



# **Chief Elected Officials (CEO) Council/Panel Meeting**

**October 11, 2024  
12:00 noon**

**Mission Career Center  
4981 Ayers Street, Mission Training Room  
Corpus Christi, TX**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/83017764782?pwd=mdauYalUclOiEw7OlnDWZdNNyVKuXE.1>

**Toll Free Dial-In**

888 475 4499 US Toll-free

**Meeting ID: 830 1776 4782**

**Passcode: 712088**

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •  
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

## Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

## Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

## Value Statement

**A**ccountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

**T**eamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

**T**rust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

**I**ntegrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

**T**enacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

**U**nderstanding – We are serious and passionate about delivering our services with compassion and empathy.

**D**ignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

**E**nthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

## Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

*Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

*Appearance of a Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

## Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



**Chief Elected Officials (CEO) Council/Panel Meeting**  
Mission Career Center – 4981 Ayers Street – Mission Training Room  
Corpus Christi, Texas

Join Zoom Meeting  
<https://us02web.zoom.us/j/83017764782?pwd=mdauYalUclOiEw7OlnDWZdNNyVKuXE.1>

Toll-Free Call In  
888 475 4499 US Toll-free

Meeting ID: 830 1776 4782  
Passcode: 712088

**Friday, October 11, 2024 – 12:00 noon**

**AGENDA**

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- I. **Call to Order:** Judge George (Trace) Morrill III, Lead CEO
- II. **TOMA Rules:** Janet Neely
- III. **Roll Call:** Janet Neely.....4  
*According to the Partnership Agreement, if a quorum is not present Judge George (Trace) Morrill III, Lead CEO will identify 3 voting members.*

*Partnership Agreement  
Between the Coastal Bend Workforce Development Board and the Coastal Bend Chief Elected Officials Councils*

*II - E. Contracts. The CEO Council and the Board agree that all contract for education and job training services, except for individual referral agreements and contracts less than \$50,000 will be first approved by the Board; and*

- a. Upon approval by the Board, such contracts will be presented to three (3) members of the CEO Council ("Panel") for concurrence.*
- b. Such concurrence by the three (3) members of the CEO Council ("Panel") shall operate to allow for the execution and implementation of the contracts.*
- c. The Contracts as approved by the Board and the three members of the CEO Council ("Panel") will be presented to the CEO Council for review.*
- d. All meetings of the three members of the CEO Council ("Panel") shall be held in accordance with the Texas Open Meetings Act.*
- e. The CEO Council will approve the Strategic Plan, Operational Plan and the Annual Master Plan.*

(cont. page 2)

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Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

<b>IV. Announcement on Disclosure of Conflicts of Interest</b>	
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.	
<b>V. Public Comments</b>	
<b>VI. CEO Council/Panel Comments</b>	
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• Business Development, Public Relations and Organizational Update	
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<i>(Reviewed and Approved for recommendation by Board of Directors on September 25, 2024)</i>	
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6. Local Labor Market Information: Alba Silvas.....	79-84
<b>XIII. Adjournment</b>	

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**Notice: The Lead CEO of the CEO Council/Panel will be at 4981 Ayers Street, Corpus Christi, Texas where the Lead CEO will preside over the Meeting.**

**Notice: One or more members of the CEO Council/Panel may attend via video conference.**

**Note:** Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the CEO Council/Panel will be open to the public. Voting in all cases will be open to the public. CEO Council/Panel are advised that using personal communication devices to discuss CEO Council/Panel business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

**Closed Session Notice.** PUBLIC NOTICE is given that the CEO Council/Panel may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the CEO Council/Panel elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

**Concurrence with Contracts over \$50,000.00.** Items listed under the Concurrence with Contracts over \$50,000.00 have previously been reviewed and recommended for action by one or more Committees of the Board of Directors and the Board of Directors. All items listed under the Concurrence with Contracts over \$50,000.00 are ready for action by the full CEO Council/Panel; however, a CEO Council/Panel member can request that any item be pulled from the Concurrence with Contracts over \$50,000.00 for further review and discussion.

**Texas Open Meetings Act (TOMA).** All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at the **Mission Career Center, Mission Training Room** and on **ZOOM**. With this format, comes some changes to what is required of the CEO Council/Panel and the public.

- The presiding member (Lead CEO or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- CEO Council/Panel must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Chief Elected Officials Council/Panel Meeting  
Roll Call Roster  
October 11, 2024**

**(7 = Quorum for Council)  
(3 = Quorum for Panel)**

**Chief Elected Officials “CEO” Council/Panel**

- \_\_\_\_\_ Judge George (Trace) Morrill III, Lead CEO; Bee County
- \_\_\_\_\_ Judge Charles Burns; Kenedy County
- \_\_\_\_\_ Judge Arnoldo Cantu; Duval County
- \_\_\_\_\_ Judge Ray A. Garza; Aransas County
- \_\_\_\_\_ Mayor Paulette Guajardo; City of Corpus Christi
- \_\_\_\_\_ Judge David Krebs; San Patricio County
- \_\_\_\_\_ Judge James Liska; Live Oak County
- \_\_\_\_\_ Judge Rudy Madrid; Kleberg County
- \_\_\_\_\_ Judge Jhiela “Gigi” Poynter; Refugio County
- \_\_\_\_\_ Judge Eric Ramos; Brooks County
- \_\_\_\_\_ Judge Connie Scott; Nueces County
- \_\_\_\_\_ Judge Pedro “Pete” Trevino, Jr.; Jim Wells County

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

**MINUTES**  
**Workforce Solutions Coastal Bend**  
**Chief Elected Officials (CEO) Council/Panel Meeting**  
**Mission Career Center – 4981 Ayers Street – Mission Training Room**  
**Corpus Christi, TX**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/89680041126?pwd=dkFRUm1EOGV1dCsrRmR5RVpaZStJUT09>

**Toll-Free Call In**

888 475 4499 US Toll-free

**Meeting ID:** 896 8004 1126

**Passcode:** 844400

**June 7, 2024 - 12:00 noon**

**CEO Panel Members**

**Present**

Judge George (Trace) Morrill III; Bee County  
Judge Charles Burns; Kenedy County  
Judge Jhiela “Gigi” Poynter; Refugio County

**Proxies Present**

None

**Absent**

Judge Arnaldo Cantu; Duval County  
Judge Ray A. Garza; Aransas County  
Mayor Paulette Guajardo; City of Corpus Christi  
Judge David Krebs; San Patricio County  
Judge James Liska; Live Oak County  
Judge Rudy Madrid; Kleberg County  
Judge Eric Ramos; Brooks County  
Judge Connie Scott; Nueces County  
Judge Pedro “Pete” Trevino, Jr.; Jim Wells County

**WS Executive/Finance Committee**

Raynaldo De Los Santos, Jr.; Chair  
Jesse Gatewood; Secretary  
Liza Wisner; Youth Services Chair

**Other Board Members Present**

Michelle Lozano  
Jason Bevan

**Others Present**

Ken Trevino, WS President/CEO	Ruben Aceves, WS Facilities Manager
Alba Silvas, WS Chief Operating Officer	Luis Rodriguez, WS Career & Ed. Outreach Specialist
Shileen Lee, WS Chief Financial Officer	Zachary James, WS IT Coordinator
Janet Neely, WS Executive Assistant	Vicki Stonum, WS Administrative Specialist
Allyson Riojas, WS Contract Manager	Chakib Chehadi, C2GPS, LLC
Esther Velazquez, WS Procurement & Contracts Specialist	Geri Escobar, C2GPS, LLC

**I. Call to Order**

Judge Morrill called the meeting to order at 12:19 pm.

**II. TOMA Rules**

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

**III. Identification of 3 Voting Members**

Judge Morrill stated the identification of the 3 voting members.

1. Judge George (Trace) Morrill III
2. Judge Charles Burns
3. Judge Jhiela “Gigi” Poynter

**III. Roll Call**

The roll was called and a quorum was present.

**IV. Announcement on Disclosure of Conflicts of Interest**

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

**V. Public Comments**

Attention was called Due to the new TOMA rules we do have a laptop set up at 4981 Ayers Street and it is listed on the zoom call as Public. The laptop is available and open to the public.

Mr. Trevino announced Mr. Chehadi and Ms. Escobar from CG2GPS Service Providers were present.

Mr. Chehadi expressed his appreciation and thanked the CEO Council/Panel; Chairman De Los Santos; Mr. Trevino; and the team for the opportunity to serve.

**VI. CEO Comments**

Judge Morrill expressed his appreciation for Mr. Trevino and his team for their work and progress of the Mission Career Center.

**VII. Discussion and Possible Action on Minutes of the March 1, 2024 CEO Council/Panel Meeting**

Judge Burns moved to approve the minutes of the March 1, 2024 CEO Council/Panel meeting. The motion was seconded by Judge Poynter and passed.

**VIII. Chair's Report**

Mr. De Los Santos thanked the CEO Council for all their appointments and thoughts for consideration of those.

*1. Update on Board Member Appointments and Vacancies*

Mr. De Los Santos provided an update on Board member appointments and vacancies (included on page 9 of the June 7 agenda packet).

*2. Board of Director and Committee Attendance Records*

Mr. De Los Santos provided an update on Board of Director and Committee meeting attendance records (included on pages 10-11 of the June 7 agenda packet).

*3. Board Updates, Key Meetings, Items of Interest, and Communication*

Mr. De Los Santos presented the Board Updates, Key Meetings, Items of Interest, and Communication.

Mr. De Los Santos acknowledged the outstanding efforts of Mr. Trevino and his team in elevating community engagement, transitioning from mere transactions to meaning interactions.



**IX. President/CEO's Report**

Mr. Trevino welcomed everyone and announced there are a few Board members online; Mr. Gatewood, Secretary; Ms. Winer, Youth Services Chair; Ms. Lozano, CEO/Hospital Administrator with Oceans Healthcare; and new Board member Mr. Jason Bevan.

Mr. Trevino mentioned Mr. Bevan, Sr. Manager, Corpus Christi Site Operations with Tesla; representing Nueces County Private Sector appointed by Judge Scott.

Mr. Trevino provided information on the Business Development, Public Relations, and Organizational Update.

**XII. 2024 Youth Initiatives**

Mr. Trevino presented the 2024 Youth Initiatives.

**Workforce Drives Youth Initiatives – Learning Through Work**

Educator Externship 2023  
Summer Earn & Lear 2023  
YOU! CHOOSE Career Expo 2023  
Career & Education Outreach Program  
Texas Internship Initiative (TII)  
Work Experience Participants  
Tri-Agency Regional Convener Grant

**Workforce Community Partnerships – Learning at Work**

Team Workforce at the Women in Industry Conference  
Team Workforce at SkillsUSA  
Foster Youth & Workforce  
Elevate 361 - Partnership

Judge Morrill thanked Mr. Trevino for all the information provided. Judge Morrill mentioned he would email the information to their Superintendents to give them the opportunity to participate.

**X. CFO Report**

1. *Financial Review as of March 31, 2024*

Ms. Lee presented the March Financial Review (included on pages 12-15 of the June 7 agenda packet).

2. *Audit Update*

Ms. Lee provided an update on the Audit (included on page 12 of the June 7 agenda packet).

3. *BCY24-25 Planning Allocations*

Ms. Lee presented the BCY24-25 Planning Allocations (included on page 16 of the June 7 agenda packet).

**XI. Concurrence with Contracts over \$50,000.00**

1. Options for Renewal of Contracts and Leases for Fiscal Year 2024-25  
Ms. Velazquez provided information on the Options for Renewal of Contracts and Leases for Fiscal Year 2024-25 (included on pages 17-18 of the June 7 agenda packet).

Judge Burns moved to concur with the Board of Directors to authorize the President/CEO to execute Options for Renewal of Contracts and Leases for Fiscal Year 2024-25. The motion was seconded by Judge Poynter and passed.

**XIII. Information Only:**

1. *Facilities Update*

Ms. Lee provided a facilities update (included on page 20 of the June 7 agenda packet).

2. *Update on Procurements and Contracts*

Ms. Velazquez provided an update on Procurements and Contracts (included on pages 21-29 of the June 7 agenda packet).

3. *Performance Measure Update*

Ms. Silvas presented the Performance Measure Update for February 2024 (included on pages 30-36 of the June 7 agenda packet).

4. *Local Labor Market Information*

Ms. Riojas presented the Jobs and Employment Report – Q2 (included on pages 37-41 of the June 7 agenda packet).

Judge Morrill thanked Mr. Trevino and Ms. Riojas for the Local Labor Market Information provided for each Judge per their County.

**XIV. Adjournment**

The meeting adjourned at 1:14 pm.

## CHAIR'S REPORT – CEO COUNCIL

### VIII. Chair's Report

#### Update on Board Member Appointments and Vacancies

Current vacancies:

County	Category	Previous Member
Brooks	Private Sector	Annie Broadwater
Kenedy	Private Sector	---

#### Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 10-11 of the agenda packet.

**Workforce Solutions of the Coastal Bend  
Board Meeting Attendance Record  
January - December 2024**

	<b>Board Member</b>	<b>Representing</b>	<b>28-Feb</b>	<b>22-May</b>	<b>11-Jul</b>	<b>25-Sep</b>	<b>11-Dec</b>	<b>Attendance Rate</b>
1	Bernal, Hector	City of CC	1	E0	1	1		60%
2	Bevan, Jason	Nueces	1	E0	1	1		60%
3	Bowen, Sandra	Jim Wells	1	1	1	1		80%
4	Brown, Lance	San Patricio	1	1	E0	1		60%
5	Chavez, Andrea	City of CC	1	1	1	1		80%
6	Clement, Sandra	City of CC				E0		0%
7	De Los Santos, Jr. Raynaldo	Refugio	E0	1	1	1		60%
8	Faught, Leslie	San Patricio	1	1	E0	E0		40%
9	Flower, Michelle	City of CC	1	1	1	1		80%
10	Garcia III, Jose R. "Joey"	Duval	1	1	E0	1		60%
11	Gatewood, Jesse	Nueces	1	1	1	1		80%
12	Giesler, Randy	Live Oak	1	1	1	1		80%
13	Gonzalez, Jr., Victor M.	City of CC	1	1	1	1		80%
14	Hattman, Karl	Aransas				1		50%
15	Hoggard, Justin	Bee	E0	1	1	1		60%
16	Hunter, Ofelia	Jim Wells	E0	E0	E0	E0		0%
17	Keener, Marcia	San Patricio	E0	1	E0	1		40%
18	Leal, Criselda	City of CC	1	1	1	1		80%
19	Lopez, Omar	City of CC	1	E0	E0	E0		20%
20	Lozano, Michelle	Nueces	E0	E0	1	E0		20%
21	Nelson, Travis	City of CC	1	1	1	1		80%
22	Oetting, Amber	City of CC				E0		0%
23	Owen, John	City of CC	1	1	1	1		80%
24	Perez, Gloria	City of CC	1	E0	1	1		60%
25	Ramirez, Carlos	Kleberg	E0	E0	E0	1		20%
26	Rivera, Leonard	City of CC	1	1	1	1		80%
27	Salazar, Manny	Kleberg	E0	E0	1	1		40%
28	Seitz, Randy	Bee	1	1	1	1		80%
29	Temple, Susan	San Patricio	1	E0	1	1		60%
30	Tobar, Michelle	Nueces	1	1	1	1		80%
31	Unda, C. Michelle	City of CC	1	1	1	1		80%
32	Wilson, Catrina	City of CC	1	1	1	1		80%
33	Wisner, Liza	City of CC	E0	1	E0	1		40%

**Workforce Solutions Coastal Bend  
Committee Meeting Attendance Record  
January - December 2024**

Child Care Services										
Board Member	Representing	13-Feb		7-May			10-Sep			Attendance Rate
Keener, Maria (C)	San Patricio	1		1			1			100%
Hoggard, Justin (VC)	Bee	E0		1			1			67%
Chavez, Andrea	TWC/City of CC	E0		1			1			67%
Leal, Criselda	City of CC	1		1			1			100%
Lozano, Michelle	Nueces	E0		E0			E0			0%
Tobar, Michelle	Nueces			1			1			100%
Wilson, Catrina	City of CC	1		E0			1			67%

Youth Services										
Board Member	Representing	14-Feb		8-May			11-Sep			Attendance Rate
Wisner, Liza (C)	City of CC	1		E0			E0			33%
Lopez, Omar (VC)	City of CC	1		1			1			100%
Faught, Leslie	San Patricio	1		1			E0			67%
Flower, Michelle	City of CC	1		1			1			100%
Garcia III, Jose R. "Joey"	Duval	1		1			1			100%
Hunter, Ofelia	Jim Wells	1		1			1			100%

Workforce Services										
Board Member	Representing	15-Feb		9-May			12-Sep			Attendance Rate
Salazar, Manny (C)	Kleberg	1		1			1			100%
Nelson, Travis (VC)	City of CC	1		E0			1			67%
Brown, Lance	San Patricio	1		E0			1			67%
Giesler, Randy	Live Oak	1		1			1			100%
Rivera, Leonard	City of CC	1		1			1			100%
Seitz, Randy	Bee	1		1			E0			67%

Public Relations										
Board Member	Representing	15-Feb		9-May			12-Sep			Attendance Rate
Unda, C. Michelle (C)	City of CC	1		E0			1			67%
Ramirez, Carlos (VC)	Kleberg	1		1			1			100%
Bernal, Hector	City of CC	1		1			1			100%
Bevan, Jason	Nueces			1			E0			50%
Temple, Susan	San Patricio	1		E0			E0			33%

Executive/Finance										
Board Member	Representing	21-Feb	7-May	15-May	14-Jun	11-Jul	18-Sep	25-Sep	20-Nov	Attendance Rate
De Los Santos, Jr., Reynaldo (C)	Refugio	1	1	1		1	1	1		86%
Bowen, Sandra (VC)	Jim Wells	1	1	1	1	1	1	1		88%
Gatewood, Jesse	Nueces	1	1	1		1	1	1		86%
Owen, John	City of CC	1	1	1	1	1	1	1		88%
Gonzalez, Jr. Victor M.	City of CC	1	1	1		1	1	1		86%
Perez, Gloria	City of CC	1	1	1	1		1	1		88%
Keener, Marcia	San Patricio	1	1	1		E0	1	1		71%
Wisner, Liza	City of CC	1	1	1		E0	1	1		71%
Salazar, Manny	Kleberg	1	1	1		1	1	1		86%
Unda, C. Michelle	City of CC	E0	1	1		1	1	1		71%

## **CFO's REPORT – CEO COUNCIL/PANEL**

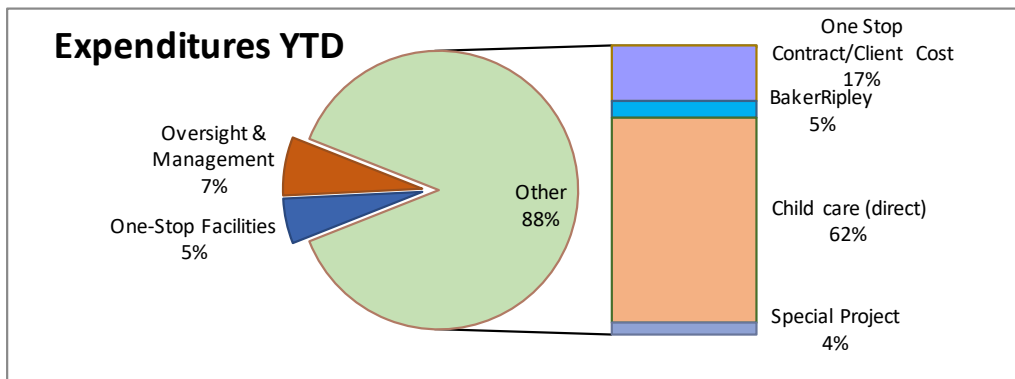
X – 1. CFO Report – Financials as of 07/31/2024

### **BACKGROUND INFORMATION**

Financial statements are prepared on a monthly basis by Board Professionals. Attached is a copy of the most recent Financial Report.

**WORKFORCE SOLUTIONS COASTAL BEND**  
**STATEMENT OF ACTIVITIES**  
For the Month Ending  
July 31, 2024

	FY2023 Amended Budget	Current	YTD	% Expended
<b>REVENUES</b>				
Grant revenue - federal	46,373,328	4,033,802	36,827,361	79%
Grant revenue - Non federal	30,000	1,722	15,233	
	<b>46,403,328</b>	<b>4,035,524</b>	<b>36,842,593</b>	<b>79%</b>
<b>EXPENSES</b>				
<b>Oversight &amp; Management</b>				
Salaries and benefits	2,452,772	223,276	1,923,756	78%
Facilities and related expense	298,100	22,485	214,685	72%
Furniture, equipment, & software	118,881	6,197	75,307	63%
General administrative expense	196,500	10,286	127,131	65%
Communication expense	53,000	4,449	44,048	83%
Professional fees and services	108,000	4,370	70,570	65%
Staff development expense	45,000	840	27,558	61%
Travel expense	75,000	2,710	57,524	77%
<b>Total Oversight &amp; Management Expense</b>	<b>3,347,253</b>	<b>274,613</b>	<b>2,540,579</b>	<b>76%</b>
<b>One Stop Operations</b>				
Facilities and related expense	1,997,873	119,979	1,424,171	71%
Furniture, equipment, & software	540,000	31,146	331,852	61%
General administrative expense	161,500	20,313	78,187	48%
Communication expense	170,000	14,268	124,186	73%
Professional fees and services	-	-	2,500	#DIV/0!
<b>Total One Stop Operations</b>	<b>2,869,373</b>	<b>185,706</b>	<b>1,960,896</b>	<b>68%</b>
<b>Contracted services</b>	<b>40,371,602</b>	<b>3,876,191</b>	<b>33,032,117</b>	<b>82%</b>
<b>Total expense</b>	<b>46,588,228</b>	<b>4,336,510</b>	<b>37,533,592</b>	<b>81%</b>



**WORKFORCE SOLUTIONS COASTAL BEND**  
**BALANCE SHEET**  
 For the Month Ending  
 July 31, 2024

**ASSETS**

Current Assets	
Cash & Cash Equivalents	\$ 331,155
Money Market Account	\$ 710,994
Due from TWC	2,315,213
Accounts Receivable	(11,085)
Prepaid Expense	149,083
Other Assets	59,034
Total Current Assets	\$ 3,554,692
Fixed Assets	
Building Improvements	\$ 1,864,883
Furniture and Equipment	600,766
Less Accumulated	(1,967,151)
Depreciation	
Net Fixed Assets	\$ 498,498
<b>Total Assets</b>	<b>\$ 4,053,190</b>

**LIABILITIES**

Current Liabilities	
Accounts Payable	\$ 2,804,395
Accrued Expense	662,369
Accrued Vacation	76,183
Total Current Liabilities	\$ 3,542,947

**NET ASSETS**

Unrestricted-Non-Federal	\$ 465,140
Fund	
Temporarily Restricted-	(453,395)
Ticket to Work/Other	
Investment in Fixed	498,498
Assets	
Total Net Assets	\$ 510,243
<b>Total Liabilities and Net</b>	<b>\$ 4,053,190</b>
<b>Assets</b>	



Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	TWC	
							% Expended	% Target
<b>Expires 7/31/2024</b>								
2224WOZ001	WOZ - Upskilling and Training	1/1/24	7/31/24	\$99,329.00	\$91,037.79	\$8,291.21	92%	NA
<b>Expires 8/31/2024</b>								
Non TWC	3024VRS058-Student Hireability	9/1/23	8/31/24	\$113,000.00	\$75,764.03	\$37,235.97	67%	NA
Non TWC	SEAL	3/1/24	8/31/24	\$230,000.00	\$91,096.71	\$138,903.29	40%	NA
<b>Expires 9/30/2024</b>								
2224NCP001	Noncustodial Parent Choices Program	9/1/23	9/30/24	\$142,403.00	\$142,389.98	\$13.02	100%	85%
Non TWC	Wage Services for Paid WE 3018VRS171	9/1/23	9/30/24	\$112,500.00	\$29,919.86	\$82,580.14	27%	NA
Non TWC	2223COL001 - VR Colocation	9/1/23	9/30/24	\$144,349.00	\$101,817.37	\$42,531.63	71%	NA
2224RAG001	Resource Administration Grants	10/1/23	9/30/24	\$6,923.00	\$5,769.20	\$1,153.80	83%	85%
2224REA001	Reemployment Services and Eligibility Assessme	10/1/23	9/30/24	\$577,268.00	\$498,522.47	\$78,745.53	86%	85%
2224SNE001	SNAP E&T	10/1/23	9/30/24	\$486,108.00	\$337,354.36	\$148,753.64	69%	85%
2224TRA001	Trade Act Services for Dislocated Workers	10/1/23	9/30/24	\$10,000.00	\$0.00	\$10,000.00	0%	NA
2224TVC001	TVC	10/1/23	9/30/24	\$37,412.00	\$36,485.19	\$926.81	98%	NA
2224WCI001	WCI - Workforce Commission Initiatives	10/1/23	9/30/24	\$56,291.00	\$23,679.19	\$32,611.81	42%	NA
<b>Expires 10/31/2024</b>								
2224TAF001	TANF Choices	10/1/23	10/31/24	\$2,904,299.00	\$1,785,147.53	\$1,119,151.47	61%	77%
2224CCQ001	Child Care- CCQ	5/31/23	10/31/24	\$1,736,116.85	\$551,447.68	\$1,184,669.17	32%	NA
2223TIP001	WIOS - Texas Partnership Initiative	12/28/22	10/31/24	\$150,000.00	\$3,127.75	\$146,872.25	2%	NA
Non TWC	Kingsville - TIP	12/28/22	10/31/24	\$150,000.00	\$3,127.75	\$146,872.25	2%	NA
<b>Expires 12/31/2024</b>								
2224CCF001	Child Care	5/31/23	12/31/24	\$25,517,704.00	\$22,923,044.71	\$2,594,659.29	84%	62%
2224CCM001	Child Care - Local Match	10/1/23	12/31/24	\$1,897,372.00	\$0.00	\$1,897,372.00	0%	NA
2224CCP001	Child Care - DFPS	9/1/23	12/31/24	\$835,000.00	\$822,249.18	\$12,750.82	98%	NA
2224WPA001	Wagner-Peyser Employment Services	10/1/23	12/31/24	\$1,694.00	\$559.07	\$1,134.93	33%	NA
2224WOS001	Military Family	1/1/24	12/31/24	\$55,240.00	\$40,924.43	\$14,315.57	74%	62%
<b>Expires 1/31/2025</b>								
2224EXT001	Externships for Teachers	2/1/24	1/31/25	\$183,170.00	\$138,657.62	\$44,512.38	76%	NA
<b>Expires 2/28/2025</b>								
Non TWC	TEA	4/10/23	2/28/25	\$561,500.00	\$34,840.87	\$526,659.13	6%	NA
<b>Expires 5/30/2025</b>								
2224TAN003	Texas Internship Initiative	6/1/24	5/30/25	\$100,000.00	\$12,801.10	\$87,198.90	13%	NA
<b>Expires 6/30/2025</b>								
Non TWC	Walmart - PATHS	1/1/20	6/30/25	\$450,000.00	\$376,041.97	\$73,958.03	84%	NA
2223WOA001	WIOA - PY23 Adult Allocation (July)	7/1/23	6/30/25	\$521,797.00	\$521,797.00	\$0.00	92%	60%
2223WOA001	WIOA - PY23 Adult Allocation (Oct)	7/1/23	6/30/25	\$1,738,147.00	\$919,760.89	\$818,386.11	64%	60%
2223WOD001	WIOA - PY23 Dislocated Worker Allocation (July)	7/1/23	6/30/25	\$387,100.00	\$387,100.00	\$0.00	61%	60%
2223WOD001	WIOA - PY23 Dislocated Worker Allocation (July)	7/1/23	6/30/25	\$1,184,884.00	\$628,474.71	\$556,409.29	65%	60%
2223WOY001	WIOA - PY23 Youth Allocation	7/1/23	6/30/25	\$2,449,912.00	\$1,193,774.28	\$1,256,137.72	50%	60%
2224WOR001	WIOA - PY24 Rapid Response	7/1/24	6/30/25	\$25,122.00	\$68.98	\$25,053.02	48%	NA
<b>Expires 6/30/2026</b>								
2224WOA001	WIOA - PY24 Adult Allocation (July)	7/1/24	6/30/26	\$503,052.00	\$0.00	\$503,052.00	0%	6%
2224WOD001	WIOA - PY24 Dislocated Worker Allocation (July)	7/1/24	6/30/26	\$340,594.00	\$78,259.04	\$262,334.96	9%	6%
2224WOY001	WIOA - PY24 Youth Allocation	7/1/24	6/30/26	\$2,357,433.00	\$19,263.08	\$2,338,169.92	4%	6%
				<b>\$46,065,719.85</b>	<b>\$31,874,303.79</b>	<b>\$14,191,416.06</b>		

## **CFO's REPORT – CEO COUNCIL/PANEL**

X – 2. CFO Report – FY 2025 Budget

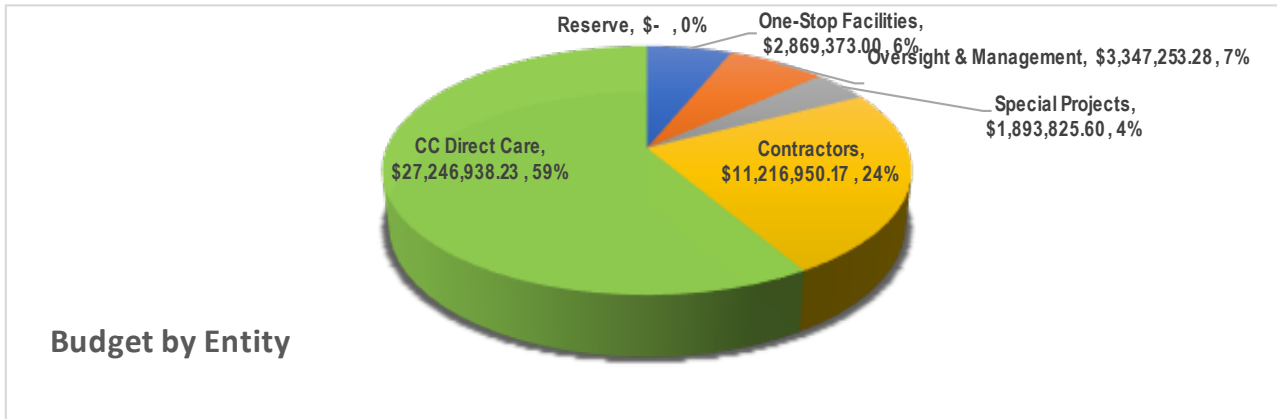
### **BACKGROUND INFORMATION**

CFO will present the proposed FY 2025 Budget for approval.

Contract No.	Program	Budget Area	Carry Over	New	Preliminary Budget 2024-25	Comments
2223WOA001	WIOA Adult-Oct (10/1/23-6/30/25)	One-Stop	75,000		75,000	
2224WOA001	WIOA Adult-Jul (7/1/24-6/30/26)	One-Stop		2,175,039	2,175,039	
2224WOD001	WIOA DW-Jul (7/1/24-6/30/26)	One-Stop		1,313,163	1,313,163	
2223WOY001	WIOA Youth (7/1/23-6/30/25)	One-Stop	325,000		325,000	
2224WOY001	WIOA Youth (7/1/24-6/30/26)	One-Stop		2,357,433	2,357,433	
2224WOR001	WIOA Rapid Response	One-Stop		25,122	25,122	
2224CCQ001	Child Care Quality (CCQ)	Special Proj	475,000		475,000	
2225CCQ001	Child Care Quality (CCQ)	Special Proj		1,896,014	1,896,014	<i>Mentor\$(636k)=Estimate</i>
2225CCP001	Child Care DFPS	Child Care		790,000	790,000	<i>Estimate</i>
2225CCM001	Child Care Local Match	Child Care		1,865,656	1,865,656	
2225CCF001	Child Care	Child Care		27,271,636	27,271,636	
2225NCP001	NonCustodial Parent Choices Program	One-Stop		292,403	292,403	<i>\$150k increase</i>
2223SNE001	SNAP E&T	One-Stop		447,018	447,018	<i>Estimate</i>
2224TAF001	Temporary Assistance for Needy Families/Choices	One-Stop	650,000		650,000	
2225TAF001	Temporary Assistance for Needy Families/Choices	One-Stop		2,792,256	2,792,256	
2224TAN003	Texas Internship Initiative	Special Proj	50,000		50,000	
2224EXT001	Externships for Teachers	Special Proj	26,552		26,552	
2225REA001	Reemployment Services and Eligibility Assessment	One-Stop		625,268	625,268	
2224WOS001	Military Family Support	One-Stop	13,810		13,810	
2223TIP001	WIOS - Texas Partnership Initiative	Special Proj	268,144		268,144	
2224RAG001	Resource Administration Grants	One-Stop		6,923	6,923	<i>Estimate</i>
2225TRA001	Trade Act	One-Stop		10,000	10,000	<i>Estimate</i>
2224TVC001	TVC	One-Stop		37,412	37,412	<i>Estimate</i>
2224WPA001	Wagner-Peyser Employment Services	One-Stop	1,731		1,731	<i>Estimate</i>
2225WCI001	Workforce Commission Initiatives	One-Stop		56,291	56,291	<i>Estimate</i>
Non-TWC	SEAL	Special Proj	119,237		119,237	
Non-TWC	2023 Convener Grant-TEA	Special Proj	500,000		500,000	
Non-TWC	STUDENT HIRABILITY (09/01/24-08/31/25)	Special Proj		113,000	113,000	
Non-TWC	KINGSVILLE/BEEVILLE/STAPLES VR Monthly Expenses	Special Proj		126,508	126,508	
Non-TWC	Wage Service for Paid WE 3018VRS171	Special Proj	65,000		65,000	
<b>Grand Total</b>			<b>2,569,474</b>	<b>42,201,141</b>	<b>44,770,616</b>	

**Workforce Solutions of the Coastal Bend  
Allocations Information BCY 2024-25  
For the twelve month period ending September 30, 2025**

	A FY2024 Budget	B FY2025 Budget	Difference B - A
Grant revenue	46,588,228.00	44,770,615.93	\$ (1,817,612)
<b>Total revenue</b>	<b>\$ 46,588,228</b>	<b>\$ 44,770,616</b>	<b>\$ (1,817,612)</b>
<b>EXPENSES</b>			
<b>Oversight &amp; Management</b>			
Salaries and benefits	\$ 2,452,772	\$ 2,452,772	\$ -
Facilities and related expense	298,100	298,100	-
Furniture, Equipment & Software	118,881	118,881	-
General administrative expense	196,500	196,500	-
Communication expense	53,000	53,000	-
Professional fees & service	108,000	108,000	-
Staff development expense	45,000	45,000	-
Travel expense	75,000	75,000	-
<b>Total Oversight &amp; Management Expense</b>	<b>\$ 3,347,253</b>	<b>\$ 3,347,253</b>	<b>\$ -</b>
<b>One Stop Operations</b>			
Facilities and related expense	\$ 1,997,873	\$ 1,997,873	\$ -
Furniture, Equipment & Software	540,000	540,000	-
General administrative expense	161,500	161,500	-
Communication expense	170,000	170,000	-
Professional fees & service	0	0	-
Client	-	-	-
<b>Total One Stop Operation</b>	<b>\$ 2,869,373</b>	<b>\$ 2,869,373</b>	<b>\$ -</b>
<b>Contracted services</b>	<b>\$ 40,371,602</b>	<b>\$ 38,553,990</b>	<b>\$ (1,817,612)</b>
<b>Total expense</b>	<b>\$ 46,588,228</b>	<b>\$ 44,770,616</b>	<b>\$ (1,817,612)</b>
<b>Changes in net assets</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>



## **ITEM FOR DISCUSSION AND POSSIBLE ACTION**

XI – 1. To Approve Contracts Over \$50,000

### **BACKGROUND INFORMATION**

In 2021 after leasing space in the Mission Plaza shopping center, the Board formally and competitively procured Architecture, Design and Certified Space Planning Services for the buildout to convert the space from a bounce park to office space for a one-stop center.

The Board awarded a one-year contract to the firm of CLK Architects & Associates (CLK) with an option to renew for three (3) additional one-year periods. CLK successfully designed Phase I (Master Contract) and Phase II (Renewal 1 of 3) of Mission Plaza and in May of 2023 the Board of Directors approved the option for Renewal 2 of 3 in the amount of \$54,000.

After the Phase III kick-off meeting earlier this year, CLK estimated their Phase III fees at \$68,600 for the design and build-out of approximately 6,340 square feet of unfinished building area. The fee estimate included wrap-up of Phase II and the schematic design and the development of the construction documents and specifications for Phase III. The estimate also includes CLK's participation in bidding and contract negotiations with the prospective General Contractor for Phase III.

On June 19, 2024 a Contract (Renewal 2 of 3) in the amount of \$68,600 was executed with CLK Architects & Associates.

### **RECOMMENDATION**

The CEO Council/Panel concur with the Board of Directors approval of contracts over \$50,000.

## ITEM FOR DISCUSSION AND POSSIBLE ACTION

XI – 2. To Authorize the President/CEO to Execute the Options for Renewal of Contracts and Leases for Fiscal Year 2024-25.

## BACKGROUND INFORMATION

Board Professional has conducted a review of the expectations detailed in the contracts listed below. Based upon the review, Board Professional has determined it is advisable to proceed with the options for the contract renewals for the upcoming Fiscal Year 2024-25, subject to successful contract negotiations. The contract renewals are as follows:

### **Professional & Consulting Services**

#### **Architecture, Design & Certified Space Planning Services**

Contract Renewal 3 of 3 with CLK Architects for an additional one-year period from October 1, 2024 to September 30, 2025. The contract amount for the current fiscal year (FY23-24) is \$68,600. The contract renewal amount will be \$15,000.

### **One-Stop Career Center Leases**

At the request of Board Professional, periodic cost price market analyses for all locations is conducted by the Board's real estate broker. The analysis reports indicate that the base rents are competitively priced within the real estate market. Leases eligible for renewal are as follows:

Lease renewal with PAK 56 Plaza LLC / SGT 44 Pirate LLC (Sinton) for an additional one-year period from January 1, 2025 to December 31, 2025. The base rent contract amount will be \$78,715.

The above contracts and leases were competitively procured, and the services provided have been determined to be satisfactory, and in accordance with the contract's statement of work and terms and conditions.

## RECOMMENDATION

The CEO Council/Panel concur with the Board of Directors to authorize the President/CEO to execute options for renewal of contracts and leases for Fiscal Year 2024-25 as listed above. The renewals will be subject to availability of funds and successful contract negotiations.

**INFORMATION ONLY**

XII – 1. External Audit for FY2023-22

**BACKGROUND INFORMATION**

Board Professionals will present the Independent Audit for Fiscal Year End September 30, 2023 and 2022.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

ANNUAL FINANCIAL AND COMPLIANCE REPORTS

SEPTEMBER 30, 2023 AND 2022

**abip**

CPAs | ADVISORS





# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

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September 30, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
Coastal Bend Workforce Development Board  
Corpus Christi, Texas

**Report on the Audit of the Financial Statements**

***Opinion***

We have audited the accompanying financial statements of Coastal Bend Workforce Development Board (a nonprofit organization), which comprise the statements of financial position as of September 30, 2023 and 2022, and the related statements of activities and change in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Coastal Bend Workforce Development Board, as of September 30, 2023 and 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Coastal Bend Workforce Development Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Coastal Bend Workforce Development Board's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Coastal Bend Workforce Development Board's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## ***Supplementary Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal and state awards, as required by Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and the *State of Texas Single Audit Circular*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal and state awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated June 21, 2024, on our consideration of Coastal Bend Workforce Development Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Coastal Bend Workforce Development Board's internal control over financial reporting and compliance.

ABIP, PC

San Antonio, Texas

June 21, 2024



## **FINANCIAL SECTION**





**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**STATEMENTS OF FINANCIAL POSITION**

**For the year ended September 30, 2023 and 2022**

<u>ASSETS</u>	<u>2023</u>	<u>2022</u>
<b>CURRENT ASSETS</b>		
Cash	\$ 884,804	\$ 920,929
Grants receivable	3,241,213	3,280,927
Account receivable - subcontractor	9,368	-
Account receivable - other	11,847	14,303
Other assets	<u>241,685</u>	<u>172,305</u>
Total current assets	<u>4,388,917</u>	<u>4,388,464</u>
<b>PROPERTY AND EQUIPMENT</b>		
Property and equipment	7,106,823	4,299,972
Less accumulated depreciation	<u>(3,028,351)</u>	<u>(2,473,143)</u>
Net property and equipment	<u>4,078,472</u>	<u>1,826,829</u>
Total assets	<u>\$ 8,467,389</u>	<u>\$ 6,215,293</u>
 <u>LIABILITIES AND NET ASSETS</u>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 2,491,045	\$ 2,639,095
Accrued expenses	313,498	249,854
Deferred revenue	899,604	764,280
Accrued vacation	70,736	92,569
Lease liability	<u>579,247</u>	<u>424,270</u>
Total current liabilities	<u>4,354,130</u>	<u>4,170,068</u>
<b>NONCURRENT LIABILITIES</b>		
Lease liability	<u>3,046,091</u>	<u>965,197</u>
Total liabilities	<u>7,400,221</u>	<u>5,135,265</u>
<b>NET ASSETS</b>		
Without donor restrictions:		
Unrestricted	614,033	642,666
Investment in property and equipment, net	<u>453,135</u>	<u>437,362</u>
Total net assets	<u>1,067,168</u>	<u>1,080,028</u>
Total liabilities and net assets	<u>\$ 8,467,389</u>	<u>\$ 6,215,293</u>

The accompanying notes are an integral part of these financial statements.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**  
**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS**

**For the year ended September 30, 2023**

	WITHOUT DONOR RESTRICTIONS		TOTAL
	UNRESTRICTED	INVESTMENT IN PROPERTY AND EQUIPMENT	
<b>SUPPORT AND REVENUE</b>			
Grant revenue - federal	\$ 39,247,476	\$ -	\$ 39,247,476
Grant revenue - state	1,726,146	-	1,726,146
Grant revenue - non federal	246,004	-	246,004
Interest income - non federal	6,959	-	6,959
Donations	122	-	122
Program income	<u>17,976</u>	<u>-</u>	<u>17,976</u>
Total support and revenue	<u>41,244,683</u>	<u>-</u>	<u>41,244,683</u>
<b>EXPENSES</b>			
Administration	1,692,537	(184,411)	1,508,126
Program services	<u>39,580,779</u>	<u>(412,317)</u>	<u>39,168,462</u>
Total expenses	<u>41,273,316</u>	<u>(596,728)</u>	<u>40,676,588</u>
Increase in net assets	(28,633)	596,728	568,095
<b>OTHER REVENUES AND (EXPENSES)</b>			
Fixed assets - additions	-	127,278	127,278
Depreciation expense	<u>-</u>	<u>(708,233)</u>	<u>(708,233)</u>
Change in net assets	(28,633)	15,773	(12,860)
NET ASSETS AT BEGINNING OF YEAR	<u>642,666</u>	<u>437,362</u>	<u>1,080,028</u>
NET ASSETS AT END OF YEAR	<u>\$ 614,033</u>	<u>\$ 453,135</u>	<u>\$ 1,067,168</u>

The accompanying notes are an integral part of these financial statements.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**  
**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS**

**For the year ended September 30, 2022**

	WITHOUT DONOR RESTRICTIONS		TOTAL
	UNRESTRICTED	INVESTMENT IN PROPERTY AND EQUIPMENT	
<b>SUPPORT AND REVENUE</b>			
Grant revenue - federal	\$ 35,520,716	\$ -	\$ 35,520,716
Grant revenue - state	1,766,551	-	1,766,551
Grant revenue - non federal	713,651	-	713,651
Interest income - non federal	2,329	-	2,329
Program income	4,680	-	4,680
Total support and revenue	<u>38,007,927</u>	<u>-</u>	<u>38,007,927</u>
<b>EXPENSES</b>			
Administration	1,455,533	-	1,455,533
Program services	<u>36,482,685</u>	<u>-</u>	<u>36,482,685</u>
Total expenses	<u>37,938,218</u>	<u>-</u>	<u>37,938,218</u>
Increase in net assets	69,709	-	69,709
<b>OTHER REVENUES AND (EXPENSES)</b>			
Fixed assets - additions	-	223,097	223,097
Depreciation expense	<u>-</u>	<u>(156,158)</u>	<u>(156,158)</u>
Change in net assets	69,709	66,939	136,648
NET ASSETS AT BEGINNING OF YEAR	572,957	301,149	874,106
RESTATEMENT OF BEGINNING NET ASSETS	<u>-</u>	<u>69,274</u>	<u>69,274</u>
NET ASSETS AT BEGINNING OF YEAR, RESTATED	<u>572,957</u>	<u>370,423</u>	<u>943,380</u>
NET ASSETS AT END OF YEAR	<u>\$ 642,666</u>	<u>\$ 437,362</u>	<u>\$ 1,080,028</u>

The accompanying notes are an integral part of these financial statements.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## STATEMENT OF FUNCTIONAL EXPENSES

For the year ended September 30, 2023

	<u>ADMINISTRATION</u>	<u>PROGRAM SERVICES</u>	<u>TOTAL</u>
Direct care	\$ -	\$ 24,288,499	\$ 24,288,499
Communication expense	15,793	178,363	194,156
Furniture and equipment	-	127,021	127,021
Insurance	28,750	33,482	62,232
Outreach/public notices	4,206	17,235	21,441
Office expense	31,413	651,995	683,408
Professional fees	87,995	40,681	128,676
Program services	-	9,939,652	9,939,652
Rent and rent related	87,849	1,005,679	1,093,528
Salaries and fringe benefits	1,226,466	1,715,231	2,941,697
Subscription/membership	22,208	105,852	128,060
Software	4,550	6,771	11,321
Travel/staff development/conference fee	32,804	74,795	107,599
Building improvement	-	1,389,175	1,389,175
Discretionary	<u>150,503</u>	<u>6,348</u>	<u>156,851</u>
	<u>\$ 1,692,537</u>	<u>\$ 39,580,779</u>	<u>\$ 41,273,316</u>

The accompanying notes are an integral part of these financial statements.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## STATEMENT OF FUNCTIONAL EXPENSES

For the year ended September 30, 2022

	<u>ADMINISTRATION</u>	<u>PROGRAM SERVICES</u>	<u>TOTAL</u>
Direct care	\$ -	\$ 22,885,317	\$ 22,885,317
Communication expense	12,417	154,420	166,837
Insurance	25,626	33,951	59,577
Bank fees	1,366	-	1,366
Outreach/public notices	2,197	6,566	8,763
Office expense	32,172	503,944	536,116
Professional fees	90,713	73,549	164,262
Program services	-	8,386,433	8,386,433
Rent and rent related	85,124	831,007	916,131
Salaries and fringe benefits	1,090,899	1,762,741	2,853,640
Subscription/membership	18,457	89,627	108,084
Software	1,288	207,456	208,744
Travel/staff development/conference fee	43,793	138,470	182,263
Building improvement	1,311	1,409,204	1,410,515
Discretionary	50,170	-	50,170
	<u>\$ 1,455,533</u>	<u>\$ 36,482,685</u>	<u>\$ 37,938,218</u>

The accompanying notes are an integral part of these financial statements.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**STATEMENTS OF CASH FLOWS**

**For the year ended September 30, 2023 and 2022**

	2023	2022
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (12,860)	\$ 136,648
Adjustments to reconcile change in net assets to cash provided by operating activities		
Depreciation expense	708,233	156,158
(Increase) decrease in operating assets		
Grants receivable	39,714	(323,559)
Accounts receivable	(6,912)	(4,959)
Other assets	(69,380)	41,105
Increase (decrease) in operating liabilities		
Accounts payable	(148,050)	937,344
Deferred revenue	135,324	(140,192)
Accrued expenses	63,644	(520,791)
Accrued vacation	(21,833)	(2,166)
Net cash provided by (used in) operating activities	687,880	279,588
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of property and equipment	(127,278)	(223,097)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Payment of principle on right of use lease liability	(596,727)	-
Net increase (decrease) in cash and cash equivalents	(36,125)	56,491
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	920,929	864,438
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 884,804	\$ 920,929

The accompanying notes are an integral part of these financial statements.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

### (1) Organization and nature of activities

On July 1, 1997, the Private Industry Council (PIC) of Corpus Christi/Nueces County and the Rural Coastal Bend Services Delivery Areas merged to form the Coastal Bend Workforce Development Board (the Board) to comply with the Workforce and Economic Competitiveness Act Chapter 2308 of the Texas Government Code (the Act). The Board was incorporated under the Texas Non-Profit Corporation Act for the purpose of implementation and development of workforce related activities and programs in the eleven county Coastal Bend region. The Board, through the partnership and the interlocal agreements with the Coastal Bend Chief Elected Officials Council, is designated as the grant recipient and the administrative entity for the workforce development area. The Board receives funding from local, state and federal sources, and must comply with spending, reporting and record keeping requirements of these entities.

### (2) Summary of significant accounting policies

#### Financial statement presentation

The Board classifies its financial statements to present two (2) classes of net assets:

- *Net assets without donor restrictions* include those net assets whose use is not restricted by donor-imposed stipulations. Restricted grant proceeds or contributions whose restrictions are met in the same reporting period are reported as revenue without donor restrictions.
- *Net assets with donor restrictions* include net assets subject to donor-imposed restrictions that may or will be satisfied by the actions of the Board or the passage of time. The Board had no net assets with donor restrictions at September 30, 2023 and 2022.

#### Basis of accounting

The financial statements of the Board have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

#### Estimates

Management uses estimates and assumptions in preparing the financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the report of revenues and expenses.

#### Allowances for uncollectable

No allowance for uncollectable has been established. All receivables from the state and sub-recipients are deemed fully collectible.



# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

### (2) Summary of significant accounting policies (continued)

#### Cash and cash equivalents

For the purpose of the statement of cash flows, the Board considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. This includes cash in bank, certificates of deposit, and money market accounts.

#### Revenue/receivable concentrations

The Board receives substantially all of its revenue from grants through federal and state agencies. Grant revenue is recorded by the Board as it is earned with the offset to a receivable. The Board does not recognize an allowance for bad debt, as all receivables are deemed collectable.

#### Functional expense allocation

Costs incurred by the Board in providing management and oversight of various programs have been summarized on a functional basis. Accordingly, these costs are recognized among the programs either as administrative or program and are distributed to the various funding sources based upon an established cost allocation plan on a monthly basis. Unassignable administrative and program costs are allocated to each grant based upon each grant's proportional share of total Workforce Center's expenses.

#### Fixed assets

The Board capitalizes property and equipment with a unit cost of \$5,000 or more and a useful life greater than 1 year for depreciation and financial statement presentation. Asset purchases under \$5,000 are expensed. The Board tracks property with a unit cost of \$500 or more to comply with internal policy. The valuation of the fixed assets is cost, if purchased, or fair market value, if donated. The Texas Workforce Commission (TWC) has an interest in all property purchased with TWC funds.

#### Income taxes

Income taxes are not provided for in the financial statements since the Board is exempt from federal income taxes and filing IRS Form 990 under Section 501(c)(3) of the Internal Revenue Code. The Board is not classified as a private foundation.

#### Change in accounting principle – adoption of FASB ASC 842, *Leases*

Effective October 1, 2022, the Corporation adopted FASB ASC 842, *Leases*. The new standard establishes a right of use (ROU) model that requires a lessee to record a ROU asset and a lease liability on the statement of financial position for all leases with terms longer than 12 months.

The Corporation elected to adopt FASB ASC 842, *Leases*, using the optional transition method that allows the Corporation to initially apply the new lease standard at the adoption date and recognize a cumulative effect adjustment to the opening balance of net assets in the period of adoption.

The adoption of the new standard resulted in the recognition of ROU lease assets of \$1,808,575, accumulated amortization of \$349,834, lease liabilities of \$1,389,467, and a cumulative net effect adjustment to net assets of \$69,274 as of October 1, 2022.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**NOTES TO FINANCIAL STATEMENTS**

**September 30, 2023 and 2022**

(3) Deposits and collateral

At September 30, 2023 and 2022, the total bank balances were \$1,026,558 and \$892,618, respectively. Bank balances of \$250,000 are covered by federal depository insurance. At September 30, 2023 and 2022, all of the Board's bank balances were covered by federal depository insurance as well as collateralized securities held by the pledging institution.

(4) Grants receivable

	<u>2023</u>	<u>2022</u>
Due from Texas Workforce Commission		
Child Care	\$ 2,271,256	\$ 1,884,180
Choices/TANF	21,177	4,342
TEA	1,114	-
Wagner-Peyser Employment Services	895	-
Non-Custodial Parent Choices Program	16,987	8,657
Colocation	7,231	-
Military Family Support Pilot	8,214	9,057
Workforce Innovation and Opportunity Act Adult	183,757	56,827
Summer Earn and Learn Program	200,319	168,807
Workforce Innovation and Opportunity Act Dislocated	136,247	103,493
Workforce Investment Act and Opportunity Alternative Statewide	1,040	-
Workforce Innovation and Opportunity Act Youth	24,625	247,223
Workforce Innovation and Opportunity Act Rapid Response	330	36
Disabled Vets Outreach	-	8,291
Resource Administration Grant	-	2,476
SNAP E & T	113,773	600,929
Child Care Department of Family Protective Services	59,846	-
Child Care Quality Improvement Activity Grant	84,784	-
Workforce Commission Initiatives	29,780	25,583
Vocational Rehabilitation	10,034	51,287
Service Fund	-	13,883
Reemployment Services and Eligibility Assessment	26,486	66,395
VRS Student Hireability Navigator	34,185	5,309
COVID-19 Disaster Recovery	-	23,253
Apprenticeship USA Grant	-	899
Middle Skills Employment Supplies Pilot Project	4,314	-
Upskill	<u>4,819</u>	<u>-</u>
 Total due from Texas Workforce Commission	 <u>\$ 3,241,213</u>	 <u>\$ 3,280,927</u>

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**NOTES TO FINANCIAL STATEMENTS**

**September 30, 2023 and 2022**

(5) Deferred revenue

	<u>2023</u>	<u>2022</u>
Deferred revenue		
Upskill	\$ -	\$ 12,694
Wagner-Peyser Employment Services	-	8,255
Child Care Protective Services	15,053	37,566
Summer Earn and Learn	106,019	-
Workforce Innovation and Opportunity Act Adult	66,848	105,787
Workforce Innovation and Opportunity Act Dislocated	-	13,483
Workforce Innovation and Opportunity Youth	172,449	-
Student Hireability	35,067	13,390
Cheniere Kiosk	30,000	-
Port of Corpus Christi	1,607	-
TIP Kingsville Chamber	150,000	-
SNAP E & T	95,247	403,866
Perkins	20,872	5,114
Vocational Rehabilitation	20,084	2,507
Walmart Foundation	<u>186,358</u>	<u>161,618</u>
 Total deferred revenue	 <u>\$ 899,604</u>	 <u>\$ 764,280</u>

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**NOTES TO FINANCIAL STATEMENTS**

**September 30, 2023 and 2022**

(6) Fixed assets

	BALANCE 10/1/2022	ADDITIONS	DELETIONS	BALANCE 9/30/2023
Fixed assets:				
Equipment	\$ 582,856	\$ 127,278	\$ (109,111)	\$ 601,023
Software	21,915	-	(21,915)	-
Building improvements	1,663,529	223,097	(22,000)	1,864,626
Right to use	1,808,575	2,832,599	-	4,641,174
Construction in progress	223,097	-	(223,097)	-
Total fixed assets	<u>4,299,972</u>	<u>3,182,974</u>	<u>(376,123)</u>	<u>7,106,823</u>
Accumulated depreciation:				
Equipment	(501,996)	(94,829)	109,111	(487,714)
Software	(21,915)	-	21,915	-
Building improvements	(1,599,398)	(62,047)	22,000	(1,639,445)
Right to use	<u>(349,834)</u>	<u>(551,358)</u>	-	<u>(901,192)</u>
Total accumulated depreciation	<u>(2,473,143)</u>	<u>(708,234)</u>	<u>153,026</u>	<u>(3,028,351)</u>
Fixed assets - net	<u>\$ 1,826,829</u>	<u>\$ 2,474,740</u>	<u>\$ (223,097)</u>	<u>\$ 4,078,472</u>

(7) Compensated absences

The Board employees are granted vacation pay in varying amounts based on length of service. Accrued unused vacation is paid upon an employee's termination. Compensated absences are charged to the applicable program when taken. The earned amount as of September 30, 2023 and 2022, was \$70,736 and \$92,569, respectively.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

### (8) Leases

The Corporation leases office facilities and equipment under leases expiring in various years through 2032. The Corporation determined to use the 10-year treasury rate in effect at the inception of each lease as discount rates.

Minimum future rental payments under operating leases, which have remaining terms beyond September 30, 2023, are in the aggregate, as follows:

<u>YEAR ENDED SEPTEMBER 30,</u>	<u>AMOUNT</u>
2024	\$ 831,325
2025	663,892
2026	447,628
2027	375,449
2028	358,949
Thereafter	<u>1,520,871</u>
	<u>4,198,114</u>
Less interest:	<u>(572,776)</u>
Total	<u>\$ 3,625,338</u>

During the year ended September 30, 2023, the Organization incurred \$776,025 of lease expense which is included in the accompanying statement of functional expenses.

### (9) Retirement plan

The Board provides employees the opportunity to participate in the Board's retirement plan. The plan is a 401(k) profit sharing plan. The Board's profit sharing plan and the provisions in this policy are subject to the rules and regulations of the Employee Retirement Income Security Act (ERISA) and the Internal Revenue Service. The vesting period for participating employees for contributions made before October 1, 2013 is as follows:

<u>Years of Service</u>	<u>Vesting Percentage</u>
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Benefits under the plan are based on the employee's vested interest in the value of his/her account at the time their benefits become payable as a result of his/her retirement or other separation from service or other distribution event. That value will depend on the contributions credited to their account and on the investment performance of the nest fund established to hold and invest those contributions. On September 24, 2021 the Board changed the vesting period to 100% vested on day one of the employee's employment date and all active employees were 100% vested as of that date.

# COASTAL BEND WORKFORCE DEVELOPMENT BOARD

## NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

### (9) Retirement plan (continued)

Effective October 1, 2013 employees can make plan contributions up to the maximum allowed by the plan, not to exceed the IRS limits, and they can choose to make contributions before paying taxes and/or after-tax contributions through the plan's Roth 401(k) option. Employees may increase or decrease their contributions to the plan each payroll period. Employees are automatically 100% vested in their contributions and roll over contributions.

Coastal Bend Workforce Development Board will make a safe harbor matching contribution equal to 100% of the first 5% of eligible pay that the employee contributes.

More specific information on the retirement plan can be found in the summary plan description of the plan.

Existing and new employees, who have previously worked with any workforce organization (Board, One-Stop contractors, or TWC) within the State of Texas, shall be allowed to carry over their years of service earned at that organization to the Board's retirement plan. Contributions paid during the fiscal period were \$68,987 and \$64,350 for years ended 2023 and 2022, respectively.

### (10) Economic dependence

Coastal Bend Workforce Development Board receives a significant portion of its revenue from pass-through funds of federal and state grants. The Board operated during the fiscal year under one major source of funds, the Texas Workforce Commission. The grant amounts are appropriated each year at the federal and state level. If significant budget cuts are made at the federal and state level, the amount of funds the Organization receives could be reduced significantly and have an adverse impact on its operations.

### (11) Contingencies

Individual grants are subject to additional financial and compliance audits by the grantors or their representatives. Such audits could result in requests for reimbursements to the grantor agency for expenditures disallowed under terms of the grants. The Board's management is of the opinion that disallowance, if any, will not have a material effect on the financial statements.

### (12) Subsequent events

Management has evaluated subsequent events through June 21, 2024, the date the financial statements were available to be issued. No significant subsequent events occurred.



**SINGLE AUDIT SECTION**





INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS  
PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors  
Coastal Bend Workforce Development Board  
Corpus Christi, Texas

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Coastal Bend Workforce Development Board (a nonprofit organization), which comprise the statement of financial position as of September 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 21, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Coastal Bend Workforce Development Board's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control. Accordingly, we do not express an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Coastal Bend Workforce Development Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ABIP, PC

San Antonio, Texas  
June 21, 2024

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR  
FEDERAL AND STATE PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE  
REQUIRED BY THE UNIFORM GUIDANCE AND THE STATE OF TEXAS SINGLE AUDIT CIRCULAR

To the Board of Directors  
Coastal Bend Workforce Development Board  
Corpus Christi, Texas

**Report on Compliance for Each Major Federal and State Program**

***Opinion on Each Major Federal and State Program***

We have audited Coastal Bend Workforce Development Board (a non-profit organization) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the *State of Texas Single Audit Circular* that could have a direct and material effect on each of Coastal Bend Workforce Development Board's major federal and state programs for the year ended September 30, 2023. Coastal Bend Workforce Development Board's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Coastal Bend Workforce Development Board complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended September 30, 2023.

***Basis for Opinion on Each Major Federal and State Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), and the *State of Texas Single Audit Circular*. Our responsibilities under those standards, the Uniform Guidance and the *State of Texas Single Audit Circular*, are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Coastal Bend Workforce Development Board and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of Coastal Bend Workforce Development Board's compliance with the compliance requirements referred to above.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Coastal Bend Workforce Development Boards' federal and state programs.

## ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Coastal Bend Workforce Development Board's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the *State of Texas Single Audit Circular*, will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Coastal Bend Workforce Development Board's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the *State of Texas Single Audit Circular*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Coastal Bend Workforce Development Board's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Coastal Bend Workforce Development Board's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and the *State of Texas Single Audit Circular*, but not for the purpose of expressing an opinion on the effectiveness of Coastal Bend Workforce Development Board's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Report on Internal Control over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal or state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control

over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and the *State of Texas Single Audit Circular*. Accordingly, this report is not suitable for any other purpose.

ABIP, PC

San Antonio, Texas

June 21, 2024



**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS**

**Year ended September 30, 2023**

GRANTOR/PASS-THROUGH GRANTOR PROGRAM TITLE	FEDERAL ALN NUMBER	PASS-THROUGH GRANTOR'S NUMBER	AWARD AMOUNT	CURRENT FISCAL YEAR EXPENDITURES	PASS-THROUGH TO SUBRECIPIENTS
<b><u>FEDERAL FUNDS</u></b>					
<b><u>U.S. Department of Labor</u></b>					
Passed Through Texas Workforce Commission and Texas Veteran's Commission:					
<b>Employment Service Cluster</b>					
Wagner-Peyser Employment Services	17.207	2223WPA001	\$ 100,104	\$ 36,459	\$ 30,406
Wagner-Peyser Employment Services	17.207	2222WPA001	93,719	45,897	45,303
Workforce Commission Initiatives	17.207	2223WCI001	20,224	20,224	20,224
Reemployment Services and Eligibility Assessment	17.225	2223REA001	476,411	406,411	361,854
Resource Administration Grant	17.207	2223RAG001	5,192	5,192	5,192
Veterans Employment Services	17.801	2223TVC001	37,412	37,412	35,663
<b>Total Employment Service Cluster</b>			<u>733,062</u>	<u>551,595</u>	<u>498,642</u>
<b>WIOA Cluster</b>					
Workforce Innovation and Opportunity Act - Adult	17.258	2223WOA001	2,255,134	497,050	341,267
Workforce Innovation and Opportunity Act - Adult	17.258	2222WOA001	1,617,444	1,288,674	870,834
Workforce Innovation and Opportunity Act - Adult	17.258	2221WOA001	1,514,463	91,313	91,313
Middle Skills Employment Supplies Pilot Project (WOS)	17.258	2223WOS002	61,749	7,050	6,800
Military Family Support Pilot	17.258	2223WOS001	55,240	41,214	36,489
Military Family Support Pilot	17.258	2222WOS001	54,600	4,870	4,374
Workforce Innovation and Opportunity Act- Youth	17.259	2221WOY001	1,584,376	163,189	163,189
Workforce Innovation and Opportunity Act- Youth	17.259	2222WOY001	1,695,253	1,287,329	914,292
Workforce Innovation and Opportunity Act- Youth	17.259	2223WOY001	2,443,262	249,137	146,408
COVID-19 Disaster Recovery	17.277	2220NDW001	1,524,465	150,014	90,520
WIOA - Externships for Teachers Statewide	17.258	2223EXT001	180,000	175,204	175,204
WIOA - Externships for Teachers DW Statewide	17.278	2222EXT001	146,830	605	605
WIOA - Additional Assistance for Adult & DW Services	17.278	2223WOZ001	230,000	230,000	230,000
Workforce Innovation and Opportunity Act- Dislocated	17.278	2223WOD001	1,571,984	377,436	256,035
Workforce Innovation and Opportunity Act- Dislocated	17.278	2222WOD001	1,708,397	1,718,917	697,295
Workforce Innovation and Opportunity Act- Dislocated	17.278	2221WOD001	1,314,043	159,667	80,643
Workforce Innovation and Opportunity Act- Rapid Response	17.278	2223WOR001	27,255	330	330
Workforce Innovation and Opportunity Act- Rapid Response	17.278	2222WOR001	29,662	260	240
<b>Total WIOA Cluster</b>			<u>18,014,157</u>	<u>6,442,259</u>	<u>4,105,838</u>
Resource Administration Grant	17.273	2223RAG001	485	485	485
Apprenticeship USA Grants	17.285	2222ATG001	100,000	35,661	32,142
<b>Total U.S. Department of Labor</b>			<u>18,847,704</u>	<u>7,030,000</u>	<u>4,637,107</u>
<b><u>U.S. Department of Agriculture</u></b>					
Passed Through Texas Workforce Commission:					
<b>SNAP Cluster</b>					
Supplemental Nutrition Assistance Program	10.561	2223SNE001	440,533	440,533	437,155
<b>Total U.S. Department of Agriculture</b>			<u>440,533</u>	<u>440,533</u>	<u>437,155</u>



**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS**

**Year ended September 30, 2023**

GRANT OR/PASS-THROUGH GRANT OR PROGRAM TITLE	FEDERAL ALN NUMBER	PASS-THROUGH GRANTOR'S NUMBER	AWARD AMOUNT	CURRENT FISCAL YEAR EXPENDITURES	PASS-THROUGH TO SUBRECIPIENTS
<b><u>FEDERAL FUNDS (CONTINUED)</u></b>					
<b><u>U.S. Department of Health and Human Services</u></b>					
Passed Through Texas Workforce Commission:					
<b>CCDF Cluster</b>					
Child Care Services Formula Grant	93.596	2223CCF001	\$ 5,795,911	\$ 5,795,911	\$ 5,795,911
Child Care Services Formula Grant	93.575	2222CCX001	2,472,683	534,749	427,257
Child Care Services Formula Grant	93.575	2223CCF001	20,037,441	18,373,827	17,684,030
Child Care Services Formula Grant	93.575	2222CCF001	19,383,036	2,673,563	2,542,554
Childcare Quality Improvement Activity Grant	93.575	2223CCQ001	1,482,763	1,050,279	1,050,279
Childcare Quality Improvement Activity Grant	93.575	2222CCQ001	765,396	261,695	261,695
Childcare Quality Improvement Activity Grant	93.575 COVID	2222CCQ001	653,120	363,261	363,261
<b>Total CCDF Cluster</b>			<b>50,590,350</b>	<b>29,053,285</b>	<b>28,124,987</b>
<b>TANF Cluster</b>					
Non-Custodial Parent Choices Program	93.558	2223NCP001	87,632	87,632	58,208
Temporary Assistance to Needy Families	93.558	2223TAF001	2,052,699	2,052,699	1,513,522
Temporary Assistance to Needy Families	93.558	2223TAN003	100,000	29,511	28,767
Temporary Assistance to Needy Families	93.558	2222TAN002	100,000	82,630	65,228
Workforce Commission Initiatives	93.558	2223WCI001	36,067	35,946	36,067
Workforce Commission Initiatives	93.558	2222WCI002	168,333	3,260	3,260
<b>Total TANF Cluster</b>			<b>2,544,731</b>	<b>2,291,678</b>	<b>1,705,052</b>
<b>Social Services Block Grant</b>					
Child Care Services Formula Grant	93.667	2223CCF001	45,473	45,473	45,473
<b>Total Social Services Block Grant</b>			<b>45,473</b>	<b>45,473</b>	<b>45,473</b>
<b>Total U.S. Department of Health and Human Services</b>					
			<b>53,180,554</b>	<b>31,390,436</b>	<b>29,875,512</b>
<b>Total Federal Awards</b>					
			<b>72,468,791</b>	<b>38,860,969</b>	<b>34,949,774</b>
<b><u>STATE FUNDS</u></b>					
<b><u>Texas Workforce Commission</u></b>					
Temporary Assistance to Needy Families		2223TAF001	276,062	276,062	206,389
Non-Custodial Parent Choices Program		2224NCP001	54,771	4,634	4,634
Non-Custodial Parent Choices Program		2223NCP001	54,771	43,162	35,676
Resource Administration Grant		2222RAG001	1,246	1,246	-
Supplemental Nutrition Assistance Program		2223SNE001	133,625	133,625	113,773
Child Care Department of Family Protective Services		2223CCP001	880,000	578,567	572,284
Child Care Department of Family Protective Services		2222CCP001	1,032,900	(1,822)	(1,822)
Child Care Department of Family Protective Services		2224CCP001	523,146	59,846	59,846
Child Care Services Formula Grant		2223CCF001	630,826	630,826	630,826
<b>Total State Awards</b>			<b>3,587,347</b>	<b>1,726,146</b>	<b>1,621,606</b>
<b>TOTAL FEDERAL AND STATE AWARDS</b>			<b>\$ 76,056,138</b>	<b>\$ 40,587,115</b>	<b>\$ 36,571,380</b>

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS**

**September 30, 2023**

(1) Basis of presentation

The schedule of expenditures of federal and state awards presents expenditures for all federal and state assistance awards that were in effect for the year ended September 30, 2023 for Coastal Bend Workforce Development Board. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance and State of Texas Single Audit Circular.

(2) Summary of significant accounting policies

Expenditures are reported on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as further described in the notes to financial statements.

Coastal Bend Workforce Development Board elected not to use the 10 percent de minimus indirect cost rate.

(3) Relationship to financial statements

Total expenses:

Per statement of activities and change in net assets	\$ 41,273,316
Per schedule of federal awards	<u>38,860,969</u>
	<u>\$ 2,412,347</u>

Non federal and state expenses:

State	\$ 1,726,146
Non-federal	<u>686,201</u>
	<u>\$ 2,412,347</u>

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**

**For the year ended September 30, 2023**

SECTION I: SUMMARY OF AUDITOR'S RESULTS

**Financial Statements**

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?      Yes   X   No
- Significant deficiencies identified that are not considered to be material weakness(es)?      Yes   X   None reported

Noncompliance material to the financial statements noted?      Yes   X   No

**Federal and State Awards**

Internal control over major programs:

- Material weakness(es) identified?      Yes   X   No
- Significant deficiencies identified that are not considered to be material weakness(es)?      Yes   X   None reported

Type of auditor's report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a)?      Yes   X   No

Identification of major programs:

Federal:

<u>ALN NUMBER(S)</u>	<u>NAME OF FEDERAL/STATE PROGRAM OR CLUSTER</u>
93.575/93.596	Child Care Development Fund Cluster

State:

N/A Child Care Development Funds

Dollar threshold used to distinguish between Type A and Type B programs:

- Federal - \$1,165,829
- State - \$ 750,000

Auditee qualified as low-risk auditee?   X   Yes      No

(continued)

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**

**For the year ended September 30, 2023**

SECTION II: FINANCIAL STATEMENT FINDINGS

No matters were reported.

SECTION III: FEDERAL AND STATE AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD**

**SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS**

**For the year ended September 30, 2023**

<u>FINDINGS/RECOMMENDATION</u>	<u>CURRENT STATUS</u>	<u>MANAGEMENT'S EXPLANATION IF NOT IMPLEMENTED</u>
None	-	No prior year findings

## INFORMATION ONLY

### XII – 2. Monitoring Report

## BACKGROUND

The Texas Workforce Commission (TWC) requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of February 2024 – August 2024.

### **Workforce Solutions – Board**

#### Fiscal and Program Reviews

- **TWC Monitoring Review (23.22.0001)** – February 6-10, 2023, TWC Final Report issued November 2, 2023, Audit Resolution Report issued February 16, 2024 - Scope: November 1, 2021 to November 30, 2022  
**Findings:**
  - Ensure Leases are Properly Procured.**Resolution:**
  - The Board reprocured the lease and provided complete procurement documentation.
  - The Board provided a copy of its lease renewal controls and procedures, which ensures proper controls exist to address expiring contracts and leases timely.
- **Equal Opportunity Accessibility - Evaluation of all Workforce Locations**
  - Used the 2012 Texas Accessibility Standards Checklist – no issue noted
- **Personal Identifiable Information – All Workforce Locations**
  - Walk-through Checklist, interviews, and facility security – no issue noted

### **C2 Global Professional Services, LLC**

#### Fiscal and Program Reviews

- **SNAP E&T Review**  
**Findings:** The overall error rate for this review was 12.47%.
  - One (1) case did not have the Service Plan completed in WIT.
  - One (1) case had transportation support requested but was not issued until 29 days later. The hours submitted for the week requested were done online, which does not justify issuance.
  - One (1) case was penalized late for non-cooperation.
  - Two (2) cases had case notes that were not clear, concise, comprehensive, or accurate.
  - One (1) case had hours entered incorrectly in TWIST as hours were not converted correctly.
  - One (1) case had hours in TWIST that did not match the timesheet.
  - One (1) case had timesheets in Cabinet and documented in Counselor Notes but not entered in TWIST Service Tracking.
  - One (1) case did not have Form 1817 sent to HHSC to report employment.**Conclusion:**
  - All corrections were made in TWIST if possible and Cabinet to the case files affected.

- Ongoing training and technical assistance are being provided to staff.

➤ **Non-Custodial Parent (NCP) Choices Review**

**Findings:** The overall error rate for this review was 6%.

- One (1) case had the Job Search timesheet signed before the last day of participation on the form.
- One (1) case had note entered late in TWIST.
- One (1) case noncompliance date was incorrect.
- Two (2) cases did not have noncompliance email sent to OAG in file.

**Conclusion:**

- All corrections were made in TWIST & COLTS if possible, and Cabinet to files affected.
- Ongoing training, technical assistance are being provided to staff.

➤ **WIOA – Adult/Dislocated Worker Program Review**

**Findings:** The overall error rate for this review was 1.90%.

- One (1) participant's Service Plan was not signed.
- One (1) customer end date for Service Activity Occupational/Vocational Training (1) was incorrect.

**Conclusion:**

- All corrections were made in WIT if possible and Cabinet to the case files affected.
- Ongoing training and technical assistance are being provided to staff.

## **BakerRipley**

Fiscal and Program Review

➤ **Child Care File Reviews (2) – (0%) – No exception noted.**

**Conclusion:** Child Care Staff is to be commended for the outstanding review.

## **INFORMATION ONLY**

XII – 3. Facilities/IT Updates

## **BACKGROUND INFORMATION**

Board Professionals will provide update on:

- Facilities: Progress of New Career Center in Corpus Christi.
- Leases of Rural Centers Updates
- Mobile Career Center



## **INFORMATION ONLY**

XII – 4. Update on Procurements and Contracts

## **BACKGROUND**

An update on procurements and contracts is provided on the following pages. The changes are in the highlighted text.

## UPDATE ON PROCUREMENTS

Ongoing Procurements	Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Applications (RFA) for Professional Development Trainers to Provide Training to Child Care Providers	March 4, 2024	Various <i>dependent upon training dates</i>	TBD	NO	Solicitation closed on August 16, 2024; received 7 Applications, 4 currently being evaluated.
Request for Statement of Qualifications (RFQ) for Legal Services	June 24, 2024	October 1, 2024	\$35,000	NO	Solicitation closed on July 22, 2024; received 2 Proposals; awaiting final evaluation forms.
Request for Applications (RFA) for Professional Workplace Facilitator Services	July 22, 2024	October 1, 2024	\$25,000	NO	Solicitation closed on August 30, 2024; received 4 Applications; currently being evaluated.

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Proposals (RFP) for General Contractor Services Mission Plaza Phase III	TBD	TBD	TBD	YES	
Request for Statement of Qualifications (RFQ) for 401(k) Plan Administrator for Bundled Services	TBD	TBD	TBD	YES	

*Anticipated dates and costs are contingent upon the completion of the procurement outcomes.*

## SUBRECIPIENT / CONTRACTOR LOG 2023-2024

NAME	CONTRACTORS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Management and Operation of Career Center System (Including Youth Services)	\$8,625,642	Year 1 (3 renewals)	10/1/23 – 09/30/24
BakerRipley	Direct Child Care Services	\$31,887,391	Renewal 2 of 3	10/1/23 – 09/30/24

NAME	PROFESSIONAL & CONSULTING SERVICES	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin & Wolter, P.C.	Legal Services	\$35,000	Renewal 3 of 3	10/1/23 – 9/30/24
CLK Architects & Associates	Architecture, Design & Certified Space Planning Services	\$68,600	Renewal 2 of 3	11/1/23 – 9/30/24
Vertical Computers	IT Professional Services	\$120,000	Renewal 2 of 3	10/1/23 – 9/30/24
	Amendment #1 – increasing budget by \$20,000 to cover cabling costs this fiscal year.			
ABIP, PC	Financial Audit Services	\$44,050	Renewal 1 of 3	10/1/23 – 9/30/24
The Clower Company	Commercial Real Estate Broker Services	N/A	Renewal 1 of 3	10/1/23 – 9/30/24
Frost Bank	Banking Services	Fee Based	Year 1 (3 renewals)	10/1/23 – 9/30/24

## SUBRECIPIENT / CONTRACTOR LOG 2023-2024

NAME	CAREER CENTERS	ANNUAL BASE RENT	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Lease Agreement for Office Space Pirate Plaza, Sinton (≈ 3,650 sq ft)	\$76,444	Year 2 of 4	1/01/24 – 12/31/24
Texas Workforce Commission	Building Use Lease Agreement Staples, Corpus Christi (≈ 22,616 sq ft)	\$0		10/1/23 – 9/30/24
Coastal Bend College	Lease Agreement for Office Space Beeville (≈3,850 sq ft)	\$49,014	Year 2 of 4	10/1/23 – 9/30/24
Coastal Bend College	Lease Agreement for Office Space Alice (≈2,730 sq ft)	\$34,902	Year 4 of 4	2/1/24 – 1/31/25
Coastal Bend College	Lease Agreement for Office Space Kingsville (≈3,191 sq ft)	\$40,711	Year 4 of 4	5/1/24 – 4/30/25
B-Y Mission Plaza CC, LTD	Shopping Center Lease Agreement Ayers (Mission Plaza), Corpus Christi (≈ 24,973 sq ft) <i>Lease Term 2021–2032</i>	\$305,670	Year 3 of 11	1/1/24 - 12/31/24
Goodwill Industries of South Texas	MOU for Office Space Rockport (≈ 612 sq ft)	\$11,985	Year 3 of 3	5/1/24 – 4/30/25
City of Falfurrias Economic Development Accelerator (F-EDA)	Office and Membership Lease Falfurrias (≈ 132 sq ft)	\$7,200	Year 2 <i>(one-year lease)</i>	6/20/24 – 6/20/25

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Rural Economic Assistance League, Inc. (REAL)	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, & San Patricio Counties	NTE \$5,000	Year 1 (3 renewals)	10/11/23 – 9/30/24
Economic Modeling, LLC (Lightcast)	Developer Agreement for Economy and LMI Tool	\$16,000	Renewal	10/1/23 – 9/30/24
Economic Modeling, LLC (Lightcast)	Career Coach Agreement	\$7,500	Renewal	10/1/23 – 9/30/24
Sec Ops, Inc.	Security Guard Service Agreement	Per Contracted Hourly Rates	Year 1	10/1/23 – 9/30/24

## SUBRECIPIENT / CONTRACTOR LOG 2023-2024

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
McLemore Building Maintenance	Janitorial Service Agreement	\$145,556	Year 1	10/9/23 – 10/8/24
Turnkey Lawn Care & Services	Lawn Care Service Agreement for Staples Center	\$3,000	Year 1	3/5/24 – 2/28/25
C2 Global Professional Services, LLC	Summer Earn and Learn (SEAL) Program	\$217,325	Year 1	3/1/24 – 8/31/25
Education to Employment Partners	Externship for Teachers	\$65,729	Year 1	3/1/24 – 9/30/24
Education to Employment Partners	Texas Internship Initiative	\$90,660	Year 1	6/1/24 – 9/30/25
KAS Consulting Group	Professional Development Training Services to Child Care Providers	\$3,930	Renewal 1 of 1	7/27/24 – 9/30/24
	Amendment #1 – to add training activity and increase budget by \$1,965.			
iCare Training	Professional Development Training Services to Child Care Providers	\$2,388	Renewal 1 of 1	7/27/24 – 9/30/24
	Amendment #1 – to add training activity and increase budget by \$1,194.			
Enlightenment Consulting, LLC	Professional Development Training Services to Child Care Providers	\$1,494	Renewal 1 of 1	8/17/24 – 9/30/24
Vickie Maertz	Professional Development Training Services to Child Care Providers	\$1,050	Year 1	8/17/24 – 9/30/24

## TWC GRANTS & CONTRACTS LOG 2023–2024

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Agency Board Agreement	2223ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	10/1/22 – 9/30/25
		Amendment #1 – Revised terms & conditions Amendment #2 – Revised Board Guidelines for Security Amendment #3 – Extending grant period end date and revisions to various terms & conditions.		
Texas Industry Partnership	2223TIP	To assist with the purchase of equipment, software and to create the space needed to implement an Airframe & Power Plant certification program in collaboration with the Kingsville Chamber of Commerce and Coastal Bend College.	\$150,000	12/28/22 – 10/31/24
		Amendment #1 – Revised statement of work project requirements & uniform administrative requirements. Amendment #2 - Revised statement of work project requirements, financial requirements, uniform administrative requirements and to extend grant end date.		
Workforce Innovation and Opportunity Act - Adult	2223WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,255,134	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Dislocated Worker	2223WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,571,984	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Rapid Response	2223WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$27,255	7/1/23 – 6/30/25
Workforce Innovation and Opportunity Act – Youth	2223WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,449,912	7/1/23 – 6/30/25
		Amendment #1 – Increased grant award amount by \$6,650 and revised uniform administrative requirements.		
Corpus Christi Building Use Agreement	3124LSE013 AOB FY24	Staples Workforce Center	\$30,000	10/1/23 – 9/30/24

## TWC GRANTS & CONTRACTS LOG 2023–2024

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Interagency Cooperation Contract Vocational Rehabilitation Student HireAbility Navigators (SHN)	3024VRS058	Support, expand, and enhance the pre-employment transition services to students with disabilities by establishing partnerships and developing innovative and evidence-based approaches to service delivery.	\$678,000	9/1/23 – 8/31/25
Interagency Cooperation Contract Vocational Rehabilitation Paid Work Experience (PWE)	3024VRS108	To pay wages and associated taxes & fees for VR participants placed in paid work experience.	\$562,500	10/1/23 – 9/30/25
Child Care Services Formula Allocation	2224CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$25,517,704	5/31/23 – 12/31/24
		Amendment #1 – To reduce the Child Care and Development Fund Discretionary funds by \$1,974,578. Amendment #2 - Revised statement of work financial requirements, uniform administrative requirements, and to extend the budget period for the Covid-19 discretionary funds to 9/30/24.		
Child Care and Development Fund Child Care Local Match	2224CCM001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$1,897,372	10/1/23 – 12/31/24
Texas Department of Family and Protective Services (DFPS) Child Care	2224CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0	9/1/23 – 12/31/24
		Amendment #1 – Revised statement of work project requirements.		
CCDF Quality Improvement Activity	2224CCQ001	Local Board areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,736,117	5/1/23 – 10/31/24
		Amendment #1 - to reduce Child Care Quality funding by \$82,274 and to add \$608,826 in TRS Mentor Funding. <b>Amendment #2 – to revise grant award amount &amp; statement of work project requirements.</b>		
Externships for Teachers	2224EXT001	To inform educators on the most up-to-date skill sets needed for a specific vocation or industry. Teachers will create specific lesson plans for students, linking them to real-world industries and jobs. Students will become familiar with both academic and technical skill sets for the modern workforce.	\$183,170	2/1/24 – 1/31/25
Noncustodial Parent Choices Program	2224NCP001	Employment program that targets low-income, unemployed, or underemployed NCPs who are behind on their child support payments. Goals of the program are to help NCPs who have substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child care payments.	\$142,403	9/1/23 – 9/30/24

## TWC GRANTS & CONTRACTS LOG 2023–2024

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Resource Administration Grant	2224RAG001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board, Agency, and workforce service provider staff.	\$6,923	10/1/23 – 9/30/24
Reemployment Services and Eligibility Assessment	2224REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$577,268	10/1/23 – 9/30/24
		Amendment #1 – increased grant award amount by \$150,000 and revised statement of work project, financial & uniform administrative requirements.		
Supplemental Nutrition Assistance Program Employment & Training	2224SNE001	To provide SNAP recipients employment and training activities that will lead to long-term self-sufficiency inclusive of co-enrollments in other Board administered programs that will assist the recipient in gaining employment.	\$486,108	10/1/23 – 9/30/24
Temporary Assistance for Needy Families/Choices	2224TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,904,299	10/1/23 – 10/31/24
		Amendment #1 – to revise statement of work project requirements.		
Texas Internship Initiative	2224TAN003	Recruit, train, place, monitor and evaluate 35 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	6/1/24 – 9/30/25
Trade Act Services for Dislocated Workers	2224TRA001	To fund required remedial skills training, allowable prerequisite training, and vocational training costs for eligible trade certified dislocated workers. Activities under this grant must seamlessly integrate industry and employer needs with the preparation of job seekers for the transition to new and sustainable employment.	\$10,000	10/1/23 – 9/30/24
Texas Veterans Commission - Resource Administration Grant	2224TVC001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board and Texas Veterans Commission (TVC) employees.	\$37,412	10/1/23 – 9/30/24
		Amendment #1 - revised statement of work project requirements.		
Workforce Commission Initiatives	2224WCI001	To fund projects that strengthen and add value to the delivery system in its workforce area.	\$56,291	10/1/23 – 9/30/24



## TWC GRANTS & CONTRACTS LOG 2023–2024

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		Amendment #1 - revised statement of work project requirements.		
Workforce Innovation and Opportunity Act – Adult	2224WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,175,039	7/1/24 – 6/30/26
Workforce Innovation and Opportunity Act – Dislocated Worker	2224WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,383,730	7/1/24 – 6/30/26
Workforce Innovation and Opportunity Act – Rapid Response	2224WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$25,122	7/1/24 – 6/30/25
Military Family Support	2224WOS001	To better meet the needs of military spouses entering the job market from military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing, interview skills, and if funding is available, to support training in high-demand occupations.	\$55,240	1/1/24 – 12/31/24
Workforce Innovation and Opportunity Act – Youth	2224WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,357,433	7/1/24 – 6/30/26
Wagner-Peyser Employment Services	2224WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$1,694	10/1/23 – 12/31/24
Child Care Services Formula Allocation	2225CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$27,271,363	8/31/24 – 12/31/24
VR Integration Agency Contract Infrastructure Cost Reimbursement Agreement	2225COL001	For services pertaining to co-locating and integrating VR staff at WFSCB offices. Reimburses initial start-up, reoccurring monthly and shared VR costs.	\$126,508	9/1/24 – 10/31/25

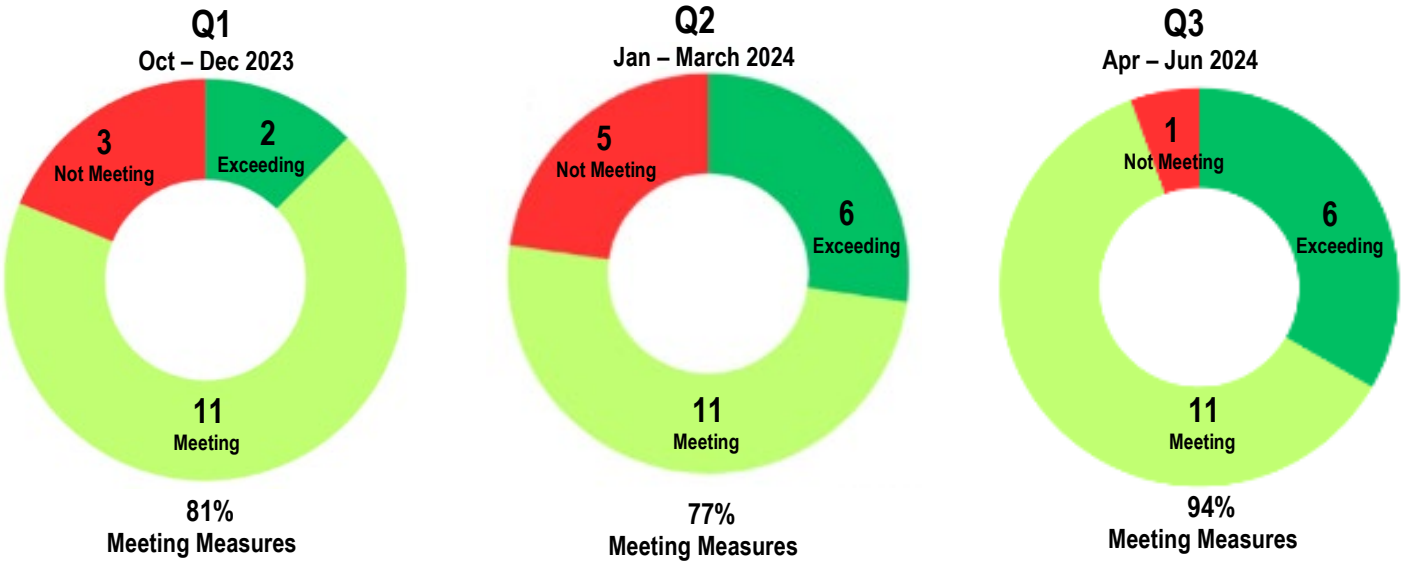
**INFORMATION ONLY**

XII – 5. Performance Measure Update – Board Contract Year 2023 – 24

**BACKGROUND INFORMATION**

Performance Measure Update (June 2024 Final Release)

Performance Synopsis  
Board Contract Year: 2024



**Background**

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
<b>+P</b> (Exceeding) – Meeting performance – Greater than 105%	<b>+P</b> (Exceeding) – Meeting performance – Greater than 110%
<b>MP</b> – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	<b>MP</b> – Meeting performance – Greater than 95% and Equal to or Less than 110%
<b>MP – Meeting at Risk</b> – Equal to or Greater than 95% and Equal to or Less than 97%	<b>MP – Meeting at Risk</b> – Equal to or Greater than 90% and Equal to or Less than 95%
<b>-P</b> – Not meeting performance – Less than 95%	<b>-P</b> – Not meeting performance – Less than 90%

Explanation of Measures **in Negative Performance** for June 2024

Performance Measure	Current		Current Performance	YTD Current % Target	EOY % Goal
	Numerator	Denominator			
Employed/Enrolled Q2 – C&T All Participants	2,075	3,422	60.60%	91.82%	66.00%

**Board Actions: Performance Update**

Improvement to the above measures were observed from Q1 to Q3.

C2GPS has introduced tools and strategies aimed at enhancing its overall performance to transition them into meeting status.

**BCY24 Performance Measure Changes**

For BCY25, TWC proposed two (2) changes (one measure involves a calculation update and the other shifts the measure to better align with TWC's focus on assisting employers with their talent needs).

1. **Claimant Reemployment within 10 Weeks** undergoes minor changes that occurred as TWC reviewed the 20-year-old methodology and made updates in developing our new Enterprise Data Warehouse (EDW)/Tableau report. Examples of Methodology Changes:
  - a. Changing the 10 Week Start Date to the Monday after a claim is complete and determined Monetarily Eligible.
  - b. Updating the code to account for differences in the way new Work In Texas (WIT), old WIT, and TWIST recorded a hire through job development service; and
  - c. Updating the claim analysis that identifies probable return to work.
2. **Employer Workforce Assistance (#EWA)** is changed to Texas Talent Assistance to Employers (#TTA). The change aligns this measure with a new Successful Texas Talent Assistance Rate (STTAR) measure that TWC proposed for BCY25. Texas Talent Assistance is a subset of services that can be provided to employers, but each is specifically associated with helping the employer with their talent needs (primarily through posting, recruiting, referring, and training). This will mean that the Service Measure (output) is coupled with a Service Quality (outcome) measure for employers for the first time.

**BCY25 Performance Measure New Measures/Changes**

For BCY25, TWC proposed four (4) changes: the replacement of two (2) existing measures and the addition of two (2) new measures bringing the total number of contracted measures from 22 to 24.

1. **Successful Texas Talent Assistance Rate** will be added as a *new measure*. This measure serves as a new Employer Service Outcome measure. The measure looks at the employers who received Texas Talent Assistance in the prior year and who had successful outcomes. Employers who received services associated with hiring are considered to have been successfully served if they make a New Employment Connection of a TWC Active TWC Job Seeker (both defined below under #2) within the next two (2) calendar quarters.
2. **Active Job Seeker New Employment Connection Rate** to be added as a new measure *replacing* Career & Training Employed/Enrolled Q2 Post Exit. The Employed/Enrolled measure is not well aligned with customer need as it doesn't matter how long it takes to get a person a job or into education – as long as they are employed or enrolled in education/training in the 2nd quarter after exit (even if they were unemployed for 4 years doing job search), it is considered successful. In addition, WIOA-based measures like Employed/Enrolled Q2 Post-Exit only include outcomes of “participants” who people determined eligible for services and then receive at least one staff-assisted service that is not an information-only service (an information-only service is something generic which is unrelated to the specific needs of the individual job seeker) on at least one day.
3. **Employment Connection Rate** to be added as a new measure *replacing* Career & Training Employed/Enrolled Q2-Q4 Post Exit. The Employed/Enrolled Q2-Q4 measure is not as flawed as the Employed/Enrolled Q2 measure but it still only focuses on Participants and does not allow data to measure the impact of the system helping job seekers self-service

successfully. This new measure looks at all New Employment Connections made between a TWC-served Active Job Seeker or Training/Education participant and an employer to determine what percentage of those connections last at least two additional quarters.

4. **Job Search Success Rate** to be added as a *new measure*. The measure looks at the percentage of parents who were enrolled in Initial Job Search Child Care and who became employed at a sufficient level to qualify them to extend access to subsidized child care, as evidenced the continuation of CC after the Initial Job search period. This takes a concept that had been run for incentive awards and makes it a contracted measure.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

**FINAL RELEASE**  
As Originally Published 8/29/2024

**JUNE 2024 REPORT**

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	84.31%	90.84%	74.15%	62.47%	n/a	100.26%	93.29%	101.64%	75.18%	n/a	89.50%	87.95%	115.08%	97.45%	n/a
Borderplex	102.03%	103.94%	157.97%	103.65%	n/a	106.76%	89.94%	113.67%	113.36%	n/a	97.25%	93.86%	100.86%	96.45%	n/a
Brazos Valley	94.13%	92.52%	86.74%	85.29%	n/a	95.49%	91.72%	86.43%	89.82%	n/a	116.18%	92.89%	115.32%	141.97%	n/a
Cameron	102.15%	100.62%	98.52%	102.71%	n/a	132.63%	131.41%	94.94%	117.65%	n/a	100.53%	111.94%	65.37%	95.41%	n/a
Capital Area	88.14%	98.37%	105.66%	85.18%	n/a	92.57%	98.16%	111.15%	86.35%	n/a	85.92%	86.56%	93.36%	80.94%	n/a
Central Texas	95.57%	96.19%	100.02%	92.12%	n/a	94.53%	87.03%	108.31%	109.41%	n/a	87.01%	93.16%	103.71%	114.96%	n/a
Coastal Bend	92.58%	102.45%	92.70%	95.01%	n/a	103.58%	108.28%	111.86%	99.88%	n/a	98.47%	91.70%	113.69%	127.70%	n/a
Concho Valley	101.37%	123.13%	99.20%	102.18%	n/a	99.51%	92.10%	75.25%	78.47%	n/a	113.63%	60.24%	105.78%	69.83%	n/a
Dallas	95.77%	97.14%	107.29%	78.00%	n/a	92.58%	103.81%	93.28%	71.76%	n/a	94.20%	93.01%	87.87%	76.80%	n/a
Deep East	104.63%	94.96%	93.63%	90.78%	n/a	85.64%	99.28%	108.59%	91.53%	n/a	92.05%	85.47%	101.38%	114.09%	n/a
East Texas	99.32%	96.17%	78.91%	86.96%	n/a	97.26%	103.15%	90.00%	89.55%	n/a	102.54%	95.78%	85.39%	91.24%	n/a
Golden Crescent	99.59%	115.14%	139.51%	125.41%	n/a	107.83%	97.37%	76.69%	96.24%	n/a	109.38%	130.95%	130.53%	95.12%	n/a
Gulf Coast	95.03%	96.74%	83.13%	79.29%	n/a	90.70%	96.61%	113.91%	85.25%	n/a	92.47%	91.63%	109.09%	62.81%	n/a
Heart of Texas	92.05%	104.55%	162.55%	95.84%	n/a	104.26%	92.57%	96.40%	92.59%	n/a	92.05%	85.78%	77.97%	68.17%	n/a
Lower Rio	94.50%	89.54%	83.03%	102.24%	n/a	102.07%	100.65%	91.73%	110.35%	n/a	89.32%	93.94%	138.31%	121.03%	n/a
Middle Rio	101.50%	74.42%	60.67%	113.29%	n/a	93.31%	109.62%	64.11%	91.53%	n/a	127.89%	114.86%	83.89%	41.29%	n/a
North Central	87.91%	92.24%	93.09%	92.18%	n/a	94.45%	91.89%	90.51%	89.02%	n/a	90.13%	95.13%	93.97%	112.59%	n/a
North East	100.48%	105.78%	119.90%	90.71%	n/a	97.60%	106.04%	91.08%	121.30%	n/a	110.25%	111.93%	118.83%	96.24%	n/a
North Texas	88.76%	97.96%	82.99%	82.94%	n/a	76.03%	107.19%	62.04%	92.14%	n/a	104.60%	60.24%	93.79%	n/a	n/a
Panhandle	101.91%	103.08%	123.79%	104.53%	n/a	110.08%	96.40%	102.31%	100.00%	n/a	116.18%	95.06%	112.06%	91.06%	n/a
Permian Basin	93.32%	95.66%	89.65%	107.46%	n/a	93.19%	94.97%	82.47%	76.36%	n/a	110.96%	86.87%	174.91%	98.10%	n/a
Rural Capital	107.38%	102.37%	89.79%	63.41%	n/a	110.48%	90.60%	101.89%	83.65%	n/a	103.63%	94.70%	104.09%	92.71%	n/a
South Plains	104.31%	107.46%	99.62%	102.59%	n/a	98.01%	119.76%	117.48%	105.88%	n/a	116.74%	97.27%	97.49%	97.76%	n/a
South Texas	117.08%	109.39%	107.91%	112.24%	n/a	121.05%	122.60%	85.15%	109.53%	n/a	111.84%	100.69%	119.53%	110.35%	n/a
Southeast	89.71%	99.87%	68.38%	95.28%	n/a	111.01%	99.40%	83.87%	122.88%	n/a	90.63%	94.87%	104.61%	103.65%	n/a
Tarrant	96.86%	94.97%	92.94%	103.71%	n/a	100.53%	93.17%	91.73%	90.34%	n/a	99.16%	92.28%	88.01%	85.70%	n/a
Texoma	112.83%	108.62%	147.05%	100.82%	n/a	66.31%	43.76%	127.84%	132.28%	n/a	132.08%	67.39%	79.85%	70.59%	n/a
West Central	102.27%	112.24%	92.07%	110.71%	n/a	111.56%	119.76%	90.73%	88.24%	n/a	101.95%	105.56%	149.07%	117.65%	n/a
<b>+P</b>	2	3	6	4	0	6	4	6	6	0	9	4	10	8	0
<b>MP</b>	21	23	12	16	0	19	21	14	11	0	15	16	11	11	0
<b>-P</b>	5	2	10	8	0	3	3	8	11	0	4	8	7	8	0
<b>% MP &amp; +P</b>	82%	93%	64%	71%	N/A	89%	89%	71%	61%	N/A	86%	71%	75%	70%	N/A
From	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23
To	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24

Percent of Target (Year-to-Date Performance Periods)

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employrs Rcvg TX Talent Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	94.24%	100.48%	82.82%	103.47%	111.58%	n/a	96.65%	2	8	8	56%
Borderplex	92.73%	98.81%	110.70%	96.92%	92.16%	n/a	111.29%	5	10	3	83%
Brazos Valley	97.88%	99.29%	97.89%	107.82%	132.07%	n/a	111.45%	6	8	4	78%
Cameron	94.70%	95.83%	117.75%	105.68%	115.11%	n/a	101.62%	7	9	2	89%
Capital Area	97.58%	102.26%	96.20%	85.43%	164.17%	n/a	99.87%	2	9	7	61%
Central Texas	99.09%	92.86%	120.00%	106.22%	101.70%	n/a	103.58%	3	12	3	83%
Coastal Bend	91.82%	99.64%	103.52%	109.40%	108.04%	n/a	114.93%	6	11	1	94%
Concho Valley	100.76%	96.90%	99.01%	107.85%	170.53%	n/a	102.54%	4	10	4	78%
Dallas	93.33%	97.26%	84.65%	94.88%	96.10%	n/a	98.05%	0	11	7	61%
Deep East	93.94%	97.38%	96.06%	104.52%	134.92%	n/a	99.70%	2	13	3	83%
East Texas	98.18%	100.24%	87.61%	110.22%	158.67%	n/a	100.43%	2	11	5	72%
Golden Crescent	98.94%	100.48%	110.99%	107.10%	149.28%	n/a	88.24%	8	8	2	89%
Gulf Coast	90.61%	95.12%	74.93%	96.88%	133.47%	n/a	109.20%	3	9	6	67%
Heart of Texas	97.58%	100.24%	75.63%	109.35%	218.10%	n/a	98.94%	3	11	4	78%
Lower Rio	97.42%	94.29%	114.08%	107.68%	106.13%	n/a	99.66%	6	8	4	78%
Middle Rio	100.76%	88.69%	92.25%	94.92%	133.50%	n/a	98.02%	4	6	8	56%
North Central	91.06%	98.33%	93.10%	90.63%	147.39%	n/a	104.17%	2	11	5	72%
North East	89.24%	96.07%	114.65%	108.52%	138.99%	n/a	88.60%	8	8	2	89%
North Texas	95.76%	98.69%	93.10%	101.83%	174.11%	n/a	92.60%	1	8	8	53%
Panhandle	99.85%	99.76%	111.41%	114.00%	94.55%	n/a	88.88%	6	10	2	89%
Permian Basin	95.45%	99.40%	94.51%	112.48%	126.22%	n/a	93.81%	4	8	6	67%
Rural Capital	100.45%	104.29%	89.58%	91.32%	162.28%	n/a	97.91%	2	11	5	72%
South Plains	96.67%	101.19%	118.87%	108.00%	213.24%	n/a	103.97%	6	12	0	100%
South Texas	95.45%	95.12%	132.82%	106.07%	106.91%	n/a	111.80%	11	6	1	94%
Southeast	91.21%	93.10%	99.58%	109.45%	151.32%	n/a	99.07%	4	9	5	72%
Tarrant	95.30%	97.14%	96.34%	95.53%	115.06%	n/a	105.16%	2	14	2	89%
Texoma	89.85%	95.48%	113.38%	103.95%	173.65%	n/a	99.55%	7	5	6	67%
West Central	96.36%	97.98%	110.70%	115.70%	156.97%	n/a	94.49%	9	7	2	89%
<b>+P</b>	0	0	11	16	24	0	6	125			
<b>MP</b>	17	24	7	7	2	0	16	263			
<b>-P</b>	11	4	10	5	2	0	6	115			
<b>% MP &amp; +P</b>	61%	86%	64%	82%	93%	N/A	79%	77%			
From	7/22	1/22	1/22	7/23	10/23		10/23	From			
To	6/23	12/22	12/22	3/24	6/24		6/24	To			

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

**FINAL RELEASE**  
As Originally Published 8/29/2024  
**JUNE 2024 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	11	1	94.44%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## WIOA Outcome Measures

DOL-C 1,2	Employed Q2 Post Exit – Adult (DOL)	MP	92.58%	83.60%	83.60%	77.40%	80.00%	75.10%	147 190		77.10%	75.90%	65.30%	87.50%	7/22	6/23
DOL-C 1,2	Employed Q4 Post Exit – Adult (DOL)	MP	102.45%	73.50%	73.50%	75.30%	73.50%	66.10%	131 174		72.10%	79.60%	77.10%	69.00%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Adult (DOL)	MP	92.70%	\$9,200.00	\$9,200.00	\$8,528.30	\$8,467.70	\$7,908.50	n/a 147	\$10,188.00	\$6,557.52	\$8,485.76	\$8,457.16	7/22	6/23	
DOL-C 1,2	Credential Rate – Adult (DOL)	MP	95.01%	74.20%	74.20%	70.50%	65.90%	60.60%	55 78		80.00%	72.70%	73.90%	46.20%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - Adult (DOL)	n/a	n/a	n/a	66.80%	n/a	64.70%	54.20%	n/a n/a		-----	-----	-----	-----	7/23	6/24
DOL-C 1,2	Employed Q2 Post Exit – DW (DOL)	MP	103.58%	81.10%	81.10%	84.00%	84.60%	77.40%	42 50		84.60%	100.00%	75.00%	80.00%	7/22	6/23
DOL-C 1,2	Employed Q4 Post Exit – DW (DOL)	MP	108.28%	78.50%	78.50%	85.00%	78.90%	76.90%	79 93		80.00%	86.70%	84.60%	100.00%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – DW (DOL)	+P	111.86%	\$10,800.00	\$10,800.00	\$12,080.51	\$11,694.25	\$8,704.00	n/a 42	\$15,833.13	\$10,925.88	\$16,193.10	\$11,025.69	7/22	6/23	
DOL-C 1,2	Credential Rate – DW (DOL)	MP	99.88%	85.00%	85.00%	84.90%	80.30%	71.40%	28 33		86.70%	71.40%	100.00%	80.00%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - DW (DOL)	n/a	n/a	n/a	72.70%	n/a	69.70%	69.40%	n/a n/a		-----	-----	-----	-----	7/23	6/24
DOL-C 1,2	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	98.47%	71.70%	71.70%	70.60%	68.90%	70.40%	84 119		75.60%	61.50%	81.50%	60.00%	7/22	6/23
DOL-C 1,2	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	91.70%	75.90%	75.90%	69.60%	72.00%	65.20%	87 125		93.80%	61.90%	82.90%	46.20%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Youth (DOL)	+P	113.69%	\$4,400.00	\$4,400.00	\$5,002.27	\$3,893.04	\$3,227.50	n/a 79	\$5,562.51	\$3,183.89	\$5,183.11	\$5,002.27	7/22	6/23	
DOL-C 1,2	Credential Rate – Youth (DOL)	+P	127.70%	57.40%	57.40%	73.30%	58.30%	42.90%	33 45		50.00%	72.70%	76.20%	85.70%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - Youth (DOL)	n/a	n/a	n/a	75.30%	n/a	75.30%	73.40%	n/a n/a		-----	-----	-----	-----	7/23	6/24
LBB-NK 1	Employed/Enrolled Q2 Post Exit – C&T Participants Except Other	-P	91.82%	66.00%	66.00%	60.60%	68.90%	60.90%	2,075 3,422		63.40%	60.20%	59.90%	58.20%	7/22	6/23
LBB-K 1	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants Except Other	MP	99.64%	84.00%	84.00%	83.70%	85.60%	84.10%	1,958 2,339		83.90%	84.10%	86.20%	79.60%	1/22	12/22
LBB-K 1	Credential Rate – C&T Participants	MP	103.52%	71.00%	71.00%	73.50%	64.60%	55.70%	130 177		76.00%	70.00%	76.90%	68.00%	1/22	12/22

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

**FINAL RELEASE**  
As Originally Published 8/29/2024  
**JUNE 2024 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

### WIOA Outcome Measures

- The report source for this measure is being remediated to work with VOS. However, the MPR reflects full performance using all data available at the time VOS went live. Upon conclusion of the remediation, we will repopulate the MPR with a load that reflects all the data entry occurring after go live.
- WIOA 116 requires states to update WIOA targets at the end of the year using the statistical adjustment model that has been updated with the final local casemix and economic conditions. To minimize the risk of a significant shift in the target at the end of the year when there was no time to make adjustments, TWC agreed that we would update targets at the beginning of the year and during the year as well as at the end of the year. For BCY24 there will be a Beginning of Year Estimate, a Mid-Year Estimate, and an End of Year Final Target Adjustment. For BCY25, targets will be updated on a quarterly basis during the year as the casemix and economic data matures. The BCY24 Mid-Year estimates will be applied after this release.
- With the exception of AEL, the report source for this measure is being remediated to work with VOS and will be populated when that work is concluded.

### Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	+P	109.40%	60.00%	60.00%	65.64%	61.71%	62.59%	4,368 6,654	67.30%	65.92%	63.69%		7/23	3/24
TWC	Employers Receiving Texas Talent Assistance	+P	108.04%	1,717	2,193	1,855	2,548	2,384	----- -----	1,058	817	569		10/23	6/24

### Program Participation Measures

TWC 4	Choices Full Engagement Rate - All Family Total	n/a	n/a	n/a	50.00%	N/L	N/L	45.03%	N/L N/L	N/L	N/L	N/L	N/L	10/23	6/24
LBB-K	Avg # Children Served Per Day - Combined	+P	114.93%	3,242	3,242	3,726	3,403	2,780	726,642 195	3,493	3,689	3,998		10/23	6/24

- A new report for this measure is in testing and should be ready for launch shortly. When it is, we will backfill the MPR.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.



## INFORMATION ONLY

### XII – 6. Local Labor Market Intelligence – Jobs & Employment Report

## BACKGROUND INFORMATION

### Jobs and Employment Report

#### Month-Over-Month Shifts

In today's release by the [Texas Workforce Commission](#) for July 2024, the unemployment rate for the Coastal Bend region decreased 0.2 percentage points from 5.1% in June 2024 to 4.9%. All eleven counties in the Coastal Bend region experienced a decrease in their unemployment rates during the same period. As of July 2024, the 4.9% unemployment rate represented 12,989 residents seeking employment and have access to 13,830 job openings throughout the region.

#### Year-Over-Year Shifts

Coastal Bend's unemployment rate increased year-over-year by 0.2 percentage points from 4.7% in July 2023 to 4.9% in July 2024. Within the eleven counties of the Coastal Bend region, three counties witnessed a reduction in their unemployment rates during the same period.

#### Comparison with State and National Trends

##### Month-Over-Month

In Texas, the non-seasonally adjusted unemployment rate experienced a decrease of 0.1 percentage point from 4.5% in June 2024 to 4.4% in July 2024.

The national unemployment rate increased 0.2 percentage points from 4.3% in June 2024 to 4.5% in July 2024

##### Year-Over-Year

Texas' year-over-year rate increased 0.2 percentage points from 4.2% in July 2023 to 4.4%.

The national unemployment rate increased 0.7 percentage points year-over-year from 3.8% to 4.5%.

#### Sectors Driving Growth

Both the Coastal Bend region and the Corpus Christi Metropolitan Statistical Area (MSA) displayed growth in diverse industries, weekly wages, and year-over-year employment statistics.

The Construction industry experienced a 13.9% increase region wide, followed by the Manufacturing industry which increased to 4.3% compared to July 2023

For the Corpus Christi MSA, the Mining, Logging and Construction industry lead the growth rate with a 3.4% increase in 2023, followed by the Financial Activities with a 2.1% increase year-over-year.

#### Resources

Job seekers in this region have access to \*13,830 job openings spanning various sectors. To explore these job opportunities, individuals can register in [WorkinTexas.com](#) or visit our website at [wfscb.org](#)

*\*Advertised jobs are spidered daily in real-time. Real-time advertised jobs are collected from employer corporate sites, hospitals, non-profits, local and federal government*

## **Quartile 3: Labor Market Data Requests**

### **Q1: 2023-2024 Reports**

1. Construction Industry and Economy Overview of San Patricio county. (10.03.2023)
2. Economy and Industry Overview Reports (grant applicant) (11.03.2023)
3. Occupational Wages for Liberty county. (11.27.2023)
4. Race/Ethnicity/Socio-Economic Status for the Coastal Bend region. (11.27.2023)
5. Special Education Teachers for projection and data for the ETPL list (11.27.2023)
6. Advanced Manufacturing Industry: Manufacturing, Aerospace, Chemical, Renewable Energy (12.11.2023)
7. Business combined with Engineering Occupations (12.12.2023)
8. New Plastic Pipe and Fittings Project – Wage and Industry information (12.18.2023)
9. Manufacturing Industry/Occupations and Wage Assessment (12.19.2023)

### **Q2: 2023-2024 Reports**

1. Average Hourly Wage for Tech Industry (1.17.2024)
2. Registered Nurses Pre-COVID19 to Present (1.19.2024)
3. Steel Industry Overview, Economy Overview and Salary Assessment for occupations (1.22.2024)
4. NAS Kingsville requesting total number of Veterans in Kenedy and Kleberg county (1.22.2024)
5. Cost of Labor for Steel companies (1.22.2024)
6. Demographics/Institution Completions (1.24.2024)
7. Wage Assessment/Occupation Overview - Software Developers/Engineers (2.01.2024)
8. Workforce Data from 2010-Present - Wages, Housing Affordability for MSA and WDA (2.06.2024)
9. Manufacturing Occupational Wages (2.12.2024)
10. In-demand occupations/short term training/ETPL list/Duration of Training/POC information (2.14.2024)
11. Regional Market need for Master's in HR Management (2.15.2024)
12. Impact Scenario of Celanese entering Kleberg County (2.15.2024)
13. Places of Work vs. Place of Residency - Corpus Christi MSA (2.19.2024)
14. Developers inquiry (2.21.2024)
15. Top 10 Employers and Total number of Employees for Bee County (2.21.2024)
16. Bee County HUD and LMI (low to moderate income) Status (2.21.2024)
17. County Overview Reports (2.28.2024)
18. Wage Assessment for Early Childhood Occupations (2.29.2024)
19. Regional Comparison Report for high wages and COL for Coastal Bend, Dallas, Houston, and San Antonio. (3.06.2024)
20. Scaffolders, Painters, Insulators occupation overview, wages, commuters in San Patricio, Unemployment (3.07.2024)
21. Kleberg County Economy Overview, Community Indicators Report, and Unemployment by Industry (3.11.2024)
22. Sales Occupation wage comparison across Texas (3.12.2024)
23. Welding Occupation Presentation (3.21.2024)
24. Top 10 Occupations in Business, Health Care, Trades, and Public Service with Education Requirements to fulfill a comfortable living wage including COL Index in Coastal Bend. (3.26.2024)
25. Manufacturing Site E&I Occupation Industry overview and wage assessment (3.29.2024)

### **Q3: 2023-2024 Reports**

1. Restaurant Industry (4.3.2024)
2. Aircraft Mechanics (Jobs, Avg. Age, Wages) (4.4.2024)
3. Wage Study Survey (4.05.2024)
4. Business Analytics Occupations: Wage Assessment comparison by other major MSAs in Texas (4.09.2024)
5. Oil & Gas Growth in Coastal Bend (4.23.2024)
6. How many Small businesses are in Corpus Christi and how many they employ (4.25.2024)
7. Welding Occupations/Industry & Wage Assessment (4.26.2024)
8. Kleberg County Population and Small Businesses job count. (4.30.2024)
9. Jobs in Coastal Bend compared to the nation (5.03.2024)
10. Economy, Industry Growth, Unemployment by Industry Sector, Job Postings Analytics (5.15.2024)
11. Aerospace, MROs & Military Industry & Occupational Reports (5.23.2024)
12. Health Care industry, occupations, wage data, and job postings (5.28.2024)
13. Industry Glass Product Manufacturing data. (6.03.2024)
14. Economy Overview for Jim Wells County (6.10.2024)
15. Electricians (6.11.2024)
16. Desalination Plant Project - Inner Harbor (6.13.2024)
17. Jobs and Wages last five years (6.18.2024)

### **Q4: 2023-2024 Reports**

1. Manufacturing Industry Occupations (7.19.2024)
2. Average Household Income - Community Indicators Report for both Coastal Bend and Corpus Christi by zip code (7.24.2024)
3. Food Manufacturing Industry, wage, turnover, demographics (7/30/2024)

# Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data July 2024						Previous Monthly Data June 2024				Year Ago July 2023			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	169,723,000	162,038,000	7,685,000	4.5	0.2	0.7	169,007,000	161,774,000	7,233,000	4.3	168,354,000	161,982,000	6,372,000	3.8
Texas	State	15,454,094	14,776,132	677,962	4.4	-0.1	0.2	15,436,594	14,736,520	700,074	4.5	15,124,871	14,486,077	638,794	4.2
Corpus Christi	MSA	212,215	202,123	10,092	4.8	-0.2	0.2	212,467	201,840	10,627	5.0	209,743	200,126	9,617	4.6
Coastal Bend	WDA	267,292	254,303	12,989	4.9	-0.2	0.2	267,778	254,134	13,644	5.1	263,653	251,206	12,447	4.7
Aransas Pass	County	9,749	9,240	509	5.2	-0.2	0.1	9,754	9,224	530	5.4	9,599	9,113	486	5.1
Bee	County	9,496	8,982	514	5.4	-0.2	-0.1	9,565	9,028	537	5.6	9,381	8,867	514	5.5
Brooks	County	2,295	2,146	149	6.5	-0.7	0.0	2,290	2,126	164	7.2	2,295	2,145	150	6.5
Duval	County	5,103	4,834	269	5.3	-0.2	0.5	5,071	4,793	278	5.5	4,956	4,716	240	4.8
Jim Wells	County	16,353	15,422	931	5.7	-0.2	-0.1	16,362	15,392	970	5.9	15,868	14,950	918	5.8
Kenedy	County	138	129	9	6.5	-0.1	-0.9	136	127	9	6.6	136	126	10	7.4
Kleberg	County	13,160	12,500	660	5.0	0.0	0.0	13,362	12,690	672	5.0	13,021	12,367	654	5.0
Live Oak	County	5,295	5,069	226	4.3	-0.2	0.1	5,290	5,051	239	4.5	5,127	4,913	214	4.2
Nueces	County	171,991	164,059	7,932	4.6	-0.2	0.1	172,146	163,824	8,322	4.8	170,012	162,395	7,617	4.5
Refugio	County	3,237	3,098	139	4.3	-0.3	0.1	3,235	3,087	148	4.6	3,126	2,996	130	4.2
San Patricio	County	30,475	28,824	1,651	5.4	-0.4	0.4	30,567	28,792	1,775	5.8	30,132	28,618	1,514	5.0

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

<b>Coastal Bend Texas</b>	<b>All Occupations- All Occupations-</b>	<b>Average \$17.76/hr.</b>	<b>Entry level \$10.89/hr.</b>	<b>Experienced workers \$29.14/hr.</b>	<b>Top 10% \$33.56/hr.</b>
		<b>Average \$18.76/hr.</b>	<b>Entry level \$11.70/hr.</b>	<b>Experienced workers \$33.25/hr.</b>	<b>Top 10% \$39.64/hr.</b>

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

<b>Less than 9<sup>th</sup> grade</b>	<b>7.0%</b>	<b>12<sup>th</sup> grade &amp; GED</b>	<b>27%</b>	<b>Associates degree</b>	<b>8.0%</b>	<b>Graduate or Professional</b>	<b>11%</b>
<b>9<sup>th</sup> thru 11<sup>th</sup> grade</b>	<b>10%</b>	<b>Some College</b>	<b>24%</b>	<b>Bachelor's degree</b>	<b>13%</b>		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS):

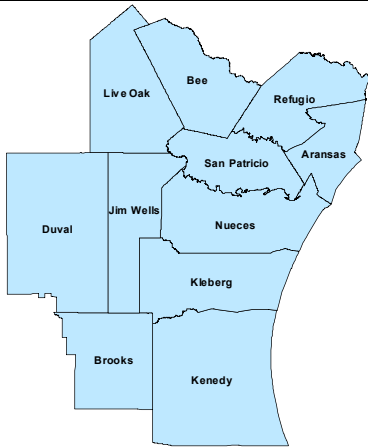
<b>Less than High School &amp;</b>	<b>\$15,437</b>	<b>Some College or Associates Bachelor's</b>	<b>\$28,739</b>	<b>Graduate or Professional</b>	<b>\$56,681</b>
	<b>\$26,818</b>		<b>\$44,078</b>		

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## Coastal Bend Workforce Development Area

July 2024



### WDA Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	267,292	267,657	263,653	3,639
Employed	254,303	254,042	251,206	3,097
Unemployed	12,989	13,615	12,447	542
Unemployment Rate	4.9%	5.1%	4.7%	0.2%

### Texas Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	15,454,094	15,438,068	15,124,871	329,223
Employed	14,776,132	14,738,168	14,486,077	290,055
Unemployed	677,962	699,900	638,794	39,168
Unemployment Rate	4.4%	4.5%	4.2%	0.2%

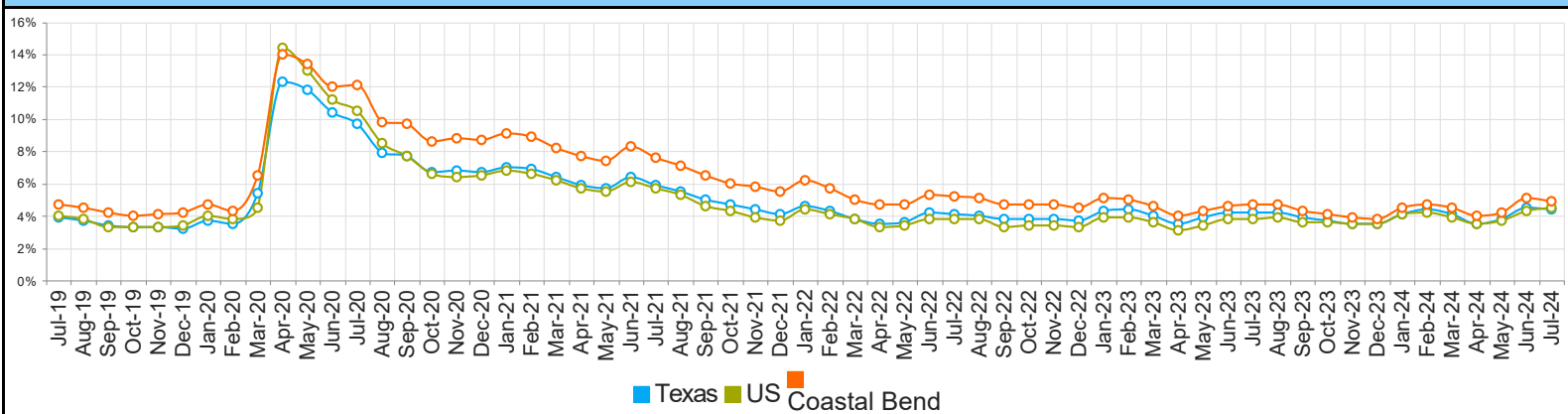
### US Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	169,723,000	169,007,000	168,354,000	1,369,000
Employed	162,038,000	161,774,000	161,982,000	56,000
Unemployed	7,685,000	7,233,000	6,372,000	1,313,000
Unemployment Rate	4.5%	4.3%	3.8%	0.7%

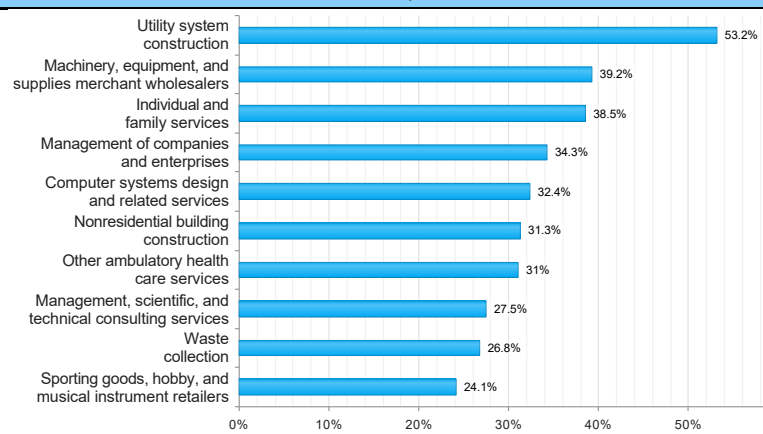
### Continued Claims for the Week of the 12th

	Jul-24	Jun-24	Jul-23	Yearly Change
WDA	2,344	2,396	1,995	349
Texas	137,118	130,194	121,520	15,598

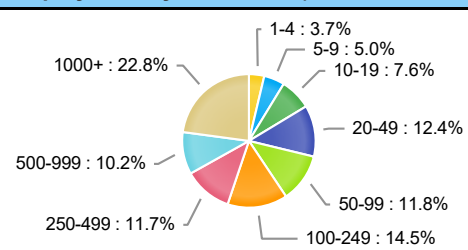
## Historical Unemployment Rates



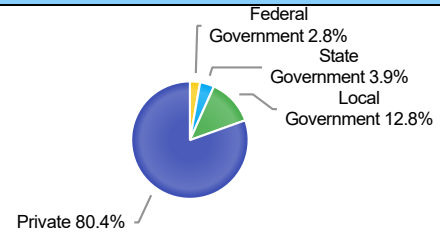
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (1st Quarter 2024)



## Employment by Ownership (1st Quarter 2024)



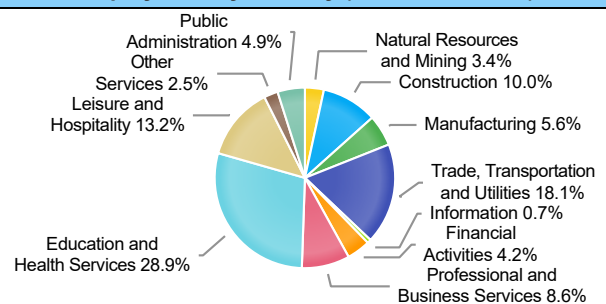
## Average Weekly Wage (1st Quarter 2024)

	Q1 2024	Q4 2023	Q1 2023	Quarterly Change	Yearly Change
WDA	\$1,146	\$1,116	\$1,088	\$30	\$58
Texas	\$1,540	\$1,427	\$1,480	\$113	\$60
US	N/A	\$1,435	\$1,465	N/A	N/A

## Employment by Industry (1st Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	8,056	3.4%	3.2%	-3.6%
Construction	23,609	10.0%	-2.6%	13.9%
Manufacturing	13,184	5.6%	0.3%	4.3%
Trade, Transportation and Utilities	42,773	18.1%	-1.7%	0.9%
Information	1,594	0.7%	-3.2%	-1.4%
Financial Activities	10,057	4.2%	-3.6%	-1.0%
Professional and Business Services	20,465	8.6%	-6.6%	-5.1%
Education and Health Services	68,415	28.9%	-0.3%	1.6%
Leisure and Hospitality	31,171	13.2%	-2.5%	-1.7%
Other Services	5,985	2.5%	2.0%	-0.4%
Public Administration	11,509	4.9%	-0.7%	0.5%

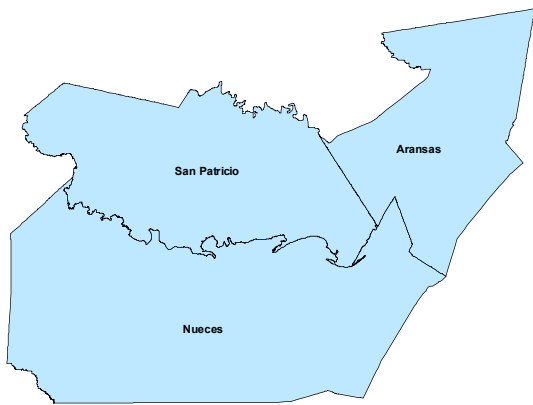
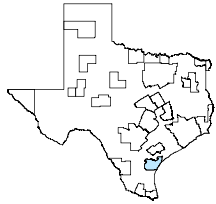
## Employment by Industry (1st Quarter 2024)



\*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.

## Corpus Christi MSA

July 2024



### MSA Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	212,215	212,329	209,743	2,472
Employed	202,123	201,724	200,126	1,997
Unemployed	10,092	10,605	9,617	475
Unemployment Rate	4.8%	5.0%	4.6%	0.2%

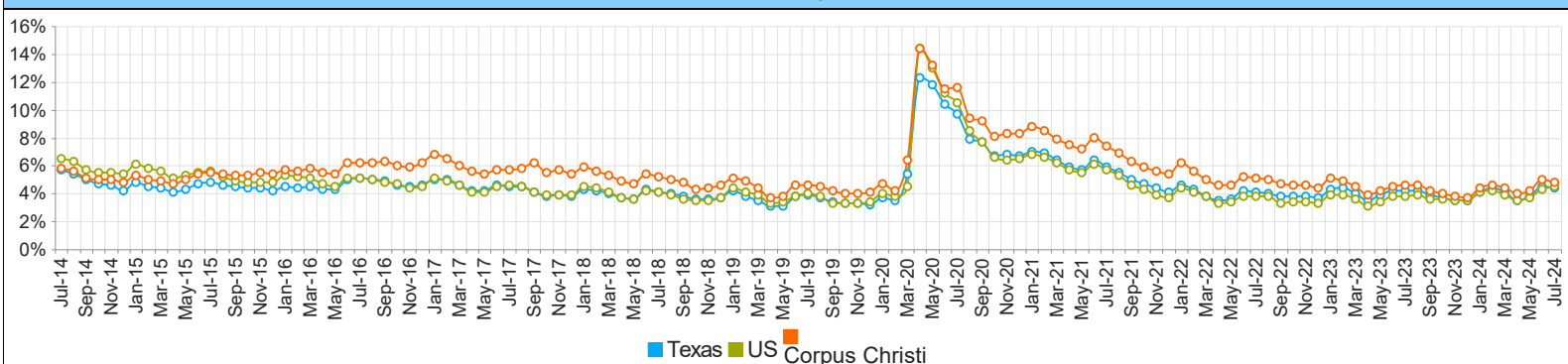
### Texas Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	15,454,094	15,438,068	15,124,871	329,223
Employed	14,776,132	14,738,168	14,486,077	290,055
Unemployed	677,962	699,900	638,794	39,168
Unemployment Rate	4.4%	4.5%	4.2%	0.2%

### US Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	169,723,000	169,007,000	168,354,000	1,369,000
Employed	162,038,000	161,774,000	161,982,000	56,000
Unemployed	7,685,000	7,233,000	6,372,000	1,313,000
Unemployment Rate	4.5%	4.3%	3.8%	0.7%

### Historical Unemployment Rates



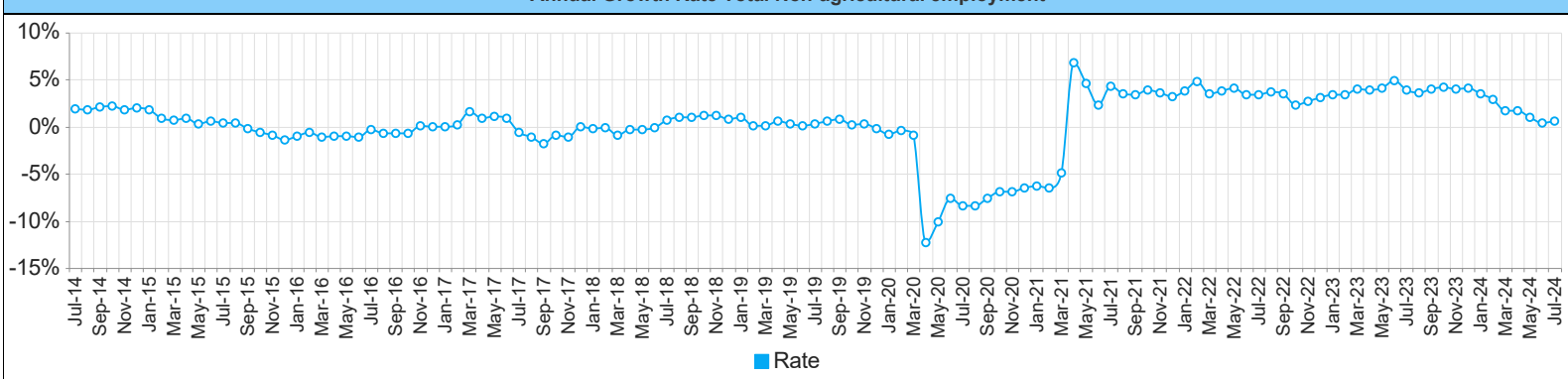
### Employment by Size Class (1st Quarter 2024)

### Wages by Industry (in millions) (1st Quarter 2024)

Employment by Size data for MSA profiles will be available in the first quarter of 2025.

QCEW data for MSA profiles will be available in the first quarter of 2025. Current QCEW data can be found at <https://texaslmi.com/LMIbyCategory/QCEW>.

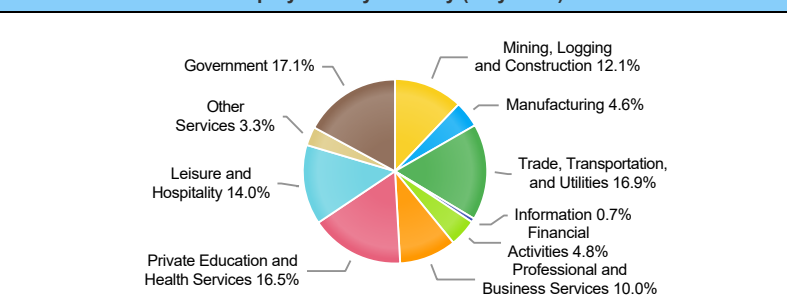
### Annual Growth Rate Total Non-agricultural employment



### Employment by Industry (July 2024)

### Employment by Industry (July 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	199,300	-0.6%	0.6%
Mining, Logging and Construction	24,200	-0.8%	3.4%
Manufacturing	9,100	-1.1%	1.1%
Trade, Transportation, and Utilities	33,700	0.9%	0.0%
Information	1,400	0.0%	-6.7%
Financial Activities	9,600	0.0%	2.1%
Professional and Business Services	20,000	-1.5%	-1.5%
Private Education and Health Services	32,800	0.0%	1.5%
Leisure and Hospitality	27,900	-0.4%	-1.1%
Other Services	6,600	0.0%	0.0%
Government	34,000	-2.6%	0.6%



## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.