

## Targeted Occupations List 2014-2015

The Targeted Occupations List is developed by Workforce Solutions of the Coastal Bend (WFSCB) to identify the most effective use of local workforce development resources. Sources of information for the target list are local area employers, economic development entities, chambers of commerce, community partners, Texas Workforce Commission labor market information specific to the Coastal Bend region, and knowledge gained from continuous contact with the above sources.

Significant occupational factors include; current and projected employment in the occupation, a self-sufficiency wage, and specific vocational preparation time for the occupation, usually less than two years. Employment demand for the occupation offers reasonable expectation of employment following vocational preparation. The list does not include other higher paying jobs for which longer vocational preparation is required.

The range in the listed training period is only an estimate and in some cases may represent classroom training, on-the-job training or a combination of both. The typical limit of vocational training funded by WFSCB is less than two years. Occasionally WFSCB may fund the last year or two of a longer program with the understanding that the trainee is job ready at the end of the funded training.

WFSCB uses this list for approved training provided to workforce program-eligible participants. Job seekers must visit our centers to determine eligibility for training through Workforce Solutions of the Coastal Bend. Eligibility is not an entitlement to funding. Training providers must apply to the State's Eligible Training Provider System (ETPS) to provide training services funded by WFSCB for the listed occupations.

When funds are available for incumbent worker or on-the job training, employers may apply to WFSCB for such training. Although incumbent worker and on-the-job training do not require the occupation to be listed on the targeted occupations list, priority will be given to employer applications for training in the listed occupations. Funded on-the-job training wage reimbursement is limited to one to three months due to the expense of the training. Incumbent worker training does not include employee wages and may be longer than three months.

For clarification, teachers are included due to education being one of the significant industry clusters in the workforce area. Teacher as used in this list refers to State Certified teachers. Childhood Development Assistants and child care workers are not included on this list, but incumbent worker training for these occupations is offered for the staff of child care providers who participate in the Board's Child Care Program, using Child Care Program funds (subject to availability of funds).

Certain occupations listed may show an entry level wage less than \$12.00 per hour, but are in high demand in the region. Training for these positions should be provided only as part of a career ladder. Training is available for Armed Security Guards only.

Emerging Technologies and occupations related to wind energy, environmental technology, alternative fuels, alternative product uses and reuses has been included on the list. This category of occupations is designated in anticipation of new and evolving commercial technologies. Occupations must require more than simple demonstration training and pay at least \$12/hour to be eligible for workforce training funds.

For more information about Targeted Occupations, Eligible Training Provider Applications, and Workforce Programs contact 1.888.860.JOBS(5627) or your local Workforce Solutions Career Center.

### Workforce Solutions of the Coastal Bend

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[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org) / 1-888-860-JOBS (5627)

Equal Opportunity Employer / Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 1.800.735.2989 (TDD) 1.800.735.2988 or 7-1-1 (Voice)

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| SOC                                | Description   | 2014 Jobs | Lowest 10% Hourly Earnings | Avg. Hourly Earnings | Highest 10% Hourly Earnings |
|------------------------------------|---|-----------|----------------------------|----------------------|-----------------------------|
| <b>Construction and Industrial</b> |   |           |                            |                      |                             |
| 49-3031                            | Bus and Truck Mechanics and Diesel Engine Specialists                 | 890       | \$11.94                    | \$17.72              | \$25.35                     |
| 47-2031                            | Carpenters  | 2,889     | \$10.67                    | \$13.64              | \$16.67                     |
| 51-8091                            | Chemical Plant and System Operators*                                  | 133       | \$20.30                    | \$36.38              | \$49.56                     |
| 17-3023                            | Electrical and Electronics Engineering Technicians (Instrumentation)  | 248       | \$21.63                    | \$28.80              | \$36.03                     |
| 47-2111                            | Electricians  | 1,966     | \$12.31                    | \$19.19              | \$28.15                     |
| 49-9021                            | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 840       | \$12.04                    | \$17.51              | \$24.03                     |
| 53-3032                            | Heavy and Tractor-Trailer Truck Drivers                               | 6,063     | \$10.78                    | \$16.42              | \$23.97                     |
| 49-9041                            | Industrial Machinery Mechanics  | 1,357     | \$15.69                    | \$23.37              | \$32.96                     |
| 51-9061                            | Inspectors, Testers, Sorters, Samplers, and Weighers                  | 1,133     | \$14.88                    | \$23.81              | \$34.22                     |
| 51-4041                            | Machinists (including CNC)  | 891       | \$11.07                    | \$21.47              | \$29.94                     |
| 47-2073                            | Operating Engineers and Other Construction Equipment Operators        | 1,557     | \$11.84                    | \$16.36              | \$22.30                     |
| 51-8093                            | Petroleum Pump System Operators, Refinery Operators, and Gaugers      | 941       | \$14.51                    | \$25.00              | \$33.94                     |
| 47-2152                            | Plumbers, Pipefitters, and Steamfitters                               | 1,558     | \$12.97                    | \$18.63              | \$25.92                     |
| 47-5012                            | Rotary Drill Operators, Oil and Gas                                   | 1,015     | \$15.16                    | \$27.59              | \$35.55                     |
| 51-4121                            | Welders, Cutters, Solderers, and Brazers                              | 1,673     | \$12.13                    | \$19.25              | \$27.96                     |
| <b>Business</b>                    |   |           |                            |                      |                             |
| 13-2011                            | Accountants and Auditors  | 2,521     | \$19.22                    | \$29.89              | \$43.07                     |
| 43-3031                            | Bookkeeping, Accounting, and Auditing Clerks                          | 3,609     | \$11.12                    | \$16.65              | \$22.56                     |
| 43-6011                            | Executive Secretaries and Executive Administrative Assistants         | 1,552     | \$14.82                    | \$22.45              | \$29.21                     |
| 43-6013                            | Medical Secretaries   | 1,437     | \$8.81                     | \$12.70              | \$17.62                     |
| 23-2011                            | Paralegals and Legal Assistants*                                      | 337       | \$17.17                    | \$22.83              | \$29.51                     |
| <b>Education</b>                   |   |           |                            |                      |                             |
| 25-2021                            | Elementary School Teachers  | 2,871     | \$18.40                    | \$25.46              | \$33.44                     |
| 25-2022                            | Middle School Teachers  | 1,645     | \$18.40                    | \$25.33              | \$33.34                     |
| 25-2031                            | Secondary School Teachers   | 2,276     | \$18.28                    | \$25.21              | \$33.20                     |
| <b>Information Technology</b>      |   |           |                            |                      |                             |
| 15-1151                            | Computer User Support Specialists                                     | 516       | \$12.30                    | \$20.16              | \$28.68                     |
| 15-1142                            | Network and Computer Systems Administrators                           | 311       | \$15.56                    | \$27.97              | \$44.57                     |
| <b>Health Care</b>                 |   |           |                            |                      |                             |
| 29-2041                            | Emergency Medical Technicians and Paramedics*                         | 378       | \$8.76                     | \$13.58              | \$20.85                     |
| 29-2061                            | Licensed Practical and Licensed Vocational Nurses                     | 2,187     | \$14.30                    | \$19.17              | \$24.69                     |
| 29-2012                            | Medical and Clinical Laboratory Technicians                           | 168       | \$11.42                    | \$16.84              | \$22.88                     |
| 29-2011                            | Medical and Clinical Laboratory Technologists                         | 296       | \$18.24                    | \$24.71              | \$33.12                     |
| 29-2071                            | Medical Records and Health Information Technicians                    | 430       | \$9.55                     | \$13.48              | \$19.54                     |
| 29-9011                            | Occupational Health and Safety Specialists                            | 241       | \$17.65                    | \$40.13              | \$61.54                     |
| 31-2021                            | Physical Therapist Assistants   | 105       | \$22.98                    | \$31.70              | \$42.27                     |
| 29-2034                            | Radiologic Technologists  | 401       | \$16.65                    | \$24.99              | \$33.91                     |
| 29-1141                            | Registered Nurses   | 4,381     | \$22.00                    | \$29.55              | \$38.33                     |
| <b>Public Service</b>              |   |           |                            |                      |                             |
| 33-3012                            | Correctional Officers and Jailers                                     | 1,332     | \$14.15                    | \$16.80              | \$19.10                     |
| 33-2011                            | Firefighters  | 707       | \$16.63                    | \$21.46              | \$27.49                     |
| 33-3051                            | Police and Sheriff's Patrol Officers                                  | 1,321     | \$17.04                    | \$25.38              | \$33.11                     |
| 33-9032                            | Security Guards**   | 1,981     | \$8.66                     | \$14.04              | \$21.39                     |
| <b>Miscellaneous</b>               |   |           |                            |                      |                             |
| 49-3011                            | Aircraft Mechanics and Service Technicians                            | 1,183     | \$19.44                    | \$26.11              | \$30.64                     |
| 49-3021                            | Automotive Body and Related Repairers                                 | 314       | \$10.59                    | \$15.02              | \$19.24                     |
| 49-3023                            | Automotive Service Technicians and Mechanics                          | 1,580     | \$9.04                     | \$15.18              | \$22.01                     |
| 99-9999                            | Emerging Technology Occupations***                                    |           |                            |                      |                             |

Source: QCEW Employees, Non-QCEW Employees, Self-Employed & Extended Proprietors - EMSI 2014.2 Class of Worker

\* Growth rate of occupation is higher than historical data projects based on local employer feedback or expansion needs.

\*\*Armed Security Guards only

\*\*\*Designates technologies and occupations related to wind energy, environmental technology, alternative fuels, alternative product uses and reuses. This category of occupations is designated in anticipation of new and evolving commercial technologies. Occupations must require more than simple demonstration training and pay at least \$12/hour to be eligible for workforce training funds.