63%	122.24%	112.73%	139.83%	149.55%
North Texas	86.94%	99.46%	88.74%	81.44%	78.54%	95.49%	100.24%	81.48%	94.22%	98.00%	98.28%	79.50%	87.64%	n/a	126.23%
Panhandle	102.82%	102.54%	113.21%	106.32%	106.98%	119.41%	101.56%	116.89%	93.47%	97.01%	116.06%	103.75%	138.77%	92.92%	77.30%
Permian Basin	102.47%	89.10%	91.52%	110.67%	111.53%	107.06%	94.90%	97.74%	95.85%	104.76%	105.82%	104.43%	231.68%	85.18%	118.35%
Rural Capital	103.53%	98.40%	85.31%	67.49%	103.83%	105.90%	92.06%	123.85%	84.35%	109.78%	88.24%	97.11%	120.77%	154.15%	75.62%
South Plains	100.47%	103.75%	113.70%	98.46%	111.75%	117.65%	117.65%	121.46%	105.88%	135.87%	102.27%	88.78%	99.36%	152.07%	141.67%
South Texas	101.23%	86.87%	120.16%	112.88%	116.09%	97.18%	109.44%	88.72%	109.76%	105.88%	111.36%	101.20%	157.32%	105.04%	135.54%
Southeast	106.22%	99.74%	87.20%	105.34%	134.93%	93.29%	94.70%	96.33%	111.68%	118.21%	99.19%	101.80%	118.30%	117.43%	134.64%
Tarrant	103.68%	102.20%	104.50%	110.06%	127.51%	97.22%	91.85%	110.50%	85.55%	118.73%	95.15%	96.69%	115.92%	118.26%	124.13%
Texoma	108.12%	106.54%	159.16%	106.24%	97.76%	122.70%	43.36%	160.61%	107.13%	104.59%	86.27%	92.80%	107.04%	124.19%	140.13%
West Central	105.95%	103.64%	107.65%	136.43%	124.51%	117.65%	111.47%	113.98%	103.88%	108.21%	98.01%	103.06%	162.21%	123.52%	179.37%
+P	5	2	14	6	13	8	5	17	5	5	3	2	18	12	19
MP	21	21	11	17	13	19	18	6	12	18	15	22	7	6	5
-P	2	5	3	5	2	1	5	5	11	5	10	4	3	9	4
% MP & +P	93%	82%	89%	82%	93%	96%	82%	82%	61%	82%	64%	86%	89%	67%	86%
From	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23
To	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24

BOARD CONTRACT YEAR 2024 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg TX Talent Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	100.30%	101.79%	90.14%	102.58%	113.38%	129.66%	103.08%	5	12	5	77%
Borderplex	100.91%	100.60%	93.94%	97.82%	102.23%	96.84%	107.63%	7	10	5	77%
Brazos Valley	102.27%	100.36%	98.03%	107.23%	114.48%	105.48%	108.92%	6	12	4	82%
Cameron	107.27%	97.26%	115.77%	104.13%	105.16%	106.32%	99.94%	12	7	3	86%
Capital Area	101.82%	102.38%	102.68%	85.15%	150.77%	147.68%	96.94%	7	10	5	77%
Central Texas	99.85%	98.21%	124.23%	105.05%	90.15%	120.10%	99.34%	10	10	2	91%
Coastal Bend	98.79%	100.83%	99.16%	108.52%	102.19%	105.90%	115.52%	10	11	1	95%
Concho Valley	105.76%	99.52%	98.59%	108.77%	145.62%	125.00%	98.98%	12	6	4	82%
Dallas	96.97%	97.98%	104.23%	94.60%	98.54%	107.98%	98.21%	4	15	3	86%
Deep East	98.64%	97.38%	80.85%	105.13%	118.50%	123.62%	100.07%	7	12	3	86%
East Texas	105.76%	102.62%	79.44%	107.98%	148.76%	86.32%	98.76%	3	15	4	82%
Golden Crescent	107.12%	103.10%	99.16%	106.90%	144.97%	80.00%	88.31%	9	10	3	86%
Gulf Coast	96.52%	97.74%	78.17%	95.78%	132.42%	115.06%	109.69%	6	11	5	77%
Heart of Texas	104.70%	100.48%	75.92%	107.20%	200.31%	100.34%	99.62%	4	11	7	68%
Lower Rio	108.33%	97.98%	117.46%	106.15%	100.46%	141.80%	100.36%	9	11	2	91%
Middle Rio	107.58%	88.21%	94.51%	95.30%	131.68%	120.20%	99.63%	5	8	9	59%
North Central	97.27%	100.00%	99.30%	90.27%	137.59%	113.80%	104.49%	4	16	2	91%
North East	93.18%	98.33%	117.61%	107.18%	127.10%	97.52%	92.68%	11	9	2	91%
North Texas	102.58%	100.83%	97.89%	101.92%	152.35%	102.86%	93.08%	2	11	8	62%
Panhandle	106.52%	101.31%	112.25%	114.55%	115.58%	147.56%	92.91%	10	10	2	91%
Permian Basin	105.45%	101.43%	91.69%	111.52%	118.59%	78.98%	93.93%	7	10	5	77%
Rural Capital	102.58%	104.52%	83.10%	91.55%	159.65%	91.82%	97.07%	4	10	8	64%
South Plains	102.58%	100.24%	115.63%	107.28%	183.32%	116.96%	102.27%	12	9	1	95%
South Texas	99.09%	95.95%	131.41%	105.95%	100.37%	91.64%	109.92%	9	10	3	86%
Southeast	103.48%	96.43%	101.97%	108.23%	143.09%	99.42%	100.85%	8	13	1	95%
Tarrant	99.39%	98.33%	96.90%	94.88%	107.36%	102.34%	102.42%	8	12	2	91%
Texoma	96.82%	98.69%	114.37%	101.93%	168.41%	101.98%	98.84%	7	13	2	91%
West Central	99.55%	96.43%	117.32%	113.60%	139.62%	84.46%	95.75%	11	10	1	95%
+P	8	0	9	16	22	15	5	209			
MP	19	27	10	7	5	7	18	304			
-P	1	1	9	5	1	6	5	102			
% MP & +P	96%	96%	68%	82%	96%	79%	82%	83%			
From	7/22	1/22	1/22	7/23	10/23	10/23	10/23	From			
To	6/23	12/22	12/22	6/24	9/24	3/24	9/24	To			

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: COASTAL BEND

BOARD CONTRACT YEAR 2024 YEAR END REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		10	11	1	95.45%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C 1	Employed Q2 Post Exit – Adult (DOL)	+P	119.16%	76.20%	76.20%	90.80%	83.70%	85.30%	128 141		94.40%	84.00%	86.70%	94.00%	7/22	6/23
DOL-C 1	Employed Q4 Post Exit – Adult (DOL)	MP	92.52%	80.20%	80.20%	74.20%	72.60%	63.00%	138 186		75.00%	73.80%	77.10%	69.70%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Adult (DOL)	+P	129.22%	\$6,930.00	\$6,930.00	\$8,954.89	\$8,353.31	\$7,739.63	n/a 143	\$10,188.00	\$6,888.42	\$8,823.11	\$11,106.75	7/22	6/23	
DOL-C 1	Credential Rate – Adult (DOL)	MP	98.66%	67.20%	67.20%	66.30%	70.30%	61.40%	67 101		76.00%	69.20%	75.00%	40.90%	1/22	12/22
DOL-C 1	Measurable Skills Gains - Adult (DOL)	MP	105.10%	64.70%	64.70%	68.00%	65.70%	56.00%	134 197		---	---	---	---	7/23	6/24
DOL-C 1	Employed Q2 Post Exit – DW (DOL)	MP	107.73%	81.50%	81.50%	87.80%	89.00%	91.80%	36 41		91.70%	100.00%	77.80%	83.30%	7/22	6/23
DOL-C 1	Employed Q4 Post Exit – DW (DOL)	+P	113.13%	73.10%	73.10%	82.70%	77.90%	76.10%	81 98		77.80%	90.00%	78.60%	88.90%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – DW (DOL)	+P	123.41%	\$9,870.00	\$9,870.00	\$12,180.69	\$11,626.10	\$8,851.60	n/a 42	\$12,339.50	\$10,925.88	\$17,684.73	\$11,106.75	7/22	6/23	
DOL-C 1	Credential Rate – DW (DOL)	MP	101.76%	79.60%	79.60%	81.00%	81.80%	68.40%	34 42		83.30%	66.70%	87.50%	85.70%	1/22	12/22
DOL-C 1	Measurable Skills Gains - DW (DOL)	MP	90.52%	82.30%	82.30%	74.50%	69.70%	68.10%	35 47		---	---	---	---	7/23	6/24
DOL-C 1	Employed/Enrolled Q2 Post Exit – Youth (DOL)	-P	88.68%	74.20%	74.20%	65.80%	67.80%	67.90%	77 117		65.00%	63.00%	76.00%	60.00%	7/22	6/23
DOL-C 1	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	99.43%	70.00%	70.00%	69.60%	69.50%	64.00%	87 125		86.70%	67.40%	75.00%	55.60%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Youth (DOL)	+P	142.53%	\$3,360.00	\$3,360.00	\$4,788.85	\$3,974.21	\$3,159.75	n/a 76	\$5,645.00	\$3,241.83	\$5,183.11	\$3,226.36	7/22	6/23	
DOL-C 1	Credential Rate – Youth (DOL)	+P	143.98%	48.20%	48.20%	69.40%	42.10%	39.50%	34 49		42.90%	72.70%	76.20%	70.00%	1/22	12/22
DOL-C 1	Measurable Skills Gains - Youth (DOL)	+P	114.56%	63.20%	63.20%	72.40%	73.60%	67.00%	84 116		---	---	---	---	7/23	6/24
LBB-NK 1	Employed/Enrolled Q2 Post Exit – C&T Participants Except Other	MP	98.79%	66.00%	66.00%	65.20%	68.40%	60.00%	4,496 6,896		65.40%	65.80%	63.30%	66.10%	7/22	6/23
LBB-K 1	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants Except Other	MP	100.83%	84.00%	84.00%	84.70%	85.50%	83.60%	4,809 5,676		86.20%	84.50%	85.20%	82.50%	1/22	12/22
LBB-K 1	Credential Rate – C&T Participants	MP	99.16%	71.00%	71.00%	70.40%	68.00%	56.30%	152 216		73.30%	69.10%	78.30%	56.10%	1/22	12/22

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.

Reemployment and Employer Engagement Measures

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: COASTAL BEND

BOARD CONTRACT YEAR 2024 YEAR END REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	+P	108.52%	60.00%	60.00%	65.11%	65.13%	67.62%	6,030 9,261	67.36%	65.75%	63.56%	63.96%	7/23	6/24
TWC	Employers Receiving Texas Talent Assistance	MP	102.19%	2,193	2,193	2,241	2,549	2,383	----- -----	1,064	832	587	709	10/23	9/24

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family	+P	105.90%	50.00%	50.00%	52.95%	56.85%	45.03%	28 52	53.68%	52.22%			10/23	3/24
2	Total														
LBB-K	Avg # Children Served Per Day - Combined	+P	115.52%	3,242	3,242	3,745	3,403	2,780	977,444 261	3,493	3,690	3,997	3,799	10/23	9/24

2. 1|3 has been unable to replicate the report logic necessary to report this measure following the launch of the Workforce Case Management replacement in April 2024. As such, BCY24 performance will be based on Oct 2023 to March 2024 – the period for performance was able to be calculated.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+ , but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.